

Your Rights & Lesson Plans

Many educators still have questions over what employees are required to have in their lesson plans. If you have questions about lesson plan requirements contact the WVEA Help Center at 1.866.568.WVEA (1.866.568.9832).

W. Va CODE 18A-2-12 states, in pertinent part:

(i) Lesson plans are intended to serve as a daily guide for teachers and substitutes for the orderly presentation of the curriculum. Lesson plans may not be used as a substitute for observations by an administrator in the performance evaluation process. A classroom teacher, as defined in section one, article one of this chapter, may NOT be required to post his or her lesson plans on the internet or otherwise make them available to students and parents or to include in his or her lesson plans any of the following:

- (1) Teach and re-teach strategies;
- (2) Write to learn activities;
- (3) Cultural diversity;
- (4) Color coding; or
- (5) Any other similar items which are not required to serve as a guide to the teacher and substitute for daily instruction; and

(j) The Legislature finds that classroom teachers must be free of unnecessary paper work so that they can focus their time on instruction...

While teachers' lessons are required to follow the CSO's, the Grievance Board ruled the actual listing of the specific CSO's in lesson plans is "...not required to serve as a guide to the teacher or substitute, for daily instruction..."