



Watch along the *Kanawha*

November/December 2012

What Do You Think?

KCEA has expressed to the administration our concerns for technology support in the schools. As the county continues to add more computers, Smart Boards, data projectors, etc. someone must be available to keep this equipment running. Classroom teachers do not have time to troubleshoot the equipment and teach. Even though this has been a concern for some time, it is at a critical stage.

KCEA has heard from it's members and agrees there is a great need to revisit the number of school nurses in our county. The number of nurses currently placed in our schools is not adequate to meet the needs of students. Student needs go beyond the bumps and bruises most think our nurses are responsible for. Many students have serious medical issues which require a professional. Our county must step up to the plate and provide a safe, healthy environment in the schools by providing more nurses, especially in larger schools.

KCEA was the first association to ask our board to create a long-range plan for county pay raises. It has been several years since Kanawha County increased teacher and service personnel salaries. We are falling behind surrounding counties in pay. Kanawha County must be competitive in salary, attract great educators, and insure that every classroom has a certified, qualified teacher.

Dinah Adkins
President, KCEA

Maybe it's time to take the "cap off the levy" in Kanawha County!

Arch Coal Seeks Outstanding Teachers

The WVEA is proud to continue its partnership of the annual Teacher Achievement Awards. WVFIE, the WVEA's tax-exempt foundation to assist at-risk students, will award \$1,000 to the Faculty Senates of the award winners. In addition to the school donation from WVFIE, a personal cash award of \$3,500 will be presented by Arch Coal to each of the award winners.

All certified, regular classroom teachers in the state are eligible. Nomination forms are being posted in every public school in the state and all West Virginia libraries. A link is also available on the WVEA's Website at www.wvea.org or you can go directly to the Arch Coal Website which can be accessed at the

following address www.archcoal.com/community/teacherawards.aspx.

The nomination period is open through **January 9, 2013**. Nominated teachers will receive an application package that must be completed and returned. Judging of applications will be conducted by former Teacher Achievement Award winners and other education experts. The award winners will be announced in early March 2013.

The award is \$3,500 for the individual and \$1,000 for his/her school's Faculty Senate. **The deadline for nominations is January 9, 2013.**

KCEA/WVEA "NEVER" represents an administrator against a teacher. Teachers take precedence!

Make an Important Move in Your Education Career!

Being a member of the KCEA/WVEA is an important part of your professional career. We stand together to promote public education, build morale among co-workers, provide support when issues arise in your classroom, and protect the integrity of hiring practices.

KCEA monitors progress in the county, works to see that your school has working air conditioning or heating, monitor release time, staff development, and school calendar issues. We have representatives at county board meetings, management team meetings, superintendent retreats, and various committees so your voice is heard. Why...because you have the most important job-- TEACHING!

JOIN US and be a part of the **LARGEST EDUCATION ASSOCIATION.**

Take Advantage of WVEA Member Benefits!

As the holiday season approaches, be sure to get the best deals possible with the use of your WVEA ACCESS CARD:



- Sign up with Netflix and get a \$10 gift card
- UPS 20 % off products and services
- Busch Garden, Sea World, Water County USA discounts
- Cinemark discounts
- Footlocker discounts
- MLB Baseball--Ticket discounts
- PetSmart.com--discounts
- Zales
- Pile Hardware--10% off \$100
- Center Hardware--10% off \$100
- NTB-free flat tire repair

Go to www.WVEA.org—Member Benefits—insert your membership number, and find nationwide savings

Why join KCEA—

We are educators only...professionals and service personnel.

Our members give input to help make local and top level decisions.

Our association NEVER represents an administrator against a teacher...our Constitution won't allow it.

AWARD WINNING NEWSLETTER

Watch Along the Kanawha
Is the Official Publication of the

Kanawha County Education Association

1558 Quarrier St. • Charleston, WV 25311

Dinah Adkins • President & Editor

Member Comments and Suggestions For Future Articles are Invited by Writing to the Editor at the above address or you can e-mail the editor at dhadkins@gmail.com

Web Site address

Our award winning website:

KCEAmembers.org will continue to win first place in the state for the wide variety of information it provides. If you need policy information, access to membership forms, or need to know what to do if you are accused of inappropriate actions, visit the website. Keep ***KCEAmembers.org*** on your list of favorites.

How Much Do You Know About the Education

Go to www.WVEA.org to see a copy of the audit developed for the Governor's Office by Public Works.

Did this group visit all of the schools in West Virginia?—NO!

Did this group visit a school in each county of West Virginia?—NO!

Did this group visit 1/10 of the schools in West Virginia?—NO!

Yet this report is to be the basis for creating efficiency in our school system and improving education.

Since educators were not involved in this audit, WVEA is sponsoring meetings across the state to report the findings of EDUCATORS (teachers and service personnel).

Thanks to county educators Lynn Greter, Diana Bailey, and Lucy Canterbury who attended the forum with KCEA President, Dinah Adkins. The small

group participation and large group discussions allowed input from the actual "foot soldiers" which will be presented to the governor.

Once again, if the county, or the state want to know how to improve education,

WHY DON'T THEY ASK THE TEACHERS AND SERVICE PERSONNEL???



KCEA President Dinah Adkins along with Diana Bailey attend Audit Forum at Huntington High School.

Classroom Grants

Post your request on www.DonorsChoose.org

It's a great resource to provide funds for your classroom needs or projects.

Toontastic

Provide your students with an app to bring their writing to life in the form of cartoons.

www.nea.org/tools/tips/toontastic-ipad-app.html

Check the KCEA web site

(KCEAmembers.org) for more information concerning:

- History Bowl Challenges for Eighth •Graders
- WVDE Submissions for 2013 Arts Alive!
- Science in the Arts Contest
- Dance students for Arts Alive
- Curriculum resources



Donate blood to the Red Cross.
Let's help others during this time of crisis.



Thank You to our Veterans!

We appreciate the sacrifice of you and your families.

WVEA MEMBERSHIP AUTHORIZATION



WVEA/NEA/KCEA -- 2012-2013
 1558 QUARRIER ST.
 CHARLESTON, WV 25311
 TELEPHONE: 304/346-5315 or 1-866-568-WVEA

KANAWHA

COUNTY EMPLOYED

SOCIAL SECURITY NUMBER	AREA CODE	HOME PHONE	

E-MAIL ADDRESS

WORK LOCATION

	FIRST	MIDDLE	LAST	TITLE
NAME				
ADDRESS				
CITY				
STATE			ZIP	

CHECK THE COLUMN THAT APPLIES TO YOU:

ASSN.	Professional	<input type="checkbox"/> Professional SUBSTITUTE	<input type="checkbox"/> Support Professional (ESP)	<input type="checkbox"/> Support Professional SUBSTITUTE
NEA/WVEA DUES	\$488.00	\$214.25	\$291.50	\$134.25
CEA DUES	23.00	11.50	3.00	3.00
TOTAL				

METHOD OF PAYMENT - CHECK ONE:

CASH (CA) BILL ME (CI) Credit Card No.: _____
 PAYROLL (PR)
 MASTER CARD (MC) VISA (VS) Expiration Date: ____/____/____

CONTINUING MEMBERSHIP

I choose to be a continuing member of WVEA, NEA, and my local Association, and I hereby authorize my employer to deduct from my salary and remit to WVEA, in accordance with the agreed upon payroll deduction procedure, unified membership dues, as may be determined from time to time, and political action contributions as indicated above, for the 2012-2013 membership year and every membership year thereafter, provided that I may revoke this authorization as of September 1 of any calendar year by giving written notice to that effect on my employer and WVEA on or before that date.

The National Education Association Fund for Children and Public Education (NEA Fund) collects voluntary contributions from Association members and uses these contributions for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. Only U.S. citizens or lawful permanent residents may contribute to The NEA Fund. Contributions to The NEA Fund are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although The NEA Fund requests an annual contribution of \$15, this is only a suggestion. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without it affecting his or her membership status, rights, or benefits in NEA or any of its affiliates. Contributions or gifts to The NEA Fund are not deductible as charitable contributions for federal income tax purposes.

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of the employer for each individual whose contributions aggregate in excess of \$200 in a calendar year.

Federal law prohibits The NEA Fund from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

In accordance with the WVEA Bylaws, a WVEA contribution of nine dollars (\$9.00) for WVEA-PAC and one dollar (\$1.00) for the Ballot Initiative Fund (BIF) have been assessed as part of the WVEA dues. Any person wishing not to participate in WVEA-PAC or BIF should contact the WVEA office prior to November 1. Where objections are made, the member may choose to: (a) divert one or both of the assessments to the West Virginia Foundation for Improvement of Education, or (b) receive a rebate of either one or both of the assessments. Where objections are made the assessments will not be used for political purposes or ballot initiative purposes. If you wish to contribute to NEA FCPE or to make an additional contribution to WVEA-PAC, or your local PAC, write the amount of your contribution in the appropriate box marked with an (*).

Dues payments and contributions to NEA-FCPE and WVEA-PAC are not deductible as charitable contributions for federal income tax purposes. Dues payments may be deductible as a miscellaneous itemized deduction.

Signing this form constitutes a binding contract to pay annual dues except by following the conditions set forth in the "continuing membership" statement above. The undersigned becomes a member of the WVEA/NEA upon the date this form is signed.

 Member Signature

 Date

***Are you a member of another organization?
 Simply fill out the form below and turn it in with your WVEA Enrollment Form.***

Name _____

Address _____

City _____ State _____ Zip _____

Please discontinue my payroll deductions in _____ immediately.
 (fill in organization)

Signature _____ Date _____