



NEA/WVEA AFFILIATE

# Watch along the Kanawha

March/April 2011

## Welcome to New Members

Welcome to all of our new members across the county. KCEA looks forward to having you as an active member of our association. You are invited to join us the second Monday of each month at the WVEA Headquarters, 1558 Quarrier St., Charleston, for our monthly meetings.

As soon as you receive your membership materials, go online to [WVEA.org](http://WVEA.org) and check out Member Benefits for local and nationwide savings/discounts. Be sure to check this site before traveling or planning vacations to get all the benefits.

*Dinah Adkins*

### Pay Raises

Thanks to the efforts of the WVEA and the participation of its members in e-mail and personal contact campaigns, West Virginia teachers and service personnel will see a long-needed raise on their pay checks in 2011. Our association fought for a permanent raise, and was not willing to settle for a one-time bonus. Again, our association strives to raise the salaries for the hard-working employees of the school system so that we can attract and keep highly qualified personnel in our public schools.

Your participation in the e-mail campaign helped make this pay raise possible. Those of you who contacted your legislators, or visited our legislators during the KCEA Lobby Day, helped make a difference.

Along with the increment raise for the year, teachers will receive and additional \$1488. next year. Service personnel will receive a 2% raise (no less than \$500 or more than \$1200). As members of our association, YOU MADE THE DIFFERENCE!

**VOTE!** MAY 14,  
2011

### Board Agenda

Each month, your KCEA President, Dinah Adkins, attends the KCS Board Meetings to participate on your behalf. For the last few months, she has spoken to the Board Members, requesting that they “put a moratorium” on new programs. Instead, she has asked that the Board spend monies to increase the number of “foot soldiers”...those who work with students each day to make a difference.

Kanawha County has purchased new program after new program and increased the work load of teachers to an unbearable level. Programs are not the answer to the problems in our public schools...people are. **NOT MORE ADMINISTRATORS**, but people who work in the schools, teaching in the classrooms, or intervening with at-risk students.

Your KCEA President has asked the Board to account for every penny of the new jobs monies allocated by the Governor’s office. The employees and the public deserve to know that every penny was spent as was proposed—for salaries to keep teachers in schools. This money should prevent any RIFS, eliminate split grades, and provide more teachers so that classrooms are not overcrowded. **ALL** of this benefits our students, increases test scores, and improves the learning environment in Kanawha County Schools!

**KCEA/WVEA “NEVER” represents an administrator against a teacher. Teachers take precedence!**

## NEA President visits WV

NEA President Dennis Van Roekel spent Friday, March 4, in West Virginia. Van Roekel began his day at the Capitol with a meeting of the House Education Committee. He then did a live segment of *MetroNews Talkline* with host Hoppy Kercheval, who was broadcasting live from the capitol complex.

After concluding his appearance on *Talkline*, President Van Roekel made his way to the WVDE for a discussion with State Superintendent of Schools Dr. Jorea Marple. His day also included a classroom visit at Riverside High School in Kanawha County.

Before leaving town, Van Roekel taped a segment of the TV show *Decision Makers*.

Van Roekel was accompanied during his visit by WVEA President Dale Lee and WVEA Executive Director David Haney.

## OPEB Liability Unresolved

When the House version of SB 616 was returned to the Senate on the final night of the session, the Senate amended the bill by removing the \$250 million from the Rainy Day Fund B. The bill died. WVEA believes the governor will eventually call a special session, to deal with the state's OPEB liability. Whenever it occurs, you can be sure WVEA will be there to protect your interests and that of public education by dealing with the county boards' liability, focusing on cost containment not just cost shifting, ensuring adequate funding by the state and protecting retirees from unreasonable cost increases.

Our association could not support the OPEB legislation as it was written. The proposed legislation would have increased the burden on employees. Let's hope this issue can be addressed soon.

## Picnic Plans

KCEA will sponsor a member picnic in the late spring. The tentative location is Coonskin Park. This will be an opportunity for members and their families to relax and enjoy some social time with colleagues. Our chef for this event will be our WVEA Operation Development Specialist, Ben Barkey. His talent in creating delicious hamburgers and hotdogs is phenomenal. KCEA will provide the basics and members are asked to bring a side dish. Please contact your KCEA President, Dinah Adkins, with suggestions for a convenient date in May or June at [dhadkins@gmail.com](mailto:dhadkins@gmail.com)

## New Web Site address

Our award winning web site will soon have a new name. The url for the the new site will be ***KCEAmembers.org***. Thanks to our webmaster, John Richmond, this sitewill continue to win first place in the state for the wide variety of information it provides. If you need policy information, access to membership forms, or need to know what to do if you are accused of inappropriate actions, visit the web site. Keep ***KCEAmembers.org*** on your list of favorites.

## KCEA on Facebook

Check out the new KCEA Facebook page. Find important information, meeting dates and locations, as well as individual school acknowledgements.

### WEB SITES YOU CAN USE!

AWARD WINNING

KCEA: <http://pages.suddenlink.net/kcea/>

<http://boe.kana.k12.wv.us/>

[www.wvea.org](http://www.wvea.org)

[www.nea.org](http://www.nea.org)

AWARD WINNING NEWSLETTER

*Watch Along the Kanawha*

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1558 Quarrier St. • Charleston, WV 25311

**Dinah Adkins • President & Editor**

Member Comments and Suggestions For Future Articles are Invited by Writing to the Editor at the above address or you can e-mail the editor at [dhadkins@gmail.com](mailto:dhadkins@gmail.com)

**Speak up for Education!**

**Vote May 14**

*Early Voting April 29-May 11*

**West Virginia Primary Election  
to Nominate a Candidate for Governor**



At Home or Away

**WV ACCESS Card savings**

(see [WVEA.org](http://WVEA.org) Member Benefits for hundreds more)

- 10% off your order at Johnny Rockets
- 5% off \$75 or 10% off \$100 at ACE Hardware
- 10% off any service (up to \$50 savings) at AAMCO Transmissions
- 15% off \$100 or 20% off everything on Kohl's card
- 20% off order at Linens 'N Things
- \$7 off \$70 online at Target
- \$10 off \$100 online at Home Depot
- 10% off \$75, 15% off \$125 online at Advance Auto (free shipping)
- \$5 off \$20 purchase at Tony Roma
- up to 50% off diaper and feeding products at \*Baby Age.com
- 20% off online single day ticket at Busch Gardens and Sea World

## Mid-Winter Conference Reps

Kanawha County representatives to the WVEA Mid-Winter Conference were Kat Miller-Richmond Elem., Gene Warner-Sissonville Middle, Richard Evans-Dunbar Intermediate, and Alisha Robinson-Riverside High. These KCEA members participated in break-out sessions and were present for the WVEA Gubernatorial Candidate Forum. This allowed them the opportunity to listen to the candidates who participated and speak with them after the presentation.

## Grievance Procedure

SB 442 contains the language that changes the grievance process. This bill now makes the process the same for all state and education employees. The grievance procedure will now be the same for both higher education and K-12 employees.

For step-by-step grievance information go to [WVEA.org](http://WVEA.org) (legal services)

## Call the WVEA Help Center

WVEA's Help Center handles all types of questions. Simply call and speak to one of the Member Advocacy Specialists for any employment related questions. They have expertise in school law statutes, state board policies and grievance decisions which enable them to assist you with any questions you may have.

You may call the toll-free number 1.866.568.WVEA (1.866.568.9832) or send an email. A link to the Help Center inquiry form can be found on the WVEA website's homepage at [www.wvea.org](http://www.wvea.org). The Help Center is a member-only service. In order to verify your membership, you may be asked to provide the last four digits of your social security number.

**WVEA**  
**Help**  
CENTER

1.866.568.WVEA

# WVEA MEMBERSHIP AUTHORIZATION

WVEA/NEA/KCEA - 2010-2011

1558 QUARRIER ST.  
CHARLESTON, WV 25311 • TELEPHONE: 304/346-5315 or 1-866-568-WVEA

**Kanawha**

COUNTY EMPLOYED

SOCIAL SECURITY NUMBER	AREA CODE	HOME PHONE

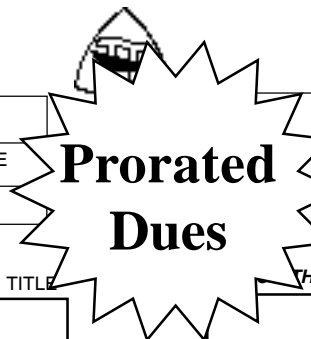
E-MAIL ADDRESS			

FIRST	MIDDLE	LAST	TITLE
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NAME
ADDRESS
CITY
STATE
ZIP

METHOD OF PAYMENT - CHECK ONE:

CASH (CA)     BILL ME (CI)    Credit Card No.: \_\_\_\_\_  
 PAYROLL (PR)  
 MASTER CARD (MC)     VISA (VS)    Expiration Date: \_\_\_\_/\_\_\_\_/\_\_\_\_



THE COLUMN THAT APPLIES TO YOU:

	<input type="radio"/> ASSN.	<input type="radio"/> PROFESSIONAL	<input type="radio"/> SUPPORT PROFESSIONAL ESP
NEAWVEA DUES			
CEA DUES			
TOTAL			

### CONTINUING MEMBERSHIP

I choose to be a continuing member of WVEA, NEA, and my local Association, and I hereby authorize my employer to deduct from my salary and remit to WVEA, in accordance with the agreed upon payroll deduction procedure, unified membership dues, as may be determined from time to time, and political action contributions as indicated above, for the 2010-2011 membership year and every membership year thereafter, provided that I may revoke this authorization as of September 1 of any calendar year by giving written notice to that effect on my employer and WVEA on or before that date.

The National Education Association Fund for Children and Public Education (NEA FCPE) collects contributions from Association members and uses those contributions to help elect friends of education to federal office. The West Virginia Education Association Political Action Committee (WVEA-PAC) and political action committees connected to local education associations (LEA-PACs) perform a similar function in connection with elections to state and local office. Contributions to NEA FCPE and WVEA-PAC are voluntary and are not a condition of membership in NEA, WVEA, or any of their affiliates. Although NEA FCPE and WVEA-PAC request an annual contribution of \$10 each, these are only suggestions. A member may contribute more or less than the amount suggested or may refuse to make any contribution and this will not affect his or her membership status, rights or benefits in NEA, WVEA, or any of their affiliates.

Federal law requires political committees to report the name, mailing address, occupation and name of employer for each individual whose contributions aggregate is in excess of \$200 in a calendar year. In accordance with the WVEA Bylaws, a WVEA contribution of nine dollars (\$9.00) for WVEA-PAC and one dollar (\$1.00) for the Ballot Initiative Fund (BIF) have been assessed as part of the WVEA dues. Any person wishing not to participate in WVEA-PAC or BIF should contact the WVEA office prior to November 1. Where objections are made, the member may choose to: (a) divert one or both of the assessments to the West Virginia Foundation for Improvement of Education, or (b) receive a rebate of either one or both of the assessments. Where objections are made the assessments will not be used for political purposes or ballot initiative purposes. If you wish to contribute to NEA FCPE or to make an additional contribution to WVEA-PAC, or your local PAC, write the amount of your contribution in the appropriate box marked with an (\*).

Dues payments and contributions to NEA-FCPE and WVEA-PAC are not deductible as charitable contributions for federal income tax purposes. Dues payments may be deductible as a miscellaneous itemized deduction.

Signing this form constitutes a binding contract to pay annual dues except by following the conditions set forth in the "continuing membership" statement above.

The undersigned becomes a member of the WVEA/NEA upon the date this form is signed.

\_\_\_\_\_ Member Signature

\_\_\_\_\_ Date

