



Watch along the Kanawha

December, 2007

ARE YOU FED UP??

- After school meetings
- Paperwork
- Documentation
- Lack of time for record keeping
- Proposed book study for teachers on planning time or at home
- Student absences and make-up work
- Student tardies
- No in-school suspension site for students who continually disrupt the learning environment
- KCS Policies that are not enforced
- Lack of support from administrator
- Extra duties with no compensation or time release
- Teaching or Service Personnel positions not being advertised
- Positions being filled with substitutes instead of hiring full-time employees
- Receiving illegal e-mails from other teacher organizations on your school e-mail
- Other _____

Contact your Board Members or e-mail your comments to KCEA President, Dinah Adkins at dhadkins@gmail.com. Your concerns will be taken to Dr. Duerring and Board Members. Your name will not be used, but I will need your work location.

Board Members e-mail addresses:

Jim Crawford jcrawford@kcs.kana.k12.wv.us

Barbara Welch bwelch@kcs.kana.k12.wv.us

Becky Jordan bjordan@kcs.kana.k12.wv.us

Pete Thaw pthaw@kcs.kana.k12.wv.us

Bill Raglin wraglin@kcs.kana.k12.wv.us

Groups and Meetings

"Young Professionals", who are KCEA members, met in November to discuss issues that concern them. We enjoyed a delicious dinner at Panera Bread. The main item discussed: *HOW CAN YOU PROVIDE 21st CENTURY LEARNING WITH 20th CENTURY EQUIPMENT???*

Contact dhadkins@gmail.com to join this group.

Educational Summit

WVEA once again took the forefront as the ONLY educator organization joining local businesses and civic groups to sponsor the Educational Summit at the Charleston Civic Center on November 10, 2007.

A wide range of issues were discussed and solutions offered. Governor Manchin was able to hear views directly from teachers and service personnel. Members of the KCEA Executive Committee represented Kanawha County Employees. See WVEA.org for photos and articles on the Summit.

WEB SITES YOU CAN USE!

KCEA: <http://pages.suddenlink.net/kcea/>

<http://boe.kana.k12.wv.us/>

www.wvea.org

www.nea.org

Watch Along the Kanawha

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1558 Quarrier St. • Charleston, WV 25311

Dinah Adkins
President & Editor

Member Comments and Suggestions For Future Articles are
Invited by Writing to the Editor at the above address or
you can e-mail the editor at dhadkins@gmail.com

Use your WVEA ACCESS Card to save \$\$\$ while you're Christmas Shopping.

Go to www.WVEA.org, then to
Member Benefits and print your
coupons to save BIG. Here's just a
few benefits:

10-15% off Bose equipment

Free music downloads

AMC Theater up to 35% off

15% off Busch Gardens

Hickory Farms 15% off

CJ Banks 20% off

Captain D \$1.00 off

Hollywood Video

Best Western Motel discounts

Ann Taylor Loft

ADT Securities discounts

Fazoli's - free dinner

Cold Stone Creamery

Arby's

Chadwick's 10% off

Pizza-- Domino's, Papa Johns

NEED INFORMATION????

Go to WVEA.org for:

State policies up for comment until December 17:

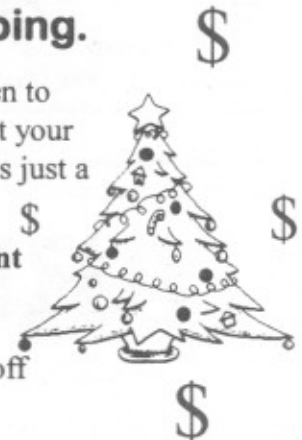
**2419-Regulations for Education of Students with
Exceptionalities**

2436.10-Participation in Extra curricular activities

4321.1-School Nutrition

You will also find copies of other WV State Board
Policies at this site.

CHECK YOUR KCEA WEB SITE FOR COUNTY
POLICY PROPOSALS AND COMMENTS,
<http://pages.suddenlink.net/kcea/>



WVEA/KCEA - **The largest professional** **organization looks out for you**

PROPOSED SALARY INCREASE--\$35,000 beginning salary and all teachers at the National Average.

MONITORS ALL LEGISLATION and proposes changes in your best interest

PROVIDES SUPPORT and reduced rates for NATIONAL BOARD CERTIFICATION (only \$15 for the initial class if you are a WVEA member.)

WVEA/KCEA only provides support for administrators when there is a conflict with his/her administrator. Teacher/service personnel support is our priority.

WVEA/KCEA never uses county e-mails illegally or unethically to send information or recruit members.

Teacher and Service Personnel Support are our PRIORITY!

WVEA/KCEA has a full-time lawyer on staff.

Local Pay Raise/Benefits

KCEA President, Dinah Adkins, addressed the Kanawha County School Board in both October and November. A major issue was a substantial pay raise for KCS employees in 2008.

Since KCEA is concerned about the health of each employee, she also requested Kanawha County Schools look into providing additional optical or dental benefits. Several counties include these benefits in retirement packages. Kanawha County should improve the benefits and continue them in retirement.

Employees are Excited About the **Incentive Pay for 2007-08**

Many teachers have expressed interest in monitoring their use of leave days in order to receive the Incentive Pay at the end of the school year. We all have times when we must be absent from work, but KCEA hopes you will have a healthy year and will benefit from the proposal our president introduced, and the KCS Board supported, for Incentive Pay.

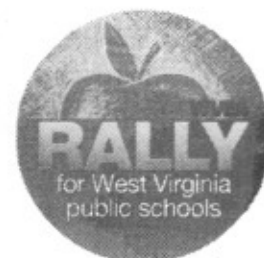
JOIN US!! \$ \$ \$ \$

Retirement Benefits Update?

The WV Supreme Court has scheduled a hearing on January 8, 2008 to determine the outcome of retirement benefits for employees in West Virginia. A TOP PRIORITY for the WVEA is to advocate a one-time window in which all TDC/TCR participants will be able to choose the retirement system in which they want to participate.

For additional information go to WVEA.org and click Legislative Update.

WVEA
EDUCATION
DAY
RALLY—



Monday, January 21, 2008

JOIN US AT THE CAPITOL BUILDING
AS WE RALLY FOR WEST VIRGINIA
PUBLIC SCHOOLS AND EDUCATORS.

WVEA Salary Campaign for 2008 was formally launched with a press conference on November 8. When you want to know what is proposed for education in West Virginia, look to the WVEA to be at the forefront of salary increases, improved benefits, better classroom environments, and improved working conditions for educators.

WVEA MEMBERSHIP AUTHORIZATION



WVEA/NEA/CEA 2007-2008
 1558 QUARRIER ST.
 CHARLESTON, WV 25311
 TELEPHONE: 304/346-5315 or 1-866-568-WVEA



Kanawha
 COUNTY EMPLOYED

SOCIAL SECURITY NUMBER	AREA CODE	HOME PHONE

E-MAIL ADDRESS _____

	FIRST	MIDDLE	LAST	TITLE
NAME				
ADDRESS				
CITY				
STATE				ZIP

Pro-rated Dues*

WORK LOCATION

CHECK THE COLUMN THAT APPLIES TO YOU:

	<input type="checkbox"/> ASSN.	<input type="checkbox"/> PROFESSIONAL	<input type="checkbox"/> SUPPORT PROFESSIONAL ESP
NEA/WVEA DUES	\$313.79	\$186.92	
LEADUES	\$23.00		
TOTAL			

METHOD OF PAYMENT - CHECK ONE:

CASH (CA) BILL ME (CI) Credit Card No.: _____
 PAYROLL (PR)
 MASTER CARD (MC) VISA (VS) Expiration Date: ____/____/____

***Pro-rated Dues 12/1 - 9/1**

CONTINUING MEMBERSHIP
 I choose to be a continuing member of WVEA, NEA, and my local Association, and I hereby authorize my employer to deduct from my salary and remit to WVEA, in accordance with the agreed upon payroll deduction procedure, unified membership dues, as may be determined from time to time, and political action contributions as indicated above, for the 2007-2008 membership year and every membership year thereafter, provided that I may revoke this authorization as of September 1 of any calendar year by giving written notice to that effect on my employer and WVEA on or before that date.

The National Education Association Fund for Children and Public Education (NEA FCPE) collects contributions from Association members and uses those contributions to help elect friends of education to federal office. The West Virginia Education Association Political Action Committee (WVEA-PAC) and political action committees connected to local education associations (LEA-PACs) perform a similar function in connection with elections to state and local office. Contributions to NEA FCPE and WVEA-PAC are voluntary and are not a condition of membership in NEA, WVEA, or any of their affiliates. Although NEA FCPE and WVEA-PAC request an annual contribution of \$10 each, these are only suggestions. A member may contribute more or less than the amount suggested or may refuse to make any contribution and this will not affect his or her membership status, rights or benefits in NEA, WVEA, or any of their affiliates.

Federal law requires political committees to report the name, mailing address, occupation and name of employer for each individual whose contributions aggregate is in excess of \$200 in a calendar year.

In accordance with the WVEA Bylaws, a WVEA contribution of nine dollars (\$9.00) for WVEA-PAC and one dollar (\$1.00) for the Ballot Initiative Fund (BIF) have been assessed as part of the WVEA dues. Any person wishing not to participate in WVEA-PAC or BIF should contact the WVEA office prior to November 1. Where objections are made, the member may choose to: (a) divert one or both of the assessments to the West Virginia Foundation for Improvement of Education, or (b) receive a rebate of either one or both of the assessments. Where objections are made the assessments will not be used for political purposes or ballot initiative purposes. If you wish to contribute to NEA FCPE or to make an additional contribution to WVEA-PAC, or your local PAC, write the amount of your contribution in the appropriate box marked with an (*).

Dues payments and contributions to NEA-FCPE and WVEA-PAC are not deductible as charitable contributions for federal income tax purposes. Dues payments may be deductible as a miscellaneous itemized deduction.

Signing this form constitutes a binding contract to pay annual dues except by following the conditions set forth in the "continuing membership" statement above. The undersigned becomes a member of the WVEA/NEA upon the date this form is signed.

_____ Member Signature _____ Date

Are you a member of another organization?
Simply fill out the form below and turn it in with your WVEA Enrollment Form.

Name _____

Address _____

City _____ State _____ Zip _____

Please discontinue my payroll deductions in _____ (fill in organization) _____ immediately.

Signature _____ Date _____