

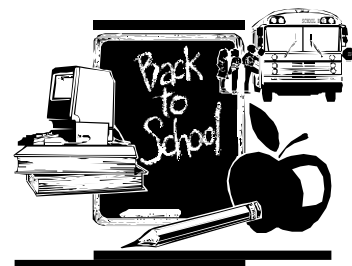
# Watch along the Kanawha

August/September 2011

## A Note from the KCEA President

### **WELCOME BACK –2011**

**Welcome back to the 2011-12 school year.** Hopefully the summer days, with the cool breezes, hot sun, or rain, have given you an opportunity to recharge your batteries. With the retirements and transfers in our county, teachers and service personnel return to a new faculty and staff at many schools. This is a great opportunity to share information and benefit from colleagues' experiences, as well as make new friends in the education community.



Belonging to a professional association is an important part of your teaching career. The support of the association, the many benefits it provides, and the feeling of being part of the KCEA family is a positive aspect of being an educator.

*Dinah Adkins*  
President, KCEA

## **KCEA Issues for 2011-12**

KCEA has focused on these issues at recent board meetings:

- Increased pay for contracted services such as band, drama coaches, yearbook sponsors, etc.
- Release time, or compensation, for completing the pre-school online staff development
- Pay increase for county teachers and service personnel
- Fair hiring practices
- Improving the heating and air-conditioning units in KCS schools
- Improving the substitute system and the availability of substitutes

## **ONLINE TRAINING COMPENSATION**

KCEA has been monitoring the employee compensation for the time you spend completing the mandatory pre-school online training. We are working with Dr. Duerring to insure compensation/release time for this pre-school staff development.

## **You DID Make a Difference**

Maintaining the traditional start time for school as requested by the majority of our members, as well as other employees, has been a major goal for KCEA for several years. With your help, KCEA has been **SUCCESSFUL** in maintaining our mid-August school start. Let's keep an eye on this issue.



## **Web Sites You Need to Know!**

[www.KCEAmembers.org](http://www.KCEAmembers.org)  
[www.Dedicatedteachers.wvea.org](http://www.Dedicatedteachers.wvea.org)  
[www.WVEA.org](http://www.WVEA.org)

***KCEA/WVEA "NEVER" represents an administrator against a teacher. Teachers take precedence!***

## **Substitute Teacher Availability**

KCEA has listened to your concerns about adequate substitute teachers, and subs who will travel to outlying areas of the county. At the July board meeting, KCEA President, Dinah Adkins, proposed that KCEA work with the administration to improve the availability of subs in our schools. She relayed your concerns that the application process prohibits a speedy pool of new hires to the sub system. She also asked that the county consider improving sub pay as a means of attracting more individuals for these positions.



***Congratulations...***

to our former Vice-President, **Debbie Kitchen**, on her retirement and thanks for her many years of service to KCEA. We wish her a wonderful retirement.

Welcome our new KCEA Vice-President, **Lynn Greter**, **Montrose Elementary**.

AWARD WINNING NEWSLETTER

*Watch Along the Kanawha*

Is the Official Publication of the

**Kanawha County Education Association**

1558 Quarrier St. • Charleston, WV 25311

**Dinah Adkins • President & Editor**

*Member Comments and Suggestions For Future Articles are Invited by Writing to the Editor at the above address or you can e-mail the editor at dhadkins@gmail.com*

## **New Membership Mailing & Cards**

In early August, you should receive a membership mailing which will contain an EEL brochure outlining our legal services plan, your WVEA pocket calendar, your Membership Benefits Guide, a Help Center card and an address/email update form.

**Your personalized membership card will arrive in a separate mailing from our card vendor.** Your membership card also serves as your *ACCESS* savings card. Keep your card handy and use it often to take advantage of numerous member-only savings by going to the WVEA website at [www.wvea.org](http://www.wvea.org) and clicking on the membership card on the homepage.

## ***Remembering September 11, 2001 – Resources for Teachers***

To honor the upcoming 10th anniversary of September 11, 2001, Thinkfinity.org and content partners National Geographic, Smithsonian National Museum of American History and others offer the seven (7) classroom lessons, artifacts and digital archives listed below. Teaching the events of 9/11 can be a unique challenge. The following are *Thinkfinity.org* Recommended Resources:

### **September 11: Bearing Witness to History**

<http://americanhistory.si.edu/september11/>

### **5 Ways to Commemorate September 11**

<http://blog.mywonderfulworld.org/2010/09/5-ways-to-commemorate-september-11.html>

### **Flight 93 Memorial**

<http://www.nps.gov/flni/index.htm>

### **New American Roles**

<http://americanhistory.si.edu/militaryhistory/exhibition/flash.html>

### **September 11 Digital Archive**

<http://911digitalarchive.org/>

### **Students' Response to 9/11: A Documentary Report**

<http://americanhistory.si.edu/militaryhistory/resources/Lesson15.pdf>

### **Teaching 9/11 from the National September 11 Memorial and Museum**

[www.911memorial.org/teaching-guides-0](http://www.911memorial.org/teaching-guides-0)

# WVEA Professional Issues Conference Scheduled for November 4 - 5, 2011

WVEA's Professional Issues Conference will be held November 4-5, 2011 at the Marriott Hotel in Charleston, WV. The theme of this year's conference is "Teachers Dedicated to Great Schools!"

The conference will begin with dinner and a keynote speaker at 7:00 p.m. on Friday and will conclude at approximately 2:00 p.m. on Saturday afternoon. Professional development sessions are being scheduled. Once confirmed, conference information will be posted on the WVEA website at [www.wvea.org](http://www.wvea.org).

Registration forms will be included in your September issue of the *WVEA Today*. **Deadline for registration**

“SAVINGS” \$\$\$ with your WVEA

## ACCESS CARD

Don't forget those great savings this fall and upcoming holiday seasons, especially if you plan to do any traveling. This nationwide program is just ONE of the benefits of your membership. Go to [WVEA.org](http://WVEA.org) and click on Member Benefits. Type in your membership card number and SAVE!



**will be October 21, 2011.** Your registration fee includes Friday night lodging (if applicable), dinner on Friday, lunch on Saturday and all handouts and conference materials. Space is limited to the first 250 who register. Registration forms may be downloaded from the WVEA website, copied and distributed.

**Checks for the conference registration fee must accompany your form in order for us to make your reservations.**

If you have any questions about the conference, contact Kym Randolph at 1.800.642.8261 extension 211 or Anita Maxwell at 1.800.642.8261 extension 116.

## NEA Grants—

### Deadline is October 15

The NEA awards grants to public school educators to enhance teaching and learning three times a year. Go to [www.neafoundation.org](http://www.neafoundation.org)

## FREE RESOURCES

See [www.wvea.org](http://www.wvea.org)

and go to

“Quick Links”

**WVEA**  
**Help**  
CENTER

1.866.568.WVEA

## Call the WVEA Help Center

WVEA's Help Center handles all types of questions. Simply call and speak to one of the Member Advocacy Specialists for any employment related questions. They have expertise in school law statutes, state board policies and grievance decisions which enable them to assist you with any questions you may have.

You may call the toll-free number 1.866.568.WVEA (1.866.568.9832) or send an email. A link to the Help Center inquiry form can be found on the WVEA website's homepage at [www.wvea.org](http://www.wvea.org). The Help Center is a member-only service. In order to verify your membership, you may be asked to provide the last four digits of your social security number.

# WVEA MEMBERSHIP AUTHORIZATION



**WVEA/NEA/KCEA -- 2011-2012**  
 1558 QUARRIER ST.  
 CHARLESTON, WV 25311  
 TELEPHONE: 304/346-5315 or 1-866-568-WVEA

KANAWHA

COUNTY EMPLOYED

\_\_\_\_\_  
 SOCIAL SECURITY NUMBER      AREA CODE      HOME PHONE

\_\_\_\_\_  
 E-MAIL ADDRESS

WORK LOCATION

CHECK THE COLUMN THAT APPLIES TO YOU:

	FIRST	MIDDLE	LAST	TITLE
NAME				
ADDRESS				
CITY				
STATE			ZIP	

ASSN.	<input type="radio"/> Professional	<input type="radio"/> Professional SUBSTITUTE	<input type="radio"/> Support Professional (ESP)	<input type="radio"/> Support Professional SUBSTITUTE
NEA/WVEA DUES				
CEA DUES				
<b>TOTAL</b>				

METHOD OF PAYMENT - CHECK ONE:  
 CASH (CA)     BILL ME (CI)  
 PAYROLL (PR)      Credit Card No.: \_\_\_\_\_  
 MASTER CARD (MC)     VISA (VS)    Expiration Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

### CONTINUING MEMBERSHIP

I choose to be a continuing member of WVEA, NEA, and my local Association, and I hereby authorize my employer to deduct from my salary and remit to WVEA, in accordance with the agreed upon payroll deduction procedure, unified membership dues, as may be determined from time to time, and political action contributions as indicated above, for the 2011-2012 membership year and every membership year thereafter, provided that I may revoke this authorization as of September 1 of any calendar year by giving written notice to that effect on my employer and WVEA on or before that date.

The National Education Association Fund for Children and Public Education (NEA Fund) collects voluntary contributions from Association members and uses these contributions for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. Only U.S. citizens or lawful permanent residents may contribute to The NEA Fund. Contributions to The NEA Fund are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although The NEA Fund requests an annual contribution of \$15, this is only a suggestion. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without it affecting his or her membership status, rights, or benefits in NEA or any of its affiliates.

Contributions or gifts to The NEA Fund are not deductible as charitable contributions for federal income tax purposes.

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of the employer for each individual whose contributions aggregate in excess of \$200 in a calendar year.

Federal law prohibits The NEA Fund from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

**In accordance with the WVEA Bylaws, a WVEA contribution of nine dollars (\$9.00) for WVEA-PAC and one dollar (\$1.00) for the Ballot Initiative Fund (BIF) have been assessed as part of the WVEA dues. Any person wishing not to participate in WVEA-PAC or BIF should contact the WVEA office prior to November 1. Where objections are made, the member may choose to: (a) divert one or both of the assessments to the West Virginia Foundation for Improvement of Education, or (b) receive a rebate of either one or both of the assessments. Where objections are made the assessments will not be used for political purposes or ballot initiative purposes. If you wish to contribute to NEA FCPE or to make an additional contribution to WVEA-PAC, or your local PAC, write the amount of your contribution in the appropriate box marked with an (\*).**

Dues payments and contributions to NEA-FCPE and WVEA-PAC are not deductible as charitable contributions for federal income tax purposes. Dues payments may be deductible as a miscellaneous itemized deduction.

Signing this form constitutes a binding contract to pay annual dues except by following the conditions set forth in the "continuing membership" statement above.

The undersigned becomes a member of the WVEA/NEA upon the date this form is signed.

Member Signature

Date

## Are you a member of another organization?

Simply fill out the form below and turn it in with your WVEA Enrollment Form.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Please discontinue my payroll deductions in \_\_\_\_\_ immediately.  
(fill in organization)

Signature \_\_\_\_\_ Date \_\_\_\_\_