

TABLE OF CONTENTS

SALARY INFORMATION AND SCHEDULES:

| | |
|---|-------|
| Central Office Administrators | 2 |
| Assistant Superintendent | |
| Attorney | |
| Coordinator/Community School Coordinator | |
| Deputy Superintendent | |
| Director | |
| Executive Director | |
| Principal | 3-21 |
| Assistant Principal | 22-33 |
| Special Instructional Assignment | 34 |
| Elementary / Secondary / Special Education | |
| School Psychologist | |
| Technical and Specialty | 35 |
| Counselors | 36-39 |
| Teachers | 40-44 |
| Substitute Teachers | 45 |
| Physical Occupational Therapists | 46 |
| Physical Therapist Assistants | 47 |
| Assistant Attendance Director / Nurses / Dental Hygienist | 48 |
| Service Personnel Position Codes / Pay Grade | 49-52 |
| Service Personnel : 200 Days | 53-54 |
| 215 Days | 55 |
| 261 Days | 56-60 |
| Employment Dates | 61 |
| School Calendar | 62 |
| Payroll Schedule | 63 |
| Coaches Pay and Extra-Curricular Pay | |
| Junior High / Middle School and Extra-Curricular Pay | 64 |
| Senior High Coaches Pay | 65 |

Kanawha County Schools
 Central Office Administrators
 Salary Schedule

| | Deputy Superintendent | | Assistant Superintendent, Attorney, Treasurer | | Executive Director | | Director | | Coordinator | |
|----|-----------------------|----------|---|----------|--------------------|----------|-------------|----------|-------------|----------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | \$93,610.26 | \$358.66 | \$88,800.03 | \$340.23 | \$85,193.01 | \$326.41 | \$70,331.67 | \$269.47 | \$62,942.76 | \$241.16 |
| 1 | \$97,355.61 | \$373.01 | \$91,464.84 | \$350.44 | \$86,722.47 | \$332.27 | \$73,145.25 | \$280.25 | \$64,305.18 | \$246.38 |
| 2 | \$101,100.96 | \$387.36 | \$94,129.65 | \$360.65 | \$88,249.32 | \$338.12 | \$75,958.83 | \$291.03 | \$65,664.99 | \$251.59 |
| 3 | \$104,843.70 | \$401.70 | \$96,791.85 | \$370.85 | \$89,778.78 | \$343.98 | \$78,772.41 | \$301.81 | \$67,027.41 | \$256.81 |
| 4 | \$108,589.05 | \$416.05 | \$99,456.66 | \$381.06 | \$91,308.24 | \$349.84 | \$81,583.38 | \$312.58 | \$68,389.83 | \$262.03 |
| 5 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 6 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 7 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 8 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 9 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 10 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 11 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 12 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 13 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 14 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 15 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 16 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 17 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 18 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 19 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 20 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$84,396.96 | \$323.36 | \$69,749.64 | \$267.24 |
| 21 | \$113,080.86 | \$433.26 | \$102,802.68 | \$393.88 | \$93,456.27 | \$358.07 | \$84,960.72 | \$325.52 | \$70,214.22 | \$269.02 |
| 22 | \$113,829.93 | \$436.13 | \$103,483.89 | \$396.49 | \$94,074.84 | \$360.44 | \$85,524.48 | \$327.68 | \$70,678.80 | \$270.80 |
| 23 | \$114,579.00 | \$439.00 | \$104,162.49 | \$399.09 | \$94,693.41 | \$362.81 | \$86,085.63 | \$329.83 | \$71,145.99 | \$272.59 |
| 24 | \$115,328.07 | \$441.87 | \$104,843.70 | \$401.70 | \$95,311.98 | \$365.18 | \$86,649.39 | \$331.99 | \$71,610.57 | \$274.37 |
| 25 | \$116,077.14 | \$444.74 | \$105,524.91 | \$404.31 | \$95,930.55 | \$367.55 | \$87,210.54 | \$334.14 | \$72,075.15 | \$276.15 |
| 26 | \$116,826.21 | \$447.61 | \$106,206.12 | \$406.92 | \$96,551.73 | \$369.93 | \$87,774.30 | \$336.30 | \$72,539.73 | \$277.93 |
| 27 | \$117,575.28 | \$450.48 | \$106,887.33 | \$409.53 | \$97,170.30 | \$372.30 | \$88,335.45 | \$338.45 | \$73,004.31 | \$279.71 |
| 28 | \$118,324.35 | \$453.35 | \$107,568.54 | \$412.14 | \$97,788.87 | \$374.67 | \$88,899.21 | \$340.61 | \$73,468.89 | \$281.49 |
| 29 | \$119,073.42 | \$456.22 | \$108,247.14 | \$414.74 | \$98,407.44 | \$377.04 | \$89,460.36 | \$342.76 | \$73,936.08 | \$283.28 |
| 30 | \$119,822.49 | \$459.09 | \$108,928.35 | \$417.35 | \$99,026.01 | \$379.41 | \$90,024.12 | \$344.92 | \$74,400.66 | \$285.06 |
| 31 | \$120,571.56 | \$461.96 | \$109,609.56 | \$419.96 | \$99,644.58 | \$381.78 | \$90,587.88 | \$347.08 | \$74,865.24 | \$286.84 |
| 32 | \$121,320.63 | \$464.83 | \$110,290.77 | \$422.57 | \$100,263.15 | \$384.15 | \$91,149.03 | \$349.23 | \$75,329.82 | \$288.62 |
| 33 | \$122,067.09 | \$467.69 | \$110,971.98 | \$425.18 | \$100,884.33 | \$386.53 | \$91,712.79 | \$351.39 | \$75,794.40 | \$290.40 |
| 34 | \$122,816.16 | \$470.56 | \$111,653.19 | \$427.79 | \$101,502.90 | \$388.90 | \$92,273.94 | \$353.54 | \$76,258.98 | \$292.18 |
| 35 | \$123,565.23 | \$473.43 | \$112,331.79 | \$430.39 | \$102,121.47 | \$391.27 | \$92,837.70 | \$355.70 | \$76,726.17 | \$293.97 |

| SCHOOL | 2015-2016 TEACHER COUNT |
|----------------------------|-------------------------------|
| ALBAN ELEMENTARY | 20 |
| ALUM CREEK ELEMENTARY | 15 |
| ANDREW HEIGHTS ELEMENTARY | 20 |
| ANNE BAILEY ELEMENTARY | 23 |
| BELLE ELEMENTARY | 17 |
| BRIDGE ELEMENTARY | 14 |
| BRIDGEVIEW ELEMENTARY | 32 |
| CEDAR GROVE COMM ELEM | 21 |
| CENTRAL ELEMENTARY | 19 |
| CHAMBERLAIN ELEMENTARY | 15 |
| CHESAPEAKE ELEMENTARY | 14 |
| CLENDENIN ELEMENTARY | 22 |
| CROSS LANES ELEMENTARY | 22 |
| DUNBAR INTERMEDIATE | 20 |
| DUNBAR PRIMARY | 24 |
| EDGEWOOD | 31 |
| ELK ELEMENTARY CENTER | 36 |
| FLINN ELEMENTARY | 31 |
| GEORGE C. WEIMER ELEMENTAR | 15 |
| GRANDVIEW ELEMENTARY | 19 |
| HOLZ ELEMENTARY | 17 |
| KANAWHA CITY ELEMENTARY | 21 |
| KENNA ELEMENTARY | 13 |
| LAKESWOOD ELEMENTARY | 18 |
| MALDEN ELEMENTARY | 17 |
| MARMET ELEMENTARY | 12 |
| MARY INGLES ELEMENTARY | 14 |
| MIDLAND TRAIL ELEMENTARY | 16 |
| MONTROSE ELEMENTARY | 17 |
| NITRO ELEMENTARY | 25 |
| OVERBROOK ELEMENTARY | 23 |
| PIEDMONT | 23 |
| PINCH ELEMENTARY | 22 |
| POINT HARMONY ELEMENTARY | 34 |
| PRATT ELEMENTARY | 19 |
| RICHMOND ELEMENTARY | 18 |
| RUFFNER ELEMENTARY | 19 |
| RUTHLAWN ELEMENTARY | 17 |
| SHARON DAWES ELEMENTARY | 15 |
| SHAWNEE COMM. CENTER | 4 |
| SHOALS ELEMENTARY | 21 |
| SISSONVILLE ELEMENTARY | 20 |
| WEBERWOOD ELEMENTARY | 18 |
| WEST SIDE ELEMENTARY | 37 |

| DEGREE | KCS 20 YEAR TEACHER 200 DAY SALARY | STATE BASIC 200 DAY SALARY |
|--------|--|-------------------------------|
| MA | \$51,482.00 | \$32,843.00 |
| MA15 | \$52,448.00 | \$33,604.00 |
| MA30 | \$53,448.00 | \$34,365.00 |
| MA45 | \$54,276.00 | \$35,126.00 |
| PHD | \$55,484.00 | \$36,161.00 |

| 2015-2016 | |
|---------------------------|------------------|
| SCHOOL | TEACHER COUNT |
| ANDREW JACKSON MIDDLE | 37 |
| CEDAR GROVE MIDDLE SCHOOL | 14 |
| DUNBAR MIDDLE | 26 |
| DUPONT MIDDLE | 21 |
| EAST BANK MIDDLE | 28 |
| ELKVIEW MIDDLE | 41 |
| HAYES MIDDLE | 28 |
| HORACE MANN MIDDLE | 28 |
| JOHN ADAMS MIDDLE | 45 |
| MCKINLEY MIDDLE | 23 |
| SISSONVILLE MIDDLE | 37 |
| SOUTH CHARLESTON MIDDLE | 24 |
| STONEWALL JACKSON MIDDLE | 44 |

| 2015-2016 | |
|----------------------|------------------|
| SCHOOL | TEACHER COUNT |
| CAPITAL HIGH | 79 |
| GEORGE WASHINGTON HS | 53 |
| HERBERT HOOVER HS | 43 |
| NITRO HS | 45 |
| RIVERSIDE | 68 |
| SAINT ALBANS HS | 58 |
| SISSONVILLE HS | 43 |
| SOUTH CHARLESTON HS | 55 |

| 2015-2016 | |
|----------------------|------------------|
| SCHOOL | TEACHER COUNT |
| BEN FRANKLIN VOC CTR | 34 |
| CARVER VOC CTR | 42 |
| GARNET CAREER | 14 |

Kanawha County Schools
Elementary Principal Salary Schedule

212 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,650 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 1-7 TEACHERS EP1207 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 60,148.64 | 283.72 | 61,261.64 | 288.97 | 62,410.68 | 294.39 | 63,375.28 | 298.94 | 64,776.60 | 305.55 |
| 1 | 60,598.08 | 285.84 | 61,711.08 | 291.09 | 62,860.12 | 296.51 | 63,826.84 | 301.07 | 65,228.16 | 307.68 |
| 2 | 61,049.64 | 287.97 | 62,162.64 | 293.22 | 63,311.68 | 298.64 | 64,276.28 | 303.19 | 65,677.60 | 309.80 |
| 3 | 61,499.08 | 290.09 | 62,612.08 | 295.34 | 63,761.12 | 300.76 | 64,727.84 | 305.32 | 66,129.16 | 311.93 |
| 4 | 61,950.64 | 292.22 | 63,063.64 | 297.47 | 64,212.68 | 302.89 | 65,177.28 | 307.44 | 66,578.60 | 314.05 |
| 5 | 62,400.08 | 294.34 | 63,513.08 | 299.59 | 64,662.12 | 305.01 | 65,628.84 | 309.57 | 67,030.16 | 316.18 |
| 6 | 62,851.64 | 296.47 | 63,964.64 | 301.72 | 65,113.68 | 307.14 | 66,078.28 | 311.69 | 67,479.60 | 318.30 |
| 7 | 63,301.08 | 298.59 | 64,414.08 | 303.84 | 65,563.12 | 309.26 | 66,529.84 | 313.82 | 67,931.16 | 320.43 |
| 8 | 63,752.64 | 300.72 | 64,865.64 | 305.97 | 66,014.68 | 311.39 | 66,979.28 | 315.94 | 68,380.60 | 322.55 |
| 9 | 64,202.08 | 302.84 | 65,315.08 | 308.09 | 66,464.12 | 313.51 | 67,430.84 | 318.07 | 68,832.16 | 324.68 |
| 10 | 64,653.64 | 304.97 | 65,766.64 | 310.22 | 66,915.68 | 315.64 | 67,880.28 | 320.19 | 69,281.60 | 326.80 |
| 11 | 65,103.08 | 307.09 | 66,216.08 | 312.34 | 67,365.12 | 317.76 | 68,331.84 | 322.32 | 69,733.16 | 328.93 |
| 12 | 65,554.64 | 309.22 | 66,667.64 | 314.47 | 67,816.68 | 319.89 | 68,781.28 | 324.44 | 70,182.60 | 331.05 |
| 13 | 66,004.08 | 311.34 | 67,117.08 | 316.59 | 68,266.12 | 322.01 | 69,232.84 | 326.57 | 70,634.16 | 333.18 |
| 14 | 66,455.64 | 313.47 | 67,568.64 | 318.72 | 68,717.68 | 324.14 | 69,682.28 | 328.69 | 71,083.60 | 335.30 |
| 15 | 66,905.08 | 315.59 | 68,018.08 | 320.84 | 69,167.12 | 326.26 | 70,133.84 | 330.82 | 71,535.16 | 337.43 |

| 8-14 TEACHERS EP1214 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 60,322.48 | 284.54 | 61,439.72 | 289.81 | 62,590.88 | 295.24 | 63,561.84 | 299.82 | 64,969.52 | 306.46 |
| 1 | 60,771.92 | 286.66 | 61,889.16 | 291.93 | 63,042.44 | 297.37 | 64,013.40 | 301.95 | 65,418.96 | 308.58 |
| 2 | 61,223.48 | 288.79 | 62,340.72 | 294.06 | 63,491.88 | 299.49 | 64,462.84 | 304.07 | 65,870.52 | 310.71 |
| 3 | 61,672.92 | 290.91 | 62,790.16 | 296.18 | 63,943.44 | 301.62 | 64,914.40 | 306.20 | 66,319.96 | 312.83 |
| 4 | 62,124.48 | 293.04 | 63,241.72 | 298.31 | 64,392.88 | 303.74 | 65,363.84 | 308.32 | 66,771.52 | 314.96 |
| 5 | 62,573.92 | 295.16 | 63,691.16 | 300.43 | 64,844.44 | 305.87 | 65,815.40 | 310.45 | 67,220.96 | 317.08 |
| 6 | 63,025.48 | 297.29 | 64,142.72 | 302.56 | 65,293.88 | 307.99 | 66,264.84 | 312.57 | 67,672.52 | 319.21 |
| 7 | 63,474.92 | 299.41 | 64,592.16 | 304.68 | 65,745.44 | 310.12 | 66,716.40 | 314.70 | 68,121.96 | 321.33 |
| 8 | 63,926.48 | 301.54 | 65,043.72 | 306.81 | 66,194.88 | 312.24 | 67,165.84 | 316.82 | 68,573.52 | 323.46 |
| 9 | 64,375.92 | 303.66 | 65,493.16 | 308.93 | 66,646.44 | 314.37 | 67,617.40 | 318.95 | 69,022.96 | 325.58 |
| 10 | 64,827.48 | 305.79 | 65,944.72 | 311.06 | 67,095.88 | 316.49 | 68,066.84 | 321.07 | 69,474.52 | 327.71 |
| 11 | 65,276.92 | 307.91 | 66,394.16 | 313.18 | 67,547.44 | 318.62 | 68,518.40 | 323.20 | 69,923.96 | 329.83 |
| 12 | 65,728.48 | 310.04 | 66,845.72 | 315.31 | 67,996.88 | 320.74 | 68,967.84 | 325.32 | 70,375.52 | 331.96 |
| 13 | 66,177.92 | 312.16 | 67,295.16 | 317.43 | 68,448.44 | 322.87 | 69,419.40 | 327.45 | 70,824.96 | 334.08 |
| 14 | 66,629.48 | 314.29 | 67,746.72 | 319.56 | 68,897.88 | 324.99 | 69,868.84 | 329.57 | 71,276.52 | 336.21 |
| 15 | 67,078.92 | 316.41 | 68,196.16 | 321.68 | 69,349.44 | 327.12 | 70,320.40 | 331.70 | 71,725.96 | 338.33 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

212 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,650 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 15-24 TEACHERS EP1224 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 60,496.32 | 285.36 | 61,617.80 | 290.65 | 62,773.20 | 296.10 | 63,748.40 | 300.70 | 65,160.32 | 307.36 |
| 1 | 60,947.88 | 287.49 | 62,067.24 | 292.77 | 63,224.76 | 298.23 | 64,199.96 | 302.83 | 65,611.88 | 309.49 |
| 2 | 61,397.32 | 289.61 | 62,518.80 | 294.90 | 63,674.20 | 300.35 | 64,649.40 | 304.95 | 66,061.32 | 311.61 |
| 3 | 61,848.88 | 291.74 | 62,968.24 | 297.02 | 64,125.76 | 302.48 | 65,100.96 | 307.08 | 66,512.88 | 313.74 |
| 4 | 62,298.32 | 293.86 | 63,419.80 | 299.15 | 64,575.20 | 304.60 | 65,550.40 | 309.20 | 66,962.32 | 315.86 |
| 5 | 62,749.88 | 295.99 | 63,869.24 | 301.27 | 65,026.76 | 306.73 | 66,001.96 | 311.33 | 67,413.88 | 317.99 |
| 6 | 63,199.32 | 298.11 | 64,320.80 | 303.40 | 65,476.20 | 308.85 | 66,451.40 | 313.45 | 67,863.32 | 320.11 |
| 7 | 63,650.88 | 300.24 | 64,770.24 | 305.52 | 65,927.76 | 310.98 | 66,902.96 | 315.58 | 68,314.88 | 322.24 |
| 8 | 64,100.32 | 302.36 | 65,221.80 | 307.65 | 66,377.20 | 313.10 | 67,352.40 | 317.70 | 68,764.32 | 324.36 |
| 9 | 64,551.88 | 304.49 | 65,671.24 | 309.77 | 66,828.76 | 315.23 | 67,803.96 | 319.83 | 69,215.88 | 326.49 |
| 10 | 65,001.32 | 306.61 | 66,122.80 | 311.90 | 67,278.20 | 317.35 | 68,253.40 | 321.95 | 69,665.32 | 328.61 |
| 11 | 65,452.88 | 308.74 | 66,572.24 | 314.02 | 67,729.76 | 319.48 | 68,704.96 | 324.08 | 70,116.88 | 330.74 |
| 12 | 65,902.32 | 310.86 | 67,023.80 | 316.15 | 68,179.20 | 321.60 | 69,154.40 | 326.20 | 70,566.32 | 332.86 |
| 13 | 66,353.88 | 312.99 | 67,473.24 | 318.27 | 68,630.76 | 323.73 | 69,605.96 | 328.33 | 71,017.88 | 334.99 |
| 14 | 66,803.32 | 315.11 | 67,924.80 | 320.40 | 69,080.20 | 325.85 | 70,055.40 | 330.45 | 71,467.32 | 337.11 |
| 15 | 67,254.88 | 317.24 | 68,374.24 | 322.52 | 69,531.76 | 327.98 | 70,506.96 | 332.58 | 71,918.88 | 339.24 |

| 25-38 TEACHERS EP1238 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 60,670.16 | 286.18 | 61,795.88 | 291.49 | 62,955.52 | 296.96 | 63,934.96 | 301.58 | 65,353.24 | 308.27 |
| 1 | 61,121.72 | 288.31 | 62,245.32 | 293.61 | 63,407.08 | 299.09 | 64,384.40 | 303.70 | 65,802.68 | 310.39 |
| 2 | 61,571.16 | 290.43 | 62,696.88 | 295.74 | 63,856.52 | 301.21 | 64,835.96 | 305.83 | 66,254.24 | 312.52 |
| 3 | 62,022.72 | 292.56 | 63,146.32 | 297.86 | 64,308.08 | 303.34 | 65,285.40 | 307.95 | 66,703.68 | 314.64 |
| 4 | 62,472.16 | 294.68 | 63,597.88 | 299.99 | 64,757.52 | 305.46 | 65,736.96 | 310.08 | 67,155.24 | 316.77 |
| 5 | 62,923.72 | 296.81 | 64,047.32 | 302.11 | 65,209.08 | 307.59 | 66,186.40 | 312.20 | 67,604.68 | 318.89 |
| 6 | 63,373.16 | 298.93 | 64,498.88 | 304.24 | 65,658.52 | 309.71 | 66,637.96 | 314.33 | 68,056.24 | 321.02 |
| 7 | 63,824.72 | 301.06 | 64,948.32 | 306.36 | 66,110.08 | 311.84 | 67,087.40 | 316.45 | 68,505.68 | 323.14 |
| 8 | 64,274.16 | 303.18 | 65,399.88 | 308.49 | 66,559.52 | 313.96 | 67,538.96 | 318.58 | 68,957.24 | 325.27 |
| 9 | 64,725.72 | 305.31 | 65,849.32 | 310.61 | 67,011.08 | 316.09 | 67,988.40 | 320.70 | 69,406.68 | 327.39 |
| 10 | 65,175.16 | 307.43 | 66,300.88 | 312.74 | 67,460.52 | 318.21 | 68,439.96 | 322.83 | 69,858.24 | 329.52 |
| 11 | 65,626.72 | 309.56 | 66,750.32 | 314.86 | 67,912.08 | 320.34 | 68,889.40 | 324.95 | 70,307.68 | 331.64 |
| 12 | 66,076.16 | 311.68 | 67,201.88 | 316.99 | 68,361.52 | 322.46 | 69,340.96 | 327.08 | 70,759.24 | 333.77 |
| 13 | 66,527.72 | 313.81 | 67,651.32 | 319.11 | 68,813.08 | 324.59 | 69,790.40 | 329.20 | 71,208.68 | 335.89 |
| 14 | 66,977.16 | 315.93 | 68,102.88 | 321.24 | 69,262.52 | 326.71 | 70,241.96 | 331.33 | 71,660.24 | 338.02 |
| 15 | 67,428.72 | 318.06 | 68,552.32 | 323.36 | 69,714.08 | 328.84 | 70,691.40 | 333.45 | 72,109.68 | 340.14 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

212 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,650 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 39-57 TEACHERS EP1257 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 60,844.00 | 287.00 | 61,973.96 | 292.33 | 63,137.84 | 297.82 | 64,121.52 | 302.46 | 65,544.04 | 309.17 |
| 1 | 61,295.56 | 289.13 | 62,423.40 | 294.45 | 63,589.40 | 299.95 | 64,570.96 | 304.58 | 65,993.48 | 311.29 |
| 2 | 61,745.00 | 291.25 | 62,874.96 | 296.58 | 64,038.84 | 302.07 | 65,022.52 | 306.71 | 66,445.04 | 313.42 |
| 3 | 62,196.56 | 293.38 | 63,324.40 | 298.70 | 64,490.40 | 304.20 | 65,471.96 | 308.83 | 66,894.48 | 315.54 |
| 4 | 62,646.00 | 295.50 | 63,775.96 | 300.83 | 64,939.84 | 306.32 | 65,923.52 | 310.96 | 67,346.04 | 317.67 |
| 5 | 63,097.56 | 297.63 | 64,225.40 | 302.95 | 65,391.40 | 308.45 | 66,372.96 | 313.08 | 67,795.48 | 319.79 |
| 6 | 63,547.00 | 299.75 | 64,676.96 | 305.08 | 65,840.84 | 310.57 | 66,824.52 | 315.21 | 68,247.04 | 321.92 |
| 7 | 63,998.56 | 301.88 | 65,126.40 | 307.20 | 66,292.40 | 312.70 | 67,273.96 | 317.33 | 68,696.48 | 324.04 |
| 8 | 64,448.00 | 304.00 | 65,577.96 | 309.33 | 66,741.84 | 314.82 | 67,725.52 | 319.46 | 69,148.04 | 326.17 |
| 9 | 64,899.56 | 306.13 | 66,027.40 | 311.45 | 67,193.40 | 316.95 | 68,174.96 | 321.58 | 69,597.48 | 328.29 |
| 10 | 65,349.00 | 308.25 | 66,478.96 | 313.58 | 67,642.84 | 319.07 | 68,626.52 | 323.71 | 70,049.04 | 330.42 |
| 11 | 65,800.56 | 310.38 | 66,928.40 | 315.70 | 68,094.40 | 321.20 | 69,075.96 | 325.83 | 70,498.48 | 332.54 |
| 12 | 66,250.00 | 312.50 | 67,379.96 | 317.83 | 68,543.84 | 323.32 | 69,527.52 | 327.96 | 70,950.04 | 334.67 |
| 13 | 66,701.56 | 314.63 | 67,829.40 | 319.95 | 68,995.40 | 325.45 | 69,976.96 | 330.08 | 71,399.48 | 336.79 |
| 14 | 67,151.00 | 316.75 | 68,280.96 | 322.08 | 69,444.84 | 327.57 | 70,428.52 | 332.21 | 71,851.04 | 338.92 |
| 15 | 67,602.56 | 318.88 | 68,730.40 | 324.20 | 69,896.40 | 329.70 | 70,877.96 | 334.33 | 72,300.48 | 341.04 |

| 58-UP TEACHERS EP12UP | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 61,017.84 | 287.82 | 62,152.04 | 293.17 | 63,320.16 | 298.68 | 64,308.08 | 303.34 | 65,734.84 | 310.07 |
| 1 | 61,469.40 | 289.95 | 62,601.48 | 295.29 | 63,771.72 | 300.81 | 64,757.52 | 305.46 | 66,186.40 | 312.20 |
| 2 | 61,918.84 | 292.07 | 63,053.04 | 297.42 | 64,221.16 | 302.93 | 65,209.08 | 307.59 | 66,635.84 | 314.32 |
| 3 | 62,370.40 | 294.20 | 63,502.48 | 299.54 | 64,672.72 | 305.06 | 65,658.52 | 309.71 | 67,087.40 | 316.45 |
| 4 | 62,819.84 | 296.32 | 63,954.04 | 301.67 | 65,122.16 | 307.18 | 66,110.08 | 311.84 | 67,536.84 | 318.57 |
| 5 | 63,271.40 | 298.45 | 64,403.48 | 303.79 | 65,573.72 | 309.31 | 66,559.52 | 313.96 | 67,988.40 | 320.70 |
| 6 | 63,720.84 | 300.57 | 64,855.04 | 305.92 | 66,023.16 | 311.43 | 67,011.08 | 316.09 | 68,437.84 | 322.82 |
| 7 | 64,172.40 | 302.70 | 65,304.48 | 308.04 | 66,474.72 | 313.56 | 67,460.52 | 318.21 | 68,889.40 | 324.95 |
| 8 | 64,621.84 | 304.82 | 65,756.04 | 310.17 | 66,924.16 | 315.68 | 67,912.08 | 320.34 | 69,338.84 | 327.07 |
| 9 | 65,073.40 | 306.95 | 66,205.48 | 312.29 | 67,375.72 | 317.81 | 68,361.52 | 322.46 | 69,790.40 | 329.20 |
| 10 | 65,522.84 | 309.07 | 66,657.04 | 314.42 | 67,825.16 | 319.93 | 68,813.08 | 324.59 | 70,239.84 | 331.32 |
| 11 | 65,974.40 | 311.20 | 67,106.48 | 316.54 | 68,276.72 | 322.06 | 69,262.52 | 326.71 | 70,691.40 | 333.45 |
| 12 | 66,423.84 | 313.32 | 67,558.04 | 318.67 | 68,726.16 | 324.18 | 69,714.08 | 328.84 | 71,140.84 | 335.57 |
| 13 | 66,875.40 | 315.45 | 68,007.48 | 320.79 | 69,177.72 | 326.31 | 70,163.52 | 330.96 | 71,592.40 | 337.70 |
| 14 | 67,324.84 | 317.57 | 68,459.04 | 322.92 | 69,627.16 | 328.43 | 70,615.08 | 333.09 | 72,041.84 | 339.82 |
| 15 | 67,776.40 | 319.70 | 68,908.48 | 325.04 | 70,078.72 | 330.56 | 71,064.52 | 335.21 | 72,493.40 | 341.95 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

215 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,850 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 1-7 TEACHERS EP1507 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|---------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 61,214.80 | 284.72 | 62,343.55 | 289.97 | 63,508.85 | 295.39 | 64,487.10 | 299.94 | 65,908.25 | 306.55 |
| 1 | 61,670.60 | 286.84 | 62,799.35 | 292.09 | 63,964.65 | 297.51 | 64,945.05 | 302.07 | 66,366.20 | 308.68 |
| 2 | 62,128.55 | 288.97 | 63,257.30 | 294.22 | 64,422.60 | 299.64 | 65,400.85 | 304.19 | 66,822.00 | 310.80 |
| 3 | 62,584.35 | 291.09 | 63,713.10 | 296.34 | 64,878.40 | 301.76 | 65,858.80 | 306.32 | 67,279.95 | 312.93 |
| 4 | 63,042.30 | 293.22 | 64,171.05 | 298.47 | 65,336.35 | 303.89 | 66,314.60 | 308.44 | 67,735.75 | 315.05 |
| 5 | 63,498.10 | 295.34 | 64,626.85 | 300.59 | 65,792.15 | 306.01 | 66,772.55 | 310.57 | 68,193.70 | 317.18 |
| 6 | 63,956.05 | 297.47 | 65,084.80 | 302.72 | 66,250.10 | 308.14 | 67,228.35 | 312.69 | 68,649.50 | 319.30 |
| 7 | 64,411.85 | 299.59 | 65,540.60 | 304.84 | 66,705.90 | 310.26 | 67,686.30 | 314.82 | 69,107.45 | 321.43 |
| 8 | 64,869.80 | 301.72 | 65,998.55 | 306.97 | 67,163.85 | 312.39 | 68,142.10 | 316.94 | 69,563.25 | 323.55 |
| 9 | 65,325.60 | 303.84 | 66,454.35 | 309.09 | 67,619.65 | 314.51 | 68,600.05 | 319.07 | 70,021.20 | 325.68 |
| 10 | 65,783.55 | 305.97 | 66,912.30 | 311.22 | 68,077.60 | 316.64 | 69,055.85 | 321.19 | 70,477.00 | 327.80 |
| 11 | 66,239.35 | 308.09 | 67,368.10 | 313.34 | 68,533.40 | 318.76 | 69,513.80 | 323.32 | 70,934.95 | 329.93 |
| 12 | 66,697.30 | 310.22 | 67,826.05 | 315.47 | 68,991.35 | 320.89 | 69,969.60 | 325.44 | 71,390.75 | 332.05 |
| 13 | 67,153.10 | 312.34 | 68,281.85 | 317.59 | 69,447.15 | 323.01 | 70,427.55 | 327.57 | 71,848.70 | 334.18 |
| 14 | 67,611.05 | 314.47 | 68,739.80 | 319.72 | 69,905.10 | 325.14 | 70,883.35 | 329.69 | 72,304.50 | 336.30 |
| 15 | 68,066.85 | 316.59 | 69,195.60 | 321.84 | 70,360.90 | 327.26 | 71,341.30 | 331.82 | 72,762.45 | 338.43 |

| 8-14 TEACHERS EP1514 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 61,391.10 | 285.54 | 62,524.15 | 290.81 | 63,691.60 | 296.24 | 64,676.30 | 300.82 | 66,103.90 | 307.46 |
| 1 | 61,846.90 | 287.66 | 62,979.95 | 292.93 | 64,149.55 | 298.37 | 65,134.25 | 302.95 | 66,559.70 | 309.58 |
| 2 | 62,304.85 | 289.79 | 63,437.90 | 295.06 | 64,605.35 | 300.49 | 65,590.05 | 305.07 | 67,017.65 | 311.71 |
| 3 | 62,760.65 | 291.91 | 63,893.70 | 297.18 | 65,063.30 | 302.62 | 66,048.00 | 307.20 | 67,473.45 | 313.83 |
| 4 | 63,218.60 | 294.04 | 64,351.65 | 299.31 | 65,519.10 | 304.74 | 66,503.80 | 309.32 | 67,931.40 | 315.96 |
| 5 | 63,674.40 | 296.16 | 64,807.45 | 301.43 | 65,977.05 | 306.87 | 66,961.75 | 311.45 | 68,387.20 | 318.08 |
| 6 | 64,132.35 | 298.29 | 65,265.40 | 303.56 | 66,432.85 | 308.99 | 67,417.55 | 313.57 | 68,845.15 | 320.21 |
| 7 | 64,588.15 | 300.41 | 65,721.20 | 305.68 | 66,890.80 | 311.12 | 67,875.50 | 315.70 | 69,300.95 | 322.33 |
| 8 | 65,046.10 | 302.54 | 66,179.15 | 307.81 | 67,346.60 | 313.24 | 68,331.30 | 317.82 | 69,758.90 | 324.46 |
| 9 | 65,501.90 | 304.66 | 66,634.95 | 309.93 | 67,804.55 | 315.37 | 68,789.25 | 319.95 | 70,214.70 | 326.58 |
| 10 | 65,959.85 | 306.79 | 67,092.90 | 312.06 | 68,260.35 | 317.49 | 69,245.05 | 322.07 | 70,672.65 | 328.71 |
| 11 | 66,415.65 | 308.91 | 67,548.70 | 314.18 | 68,718.30 | 319.62 | 69,703.00 | 324.20 | 71,128.45 | 330.83 |
| 12 | 66,873.60 | 311.04 | 68,006.65 | 316.31 | 69,174.10 | 321.74 | 70,158.80 | 326.32 | 71,586.40 | 332.96 |
| 13 | 67,329.40 | 313.16 | 68,462.45 | 318.43 | 69,632.05 | 323.87 | 70,616.75 | 328.45 | 72,042.20 | 335.08 |
| 14 | 67,787.35 | 315.29 | 68,920.40 | 320.56 | 70,087.85 | 325.99 | 71,072.55 | 330.57 | 72,500.15 | 337.21 |
| 15 | 68,243.15 | 317.41 | 69,376.20 | 322.68 | 70,545.80 | 328.12 | 71,530.50 | 332.70 | 72,955.95 | 339.33 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

215 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,850 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 +
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE = ANNUAL SALARY EXPANDED TO NUMBER OF
 EXPERIENCE DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 15-24 TEACHERS EP1524 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 61,567.40 | 286.36 | 62,704.75 | 291.65 | 63,876.50 | 297.10 | 64,865.50 | 301.70 | 66,297.40 |
| 1 | 62,025.35 | 288.49 | 63,160.55 | 293.77 | 64,334.45 | 299.23 | 65,323.45 | 303.83 | 66,755.35 | 310.49 |
| 2 | 62,481.15 | 290.61 | 63,618.50 | 295.90 | 64,790.25 | 301.35 | 65,779.25 | 305.95 | 67,211.15 | 312.61 |
| 3 | 62,939.10 | 292.74 | 64,074.30 | 298.02 | 65,248.20 | 303.48 | 66,237.20 | 308.08 | 67,669.10 | 314.74 |
| 4 | 63,394.90 | 294.86 | 64,532.25 | 300.15 | 65,704.00 | 305.60 | 66,693.00 | 310.20 | 68,124.90 | 316.86 |
| 5 | 63,852.85 | 296.99 | 64,988.05 | 302.27 | 66,161.95 | 307.73 | 67,150.95 | 312.33 | 68,582.85 | 318.99 |
| 6 | 64,308.65 | 299.11 | 65,446.00 | 304.40 | 66,617.75 | 309.85 | 67,606.75 | 314.45 | 69,038.65 | 321.11 |
| 7 | 64,766.60 | 301.24 | 65,901.80 | 306.52 | 67,075.70 | 311.98 | 68,064.70 | 316.58 | 69,496.60 | 323.24 |
| 8 | 65,222.40 | 303.36 | 66,359.75 | 308.65 | 67,531.50 | 314.10 | 68,520.50 | 318.70 | 69,952.40 | 325.36 |
| 9 | 65,680.35 | 305.49 | 66,815.55 | 310.77 | 67,989.45 | 316.23 | 68,978.45 | 320.83 | 70,410.35 | 327.49 |
| 10 | 66,136.15 | 307.61 | 67,273.50 | 312.90 | 68,445.25 | 318.35 | 69,434.25 | 322.95 | 70,866.15 | 329.61 |
| 11 | 66,594.10 | 309.74 | 67,729.30 | 315.02 | 68,903.20 | 320.48 | 69,892.20 | 325.08 | 71,324.10 | 331.74 |
| 12 | 67,049.90 | 311.86 | 68,187.25 | 317.15 | 69,359.00 | 322.60 | 70,348.00 | 327.20 | 71,779.90 | 333.86 |
| 13 | 67,507.85 | 313.99 | 68,643.05 | 319.27 | 69,816.95 | 324.73 | 70,805.95 | 329.33 | 72,237.85 | 335.99 |
| 14 | 67,963.65 | 316.11 | 69,101.00 | 321.40 | 70,272.75 | 326.85 | 71,261.75 | 331.45 | 72,693.65 | 338.11 |
| 15 | 68,421.60 | 318.24 | 69,556.80 | 323.52 | 70,730.70 | 328.98 | 71,719.70 | 333.58 | 73,151.60 | 340.24 |

| 25-38 TEACHERS EP1538 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 61,743.70 | 287.18 | 62,885.35 | 292.49 | 64,061.40 | 297.96 | 65,054.70 | 302.58 | 66,493.05 |
| 1 | 62,201.65 | 289.31 | 63,341.15 | 294.61 | 64,519.35 | 300.09 | 65,510.50 | 304.70 | 66,948.85 | 311.39 |
| 2 | 62,657.45 | 291.43 | 63,799.10 | 296.74 | 64,975.15 | 302.21 | 65,968.45 | 306.83 | 67,406.80 | 313.52 |
| 3 | 63,115.40 | 293.56 | 64,254.90 | 298.86 | 65,433.10 | 304.34 | 66,424.25 | 308.95 | 67,862.60 | 315.64 |
| 4 | 63,571.20 | 295.68 | 64,712.85 | 300.99 | 65,888.90 | 306.46 | 66,882.20 | 311.08 | 68,320.55 | 317.77 |
| 5 | 64,029.15 | 297.81 | 65,168.65 | 303.11 | 66,346.85 | 308.59 | 67,338.00 | 313.20 | 68,776.35 | 319.89 |
| 6 | 64,484.95 | 299.93 | 65,626.60 | 305.24 | 66,802.65 | 310.71 | 67,795.95 | 315.33 | 69,234.30 | 322.02 |
| 7 | 64,942.90 | 302.06 | 66,082.40 | 307.36 | 67,260.60 | 312.84 | 68,251.75 | 317.45 | 69,690.10 | 324.14 |
| 8 | 65,398.70 | 304.18 | 66,540.35 | 309.49 | 67,716.40 | 314.96 | 68,709.70 | 319.58 | 70,148.05 | 326.27 |
| 9 | 65,856.65 | 306.31 | 66,996.15 | 311.61 | 68,174.35 | 317.09 | 69,165.50 | 321.70 | 70,603.85 | 328.39 |
| 10 | 66,312.45 | 308.43 | 67,454.10 | 313.74 | 68,630.15 | 319.21 | 69,623.45 | 323.83 | 71,061.80 | 330.52 |
| 11 | 66,770.40 | 310.56 | 67,909.90 | 315.86 | 69,088.10 | 321.34 | 70,079.25 | 325.95 | 71,517.60 | 332.64 |
| 12 | 67,226.20 | 312.68 | 68,367.85 | 317.99 | 69,543.90 | 323.46 | 70,537.20 | 328.08 | 71,975.55 | 334.77 |
| 13 | 67,684.15 | 314.81 | 68,823.65 | 320.11 | 70,001.85 | 325.59 | 70,993.00 | 330.20 | 72,431.35 | 336.89 |
| 14 | 68,139.95 | 316.93 | 69,281.60 | 322.24 | 70,457.65 | 327.71 | 71,450.95 | 332.33 | 72,889.30 | 339.02 |
| 15 | 68,597.90 | 319.06 | 69,737.40 | 324.36 | 70,915.60 | 329.84 | 71,906.75 | 334.45 | 73,345.10 | 341.14 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

215 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,850 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 39-57 TEACHERS EP1557 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 61,920.00 | 288.00 | 63,065.95 | 293.33 | 64,246.30 | 298.82 | 65,243.90 | 303.46 | 66,686.55 |
| 1 | 62,377.95 | 290.13 | 63,521.75 | 295.45 | 64,704.25 | 300.95 | 65,699.70 | 305.58 | 67,142.35 | 312.29 |
| 2 | 62,833.75 | 292.25 | 63,979.70 | 297.58 | 65,160.05 | 303.07 | 66,157.65 | 307.71 | 67,600.30 | 314.42 |
| 3 | 63,291.70 | 294.38 | 64,435.50 | 299.70 | 65,618.00 | 305.20 | 66,613.45 | 309.83 | 68,056.10 | 316.54 |
| 4 | 63,747.50 | 296.50 | 64,893.45 | 301.83 | 66,073.80 | 307.32 | 67,071.40 | 311.96 | 68,514.05 | 318.67 |
| 5 | 64,205.45 | 298.63 | 65,349.25 | 303.95 | 66,531.75 | 309.45 | 67,527.20 | 314.08 | 68,969.85 | 320.79 |
| 6 | 64,661.25 | 300.75 | 65,807.20 | 306.08 | 66,987.55 | 311.57 | 67,985.15 | 316.21 | 69,427.80 | 322.92 |
| 7 | 65,119.20 | 302.88 | 66,263.00 | 308.20 | 67,445.50 | 313.70 | 68,440.95 | 318.33 | 69,883.60 | 325.04 |
| 8 | 65,575.00 | 305.00 | 66,720.95 | 310.33 | 67,901.30 | 315.82 | 68,898.90 | 320.46 | 70,341.55 | 327.17 |
| 9 | 66,032.95 | 307.13 | 67,176.75 | 312.45 | 68,359.25 | 317.95 | 69,354.70 | 322.58 | 70,797.35 | 329.29 |
| 10 | 66,488.75 | 309.25 | 67,634.70 | 314.58 | 68,815.05 | 320.07 | 69,812.65 | 324.71 | 71,255.30 | 331.42 |
| 11 | 66,946.70 | 311.38 | 68,090.50 | 316.70 | 69,273.00 | 322.20 | 70,268.45 | 326.83 | 71,711.10 | 333.54 |
| 12 | 67,402.50 | 313.50 | 68,548.45 | 318.83 | 69,728.80 | 324.32 | 70,726.40 | 328.96 | 72,169.05 | 335.67 |
| 13 | 67,860.45 | 315.63 | 69,004.25 | 320.95 | 70,186.75 | 326.45 | 71,182.20 | 331.08 | 72,624.85 | 337.79 |
| 14 | 68,316.25 | 317.75 | 69,462.20 | 323.08 | 70,642.55 | 328.57 | 71,640.15 | 333.21 | 73,082.80 | 339.92 |
| 15 | 68,774.20 | 319.88 | 69,918.00 | 325.20 | 71,100.50 | 330.70 | 72,095.95 | 335.33 | 73,538.60 | 342.04 |

| 58-UP TEACHERS EP15UP | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 62,096.30 | 288.82 | 63,246.55 | 294.17 | 64,431.20 | 299.68 | 65,433.10 | 304.34 | 66,880.05 |
| 1 | 62,554.25 | 290.95 | 63,702.35 | 296.29 | 64,889.15 | 301.81 | 65,888.90 | 306.46 | 67,338.00 | 313.20 |
| 2 | 63,010.05 | 293.07 | 64,160.30 | 298.42 | 65,344.95 | 303.93 | 66,346.85 | 308.59 | 67,793.80 | 315.32 |
| 3 | 63,468.00 | 295.20 | 64,616.10 | 300.54 | 65,802.90 | 306.06 | 66,802.65 | 310.71 | 68,251.75 | 317.45 |
| 4 | 63,923.80 | 297.32 | 65,074.05 | 302.67 | 66,258.70 | 308.18 | 67,260.60 | 312.84 | 68,707.55 | 319.57 |
| 5 | 64,381.75 | 299.45 | 65,529.85 | 304.79 | 66,716.65 | 310.31 | 67,716.40 | 314.96 | 69,165.50 | 321.70 |
| 6 | 64,837.55 | 301.57 | 65,987.80 | 306.92 | 67,172.45 | 312.43 | 68,174.35 | 317.09 | 69,621.30 | 323.82 |
| 7 | 65,295.50 | 303.70 | 66,443.60 | 309.04 | 67,630.40 | 314.56 | 68,630.15 | 319.21 | 70,079.25 | 325.95 |
| 8 | 65,751.30 | 305.82 | 66,901.55 | 311.17 | 68,086.20 | 316.68 | 69,088.10 | 321.34 | 70,535.05 | 328.07 |
| 9 | 66,209.25 | 307.95 | 67,357.35 | 313.29 | 68,544.15 | 318.81 | 69,543.90 | 323.46 | 70,993.00 | 330.20 |
| 10 | 66,665.05 | 310.07 | 67,815.30 | 315.42 | 68,999.95 | 320.93 | 70,001.85 | 325.59 | 71,448.80 | 332.32 |
| 11 | 67,123.00 | 312.20 | 68,271.10 | 317.54 | 69,457.90 | 323.06 | 70,457.65 | 327.71 | 71,906.75 | 334.45 |
| 12 | 67,578.80 | 314.32 | 68,729.05 | 319.67 | 69,913.70 | 325.18 | 70,915.60 | 329.84 | 72,362.55 | 336.57 |
| 13 | 68,036.75 | 316.45 | 69,184.85 | 321.79 | 70,371.65 | 327.31 | 71,371.40 | 331.96 | 72,820.50 | 338.70 |
| 14 | 68,492.55 | 318.57 | 69,642.80 | 323.92 | 70,827.45 | 329.43 | 71,829.35 | 334.09 | 73,276.30 | 340.82 |
| 15 | 68,950.50 | 320.70 | 70,098.60 | 326.04 | 71,285.40 | 331.56 | 72,285.15 | 336.21 | 73,734.25 | 342.95 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 1-7 TEACHERS EP2007 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|---------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 62,803.40 | 285.47 | 63,958.40 | 290.72 | 65,150.80 | 296.14 | 66,151.80 | 300.69 | 67,606.00 |
| 1 | 63,269.80 | 287.59 | 64,424.80 | 292.84 | 65,617.20 | 298.26 | 66,620.40 | 302.82 | 68,074.60 | 309.43 |
| 2 | 63,738.40 | 289.72 | 64,893.40 | 294.97 | 66,085.80 | 300.39 | 67,086.80 | 304.94 | 68,541.00 | 311.55 |
| 3 | 64,204.80 | 291.84 | 65,359.80 | 297.09 | 66,552.20 | 302.51 | 67,555.40 | 307.07 | 69,009.60 | 313.68 |
| 4 | 64,673.40 | 293.97 | 65,828.40 | 299.22 | 67,020.80 | 304.64 | 68,021.80 | 309.19 | 69,476.00 | 315.80 |
| 5 | 65,139.80 | 296.09 | 66,294.80 | 301.34 | 67,487.20 | 306.76 | 68,490.40 | 311.32 | 69,944.60 | 317.93 |
| 6 | 65,608.40 | 298.22 | 66,763.40 | 303.47 | 67,955.80 | 308.89 | 68,956.80 | 313.44 | 70,411.00 | 320.05 |
| 7 | 66,074.80 | 300.34 | 67,229.80 | 305.59 | 68,422.20 | 311.01 | 69,425.40 | 315.57 | 70,879.60 | 322.18 |
| 8 | 66,543.40 | 302.47 | 67,698.40 | 307.72 | 68,890.80 | 313.14 | 69,891.80 | 317.69 | 71,346.00 | 324.30 |
| 9 | 67,009.80 | 304.59 | 68,164.80 | 309.84 | 69,357.20 | 315.26 | 70,360.40 | 319.82 | 71,814.60 | 326.43 |
| 10 | 67,478.40 | 306.72 | 68,633.40 | 311.97 | 69,825.80 | 317.39 | 70,826.80 | 321.94 | 72,281.00 | 328.55 |
| 11 | 67,944.80 | 308.84 | 69,099.80 | 314.09 | 70,292.20 | 319.51 | 71,295.40 | 324.07 | 72,749.60 | 330.68 |
| 12 | 68,413.40 | 310.97 | 69,568.40 | 316.22 | 70,760.80 | 321.64 | 71,761.80 | 326.19 | 73,216.00 | 332.80 |
| 13 | 68,879.80 | 313.09 | 70,034.80 | 318.34 | 71,227.20 | 323.76 | 72,230.40 | 328.32 | 73,684.60 | 334.93 |
| 14 | 69,348.40 | 315.22 | 70,503.40 | 320.47 | 71,695.80 | 325.89 | 72,696.80 | 330.44 | 74,151.00 | 337.05 |
| 15 | 69,814.80 | 317.34 | 70,969.80 | 322.59 | 72,162.20 | 328.01 | 73,165.40 | 332.57 | 74,619.60 | 339.18 |

| 8-14 TEACHERS EP2014 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 62,983.80 | 286.29 | 64,143.20 | 291.56 | 65,337.80 | 296.99 | 66,345.40 | 301.57 | 67,806.20 |
| 1 | 63,450.20 | 288.41 | 64,609.60 | 293.68 | 65,806.40 | 299.12 | 66,814.00 | 303.70 | 68,272.60 | 310.33 |
| 2 | 63,918.80 | 290.54 | 65,078.20 | 295.81 | 66,272.80 | 301.24 | 67,280.40 | 305.82 | 68,741.20 | 312.46 |
| 3 | 64,385.20 | 292.66 | 65,544.60 | 297.93 | 66,741.40 | 303.37 | 67,749.00 | 307.95 | 69,207.60 | 314.58 |
| 4 | 64,853.80 | 294.79 | 66,013.20 | 300.06 | 67,207.80 | 305.49 | 68,215.40 | 310.07 | 69,676.20 | 316.71 |
| 5 | 65,320.20 | 296.91 | 66,479.60 | 302.18 | 67,676.40 | 307.62 | 68,684.00 | 312.20 | 70,142.60 | 318.83 |
| 6 | 65,788.80 | 299.04 | 66,948.20 | 304.31 | 68,142.80 | 309.74 | 69,150.40 | 314.32 | 70,611.20 | 320.96 |
| 7 | 66,255.20 | 301.16 | 67,414.60 | 306.43 | 68,611.40 | 311.87 | 69,619.00 | 316.45 | 71,077.60 | 323.08 |
| 8 | 66,723.80 | 303.29 | 67,883.20 | 308.56 | 69,077.80 | 313.99 | 70,085.40 | 318.57 | 71,546.20 | 325.21 |
| 9 | 67,190.20 | 305.41 | 68,349.60 | 310.68 | 69,546.40 | 316.12 | 70,554.00 | 320.70 | 72,012.60 | 327.33 |
| 10 | 67,658.80 | 307.54 | 68,818.20 | 312.81 | 70,012.80 | 318.24 | 71,020.40 | 322.82 | 72,481.20 | 329.46 |
| 11 | 68,125.20 | 309.66 | 69,284.60 | 314.93 | 70,481.40 | 320.37 | 71,489.00 | 324.95 | 72,947.60 | 331.58 |
| 12 | 68,593.80 | 311.79 | 69,753.20 | 317.06 | 70,947.80 | 322.49 | 71,955.40 | 327.07 | 73,416.20 | 333.71 |
| 13 | 69,060.20 | 313.91 | 70,219.60 | 319.18 | 71,416.40 | 324.62 | 72,424.00 | 329.20 | 73,882.60 | 335.83 |
| 14 | 69,528.80 | 316.04 | 70,688.20 | 321.31 | 71,882.80 | 326.74 | 72,890.40 | 331.32 | 74,351.20 | 337.96 |
| 15 | 69,995.20 | 318.16 | 71,154.60 | 323.43 | 72,351.40 | 328.87 | 73,359.00 | 333.45 | 74,817.60 | 340.08 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 15-24 TEACHERS EP2024 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 63,164.20 | 287.11 | 64,328.00 | 292.40 | 65,527.00 | 297.85 | 66,539.00 | 302.45 | 68,004.20 |
| 1 | 63,632.80 | 289.24 | 64,794.40 | 294.52 | 65,995.60 | 299.98 | 67,007.60 | 304.58 | 68,472.80 | 311.24 |
| 2 | 64,099.20 | 291.36 | 65,263.00 | 296.65 | 66,462.00 | 302.10 | 67,474.00 | 306.70 | 68,939.20 | 313.36 |
| 3 | 64,567.80 | 293.49 | 65,729.40 | 298.77 | 66,930.60 | 304.23 | 67,942.60 | 308.83 | 69,407.80 | 315.49 |
| 4 | 65,034.20 | 295.61 | 66,198.00 | 300.90 | 67,397.00 | 306.35 | 68,409.00 | 310.95 | 69,874.20 | 317.61 |
| 5 | 65,502.80 | 297.74 | 66,664.40 | 303.02 | 67,865.60 | 308.48 | 68,877.60 | 313.08 | 70,342.80 | 319.74 |
| 6 | 65,969.20 | 299.86 | 67,133.00 | 305.15 | 68,332.00 | 310.60 | 69,344.00 | 315.20 | 70,809.20 | 321.86 |
| 7 | 66,437.80 | 301.99 | 67,599.40 | 307.27 | 68,800.60 | 312.73 | 69,812.60 | 317.33 | 71,277.80 | 323.99 |
| 8 | 66,904.20 | 304.11 | 68,068.00 | 309.40 | 69,267.00 | 314.85 | 70,279.00 | 319.45 | 71,744.20 | 326.11 |
| 9 | 67,372.80 | 306.24 | 68,534.40 | 311.52 | 69,735.60 | 316.98 | 70,747.60 | 321.58 | 72,212.80 | 328.24 |
| 10 | 67,839.20 | 308.36 | 69,003.00 | 313.65 | 70,202.00 | 319.10 | 71,214.00 | 323.70 | 72,679.20 | 330.36 |
| 11 | 68,307.80 | 310.49 | 69,469.40 | 315.77 | 70,670.60 | 321.23 | 71,682.60 | 325.83 | 73,147.80 | 332.49 |
| 12 | 68,774.20 | 312.61 | 69,938.00 | 317.90 | 71,137.00 | 323.35 | 72,149.00 | 327.95 | 73,614.20 | 334.61 |
| 13 | 69,242.80 | 314.74 | 70,404.40 | 320.02 | 71,605.60 | 325.48 | 72,617.60 | 330.08 | 74,082.80 | 336.74 |
| 14 | 69,709.20 | 316.86 | 70,873.00 | 322.15 | 72,072.00 | 327.60 | 73,084.00 | 332.20 | 74,549.20 | 338.86 |
| 15 | 70,177.80 | 318.99 | 71,339.40 | 324.27 | 72,540.60 | 329.73 | 73,552.60 | 334.33 | 75,017.80 | 340.99 |

| 25-38 TEACHERS EP2038 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 63,344.60 | 287.93 | 64,512.80 | 293.24 | 65,716.20 | 298.71 | 66,732.60 | 303.33 | 68,204.40 |
| 1 | 63,813.20 | 290.06 | 64,979.20 | 295.36 | 66,184.80 | 300.84 | 67,199.00 | 305.45 | 68,670.80 | 312.14 |
| 2 | 64,279.60 | 292.18 | 65,447.80 | 297.49 | 66,651.20 | 302.96 | 67,667.60 | 307.58 | 69,139.40 | 314.27 |
| 3 | 64,748.20 | 294.31 | 65,914.20 | 299.61 | 67,119.80 | 305.09 | 68,134.00 | 309.70 | 69,605.80 | 316.39 |
| 4 | 65,214.60 | 296.43 | 66,382.80 | 301.74 | 67,586.20 | 307.21 | 68,602.60 | 311.83 | 70,074.40 | 318.52 |
| 5 | 65,683.20 | 298.56 | 66,849.20 | 303.86 | 68,054.80 | 309.34 | 69,069.00 | 313.95 | 70,540.80 | 320.64 |
| 6 | 66,149.60 | 300.68 | 67,317.80 | 305.99 | 68,521.20 | 311.46 | 69,537.60 | 316.08 | 71,009.40 | 322.77 |
| 7 | 66,618.20 | 302.81 | 67,784.20 | 308.11 | 68,989.80 | 313.59 | 70,004.00 | 318.20 | 71,475.80 | 324.89 |
| 8 | 67,084.60 | 304.93 | 68,252.80 | 310.24 | 69,456.20 | 315.71 | 70,472.60 | 320.33 | 71,944.40 | 327.02 |
| 9 | 67,553.20 | 307.06 | 68,719.20 | 312.36 | 69,924.80 | 317.84 | 70,939.00 | 322.45 | 72,410.80 | 329.14 |
| 10 | 68,019.60 | 309.18 | 69,187.80 | 314.49 | 70,391.20 | 319.96 | 71,407.60 | 324.58 | 72,879.40 | 331.27 |
| 11 | 68,488.20 | 311.31 | 69,654.20 | 316.61 | 70,859.80 | 322.09 | 71,874.00 | 326.70 | 73,345.80 | 333.39 |
| 12 | 68,954.60 | 313.43 | 70,122.80 | 318.74 | 71,326.20 | 324.21 | 72,342.60 | 328.83 | 73,814.40 | 335.52 |
| 13 | 69,423.20 | 315.56 | 70,589.20 | 320.86 | 71,794.80 | 326.34 | 72,809.00 | 330.95 | 74,280.80 | 337.64 |
| 14 | 69,889.60 | 317.68 | 71,057.80 | 322.99 | 72,261.20 | 328.46 | 73,277.60 | 333.08 | 74,749.40 | 339.77 |
| 15 | 70,358.20 | 319.81 | 71,524.20 | 325.11 | 72,729.80 | 330.59 | 73,744.00 | 335.20 | 75,215.80 | 341.89 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 39-57 TEACHERS EP2057 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 63,525.00 | 288.75 | 64,697.60 | 294.08 | 65,905.40 | 299.57 | 66,926.20 | 304.21 | 68,402.40 | 310.92 |
| 1 | 63,993.60 | 290.88 | 65,164.00 | 296.20 | 66,374.00 | 301.70 | 67,392.60 | 306.33 | 68,868.80 | 313.04 |
| 2 | 64,460.00 | 293.00 | 65,632.60 | 298.33 | 66,840.40 | 303.82 | 67,861.20 | 308.46 | 69,337.40 | 315.17 |
| 3 | 64,928.60 | 295.13 | 66,099.00 | 300.45 | 67,309.00 | 305.95 | 68,327.60 | 310.58 | 69,803.80 | 317.29 |
| 4 | 65,395.00 | 297.25 | 66,567.60 | 302.58 | 67,775.40 | 308.07 | 68,796.20 | 312.71 | 70,272.40 | 319.42 |
| 5 | 65,863.60 | 299.38 | 67,034.00 | 304.70 | 68,244.00 | 310.20 | 69,262.60 | 314.83 | 70,738.80 | 321.54 |
| 6 | 66,330.00 | 301.50 | 67,502.60 | 306.83 | 68,710.40 | 312.32 | 69,731.20 | 316.96 | 71,207.40 | 323.67 |
| 7 | 66,798.60 | 303.63 | 67,969.00 | 308.95 | 69,179.00 | 314.45 | 70,197.60 | 319.08 | 71,673.80 | 325.79 |
| 8 | 67,265.00 | 305.75 | 68,437.60 | 311.08 | 69,645.40 | 316.57 | 70,666.20 | 321.21 | 72,142.40 | 327.92 |
| 9 | 67,733.60 | 307.88 | 68,904.00 | 313.20 | 70,114.00 | 318.70 | 71,132.60 | 323.33 | 72,608.80 | 330.04 |
| 10 | 68,200.00 | 310.00 | 69,372.60 | 315.33 | 70,580.40 | 320.82 | 71,601.20 | 325.46 | 73,077.40 | 332.17 |
| 11 | 68,668.60 | 312.13 | 69,839.00 | 317.45 | 71,049.00 | 322.95 | 72,067.60 | 327.58 | 73,543.80 | 334.29 |
| 12 | 69,135.00 | 314.25 | 70,307.60 | 319.58 | 71,515.40 | 325.07 | 72,536.20 | 329.71 | 74,012.40 | 336.42 |
| 13 | 69,603.60 | 316.38 | 70,774.00 | 321.70 | 71,984.00 | 327.20 | 73,002.60 | 331.83 | 74,478.80 | 338.54 |
| 14 | 70,070.00 | 318.50 | 71,242.60 | 323.83 | 72,450.40 | 329.32 | 73,471.20 | 333.96 | 74,947.40 | 340.67 |
| 15 | 70,538.60 | 320.63 | 71,709.00 | 325.95 | 72,919.00 | 331.45 | 73,937.60 | 336.08 | 75,413.80 | 342.79 |

| 58-UP TEACHERS EP20UP | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 63,705.40 | 289.57 | 64,882.40 | 294.92 | 66,094.60 | 300.43 | 67,119.80 | 305.09 | 68,600.40 | 311.82 |
| 1 | 64,174.00 | 291.70 | 65,348.80 | 297.04 | 66,563.20 | 302.56 | 67,586.20 | 307.21 | 69,069.00 | 313.95 |
| 2 | 64,640.40 | 293.82 | 65,817.40 | 299.17 | 67,029.60 | 304.68 | 68,054.80 | 309.34 | 69,535.40 | 316.07 |
| 3 | 65,109.00 | 295.95 | 66,283.80 | 301.29 | 67,498.20 | 306.81 | 68,521.20 | 311.46 | 70,004.00 | 318.20 |
| 4 | 65,575.40 | 298.07 | 66,752.40 | 303.42 | 67,964.60 | 308.93 | 68,989.80 | 313.59 | 70,470.40 | 320.32 |
| 5 | 66,044.00 | 300.20 | 67,218.80 | 305.54 | 68,433.20 | 311.06 | 69,456.20 | 315.71 | 70,939.00 | 322.45 |
| 6 | 66,510.40 | 302.32 | 67,687.40 | 307.67 | 68,899.60 | 313.18 | 69,924.80 | 317.84 | 71,405.40 | 324.57 |
| 7 | 66,979.00 | 304.45 | 68,153.80 | 309.79 | 69,368.20 | 315.31 | 70,391.20 | 319.96 | 71,874.00 | 326.70 |
| 8 | 67,445.40 | 306.57 | 68,622.40 | 311.92 | 69,834.60 | 317.43 | 70,859.80 | 322.09 | 72,340.40 | 328.82 |
| 9 | 67,914.00 | 308.70 | 69,088.80 | 314.04 | 70,303.20 | 319.56 | 71,326.20 | 324.21 | 72,809.00 | 330.95 |
| 10 | 68,380.40 | 310.82 | 69,557.40 | 316.17 | 70,769.60 | 321.68 | 71,794.80 | 326.34 | 73,275.40 | 333.07 |
| 11 | 68,849.00 | 312.95 | 70,023.80 | 318.29 | 71,238.20 | 323.81 | 72,261.20 | 328.46 | 73,744.00 | 335.20 |
| 12 | 69,315.40 | 315.07 | 70,492.40 | 320.42 | 71,704.60 | 325.93 | 72,729.80 | 330.59 | 74,210.40 | 337.32 |
| 13 | 69,784.00 | 317.20 | 70,958.80 | 322.54 | 72,173.20 | 328.06 | 73,196.20 | 332.71 | 74,679.00 | 339.45 |
| 14 | 70,250.40 | 319.32 | 71,427.40 | 324.67 | 72,639.60 | 330.18 | 73,664.80 | 334.84 | 75,145.40 | 341.57 |
| 15 | 70,719.00 | 321.45 | 71,893.80 | 326.79 | 73,108.20 | 332.31 | 74,131.20 | 336.96 | 75,614.00 | 343.70 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 1-7 TEACHERS MP3007 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|---------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 66,578.10 | 289.47 | 67,785.60 | 294.72 | 69,032.20 | 300.14 | 70,078.70 | 304.69 | 71,599.00 | 311.30 |
| 1 | 67,065.70 | 291.59 | 68,273.20 | 296.84 | 69,519.80 | 302.26 | 70,568.60 | 306.82 | 72,088.90 | 313.43 |
| 2 | 67,555.60 | 293.72 | 68,763.10 | 298.97 | 70,009.70 | 304.39 | 71,056.20 | 308.94 | 72,576.50 | 315.55 |
| 3 | 68,043.20 | 295.84 | 69,250.70 | 301.09 | 70,497.30 | 306.51 | 71,546.10 | 311.07 | 73,066.40 | 317.68 |
| 4 | 68,533.10 | 297.97 | 69,740.60 | 303.22 | 70,987.20 | 308.64 | 72,033.70 | 313.19 | 73,554.00 | 319.80 |
| 5 | 69,020.70 | 300.09 | 70,228.20 | 305.34 | 71,474.80 | 310.76 | 72,523.60 | 315.32 | 74,043.90 | 321.93 |
| 6 | 69,510.60 | 302.22 | 70,718.10 | 307.47 | 71,964.70 | 312.89 | 73,011.20 | 317.44 | 74,531.50 | 324.05 |
| 7 | 69,998.20 | 304.34 | 71,205.70 | 309.59 | 72,452.30 | 315.01 | 73,501.10 | 319.57 | 75,021.40 | 326.18 |
| 8 | 70,488.10 | 306.47 | 71,695.60 | 311.72 | 72,942.20 | 317.14 | 73,988.70 | 321.69 | 75,509.00 | 328.30 |
| 9 | 70,975.70 | 308.59 | 72,183.20 | 313.84 | 73,429.80 | 319.26 | 74,478.60 | 323.82 | 75,998.90 | 330.43 |
| 10 | 71,465.60 | 310.72 | 72,673.10 | 315.97 | 73,919.70 | 321.39 | 74,966.20 | 325.94 | 76,486.50 | 332.55 |
| 11 | 71,953.20 | 312.84 | 73,160.70 | 318.09 | 74,407.30 | 323.51 | 75,456.10 | 328.07 | 76,976.40 | 334.68 |
| 12 | 72,443.10 | 314.97 | 73,650.60 | 320.22 | 74,897.20 | 325.64 | 75,943.70 | 330.19 | 77,464.00 | 336.80 |
| 13 | 72,930.70 | 317.09 | 74,138.20 | 322.34 | 75,384.80 | 327.76 | 76,433.60 | 332.32 | 77,953.90 | 338.93 |
| 14 | 73,420.60 | 319.22 | 74,628.10 | 324.47 | 75,874.70 | 329.89 | 76,921.20 | 334.44 | 78,441.50 | 341.05 |
| 15 | 73,908.20 | 321.34 | 75,115.70 | 326.59 | 76,362.30 | 332.01 | 77,411.10 | 336.57 | 78,931.40 | 343.18 |

| 8-14 TEACHERS MP3014 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 66,766.70 | 290.29 | 67,978.80 | 295.56 | 69,227.70 | 300.99 | 70,281.10 | 305.57 | 71,808.30 | 312.21 |
| 1 | 67,254.30 | 292.41 | 68,466.40 | 297.68 | 69,717.60 | 303.12 | 70,771.00 | 307.70 | 72,295.90 | 314.33 |
| 2 | 67,744.20 | 294.54 | 68,956.30 | 299.81 | 70,205.20 | 305.24 | 71,258.60 | 309.82 | 72,785.80 | 316.46 |
| 3 | 68,231.80 | 296.66 | 69,443.90 | 301.93 | 70,695.10 | 307.37 | 71,748.50 | 311.95 | 73,273.40 | 318.58 |
| 4 | 68,721.70 | 298.79 | 69,933.80 | 304.06 | 71,182.70 | 309.49 | 72,236.10 | 314.07 | 73,763.30 | 320.71 |
| 5 | 69,209.30 | 300.91 | 70,421.40 | 306.18 | 71,672.60 | 311.62 | 72,726.00 | 316.20 | 74,250.90 | 322.83 |
| 6 | 69,699.20 | 303.04 | 70,911.30 | 308.31 | 72,160.20 | 313.74 | 73,213.60 | 318.32 | 74,740.80 | 324.96 |
| 7 | 70,186.80 | 305.16 | 71,398.90 | 310.43 | 72,650.10 | 315.87 | 73,703.50 | 320.45 | 75,228.40 | 327.08 |
| 8 | 70,676.70 | 307.29 | 71,888.80 | 312.56 | 73,137.70 | 317.99 | 74,191.10 | 322.57 | 75,718.30 | 329.21 |
| 9 | 71,164.30 | 309.41 | 72,376.40 | 314.68 | 73,627.60 | 320.12 | 74,681.00 | 324.70 | 76,205.90 | 331.33 |
| 10 | 71,654.20 | 311.54 | 72,866.30 | 316.81 | 74,115.20 | 322.24 | 75,168.60 | 326.82 | 76,695.80 | 333.46 |
| 11 | 72,141.80 | 313.66 | 73,353.90 | 318.93 | 74,605.10 | 324.37 | 75,658.50 | 328.95 | 77,183.40 | 335.58 |
| 12 | 72,631.70 | 315.79 | 73,843.80 | 321.06 | 75,092.70 | 326.49 | 76,146.10 | 331.07 | 77,673.30 | 337.71 |
| 13 | 73,119.30 | 317.91 | 74,331.40 | 323.18 | 75,582.60 | 328.62 | 76,636.00 | 333.20 | 78,160.90 | 339.83 |
| 14 | 73,609.20 | 320.04 | 74,821.30 | 325.31 | 76,070.20 | 330.74 | 77,123.60 | 335.32 | 78,650.80 | 341.96 |
| 15 | 74,096.80 | 322.16 | 75,308.90 | 327.43 | 76,560.10 | 332.87 | 77,613.50 | 337.45 | 79,138.40 | 344.08 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 15-24 TEACHERS MP3024 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 66,955.30 | 291.11 | 68,172.00 | 296.40 | 69,425.50 | 301.85 | 70,483.50 | 306.45 | 72,015.30 | 313.11 |
| 1 | 67,445.20 | 293.24 | 68,659.60 | 298.52 | 69,915.40 | 303.98 | 70,973.40 | 308.58 | 72,505.20 | 315.24 |
| 2 | 67,932.80 | 295.36 | 69,149.50 | 300.65 | 70,403.00 | 306.10 | 71,461.00 | 310.70 | 72,992.80 | 317.36 |
| 3 | 68,422.70 | 297.49 | 69,637.10 | 302.77 | 70,892.90 | 308.23 | 71,950.90 | 312.83 | 73,482.70 | 319.49 |
| 4 | 68,910.30 | 299.61 | 70,127.00 | 304.90 | 71,380.50 | 310.35 | 72,438.50 | 314.95 | 73,970.30 | 321.61 |
| 5 | 69,400.20 | 301.74 | 70,614.60 | 307.02 | 71,870.40 | 312.48 | 72,928.40 | 317.08 | 74,460.20 | 323.74 |
| 6 | 69,887.80 | 303.86 | 71,104.50 | 309.15 | 72,358.00 | 314.60 | 73,416.00 | 319.20 | 74,947.80 | 325.86 |
| 7 | 70,377.70 | 305.99 | 71,592.10 | 311.27 | 72,847.90 | 316.73 | 73,905.90 | 321.33 | 75,437.70 | 327.99 |
| 8 | 70,865.30 | 308.11 | 72,082.00 | 313.40 | 73,335.50 | 318.85 | 74,393.50 | 323.45 | 75,925.30 | 330.11 |
| 9 | 71,355.20 | 310.24 | 72,569.60 | 315.52 | 73,825.40 | 320.98 | 74,883.40 | 325.58 | 76,415.20 | 332.24 |
| 10 | 71,842.80 | 312.36 | 73,059.50 | 317.65 | 74,313.00 | 323.10 | 75,371.00 | 327.70 | 76,902.80 | 334.36 |
| 11 | 72,332.70 | 314.49 | 73,547.10 | 319.77 | 74,802.90 | 325.23 | 75,860.90 | 329.83 | 77,392.70 | 336.49 |
| 12 | 72,820.30 | 316.61 | 74,037.00 | 321.90 | 75,290.50 | 327.35 | 76,348.50 | 331.95 | 77,880.30 | 338.61 |
| 13 | 73,310.20 | 318.74 | 74,524.60 | 324.02 | 75,780.40 | 329.48 | 76,838.40 | 334.08 | 78,370.20 | 340.74 |
| 14 | 73,797.80 | 320.86 | 75,014.50 | 326.15 | 76,268.00 | 331.60 | 77,326.00 | 336.20 | 78,857.80 | 342.86 |
| 15 | 74,287.70 | 322.99 | 75,502.10 | 328.27 | 76,757.90 | 333.73 | 77,815.90 | 338.33 | 79,347.70 | 344.99 |

| 25-38 TEACHERS MP3038 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 67,143.90 | 291.93 | 68,365.20 | 297.24 | 69,623.30 | 302.71 | 70,685.90 | 307.33 | 72,224.60 | 314.02 |
| 1 | 67,633.80 | 294.06 | 68,852.80 | 299.36 | 70,113.20 | 304.84 | 71,173.50 | 309.45 | 72,712.20 | 316.14 |
| 2 | 68,121.40 | 296.18 | 69,342.70 | 301.49 | 70,600.80 | 306.96 | 71,663.40 | 311.58 | 73,202.10 | 318.27 |
| 3 | 68,611.30 | 298.31 | 69,830.30 | 303.61 | 71,090.70 | 309.09 | 72,151.00 | 313.70 | 73,689.70 | 320.39 |
| 4 | 69,098.90 | 300.43 | 70,320.20 | 305.74 | 71,578.30 | 311.21 | 72,640.90 | 315.83 | 74,179.60 | 322.52 |
| 5 | 69,588.80 | 302.56 | 70,807.80 | 307.86 | 72,068.20 | 313.34 | 73,128.50 | 317.95 | 74,667.20 | 324.64 |
| 6 | 70,076.40 | 304.68 | 71,297.70 | 309.99 | 72,555.80 | 315.46 | 73,618.40 | 320.08 | 75,157.10 | 326.77 |
| 7 | 70,566.30 | 306.81 | 71,785.30 | 312.11 | 73,045.70 | 317.59 | 74,106.00 | 322.20 | 75,644.70 | 328.89 |
| 8 | 71,053.90 | 308.93 | 72,275.20 | 314.24 | 73,533.30 | 319.71 | 74,595.90 | 324.33 | 76,134.60 | 331.02 |
| 9 | 71,543.80 | 311.06 | 72,762.80 | 316.36 | 74,023.20 | 321.84 | 75,083.50 | 326.45 | 76,622.20 | 333.14 |
| 10 | 72,031.40 | 313.18 | 73,252.70 | 318.49 | 74,510.80 | 323.96 | 75,573.40 | 328.58 | 77,112.10 | 335.27 |
| 11 | 72,521.30 | 315.31 | 73,740.30 | 320.61 | 75,000.70 | 326.09 | 76,061.00 | 330.70 | 77,599.70 | 337.39 |
| 12 | 73,008.90 | 317.43 | 74,230.20 | 322.74 | 75,488.30 | 328.21 | 76,550.90 | 332.83 | 78,089.60 | 339.52 |
| 13 | 73,498.80 | 319.56 | 74,717.80 | 324.86 | 75,978.20 | 330.34 | 77,038.50 | 334.95 | 78,577.20 | 341.64 |
| 14 | 73,986.40 | 321.68 | 75,207.70 | 326.99 | 76,465.80 | 332.46 | 77,528.40 | 337.08 | 79,067.10 | 343.77 |
| 15 | 74,476.30 | 323.81 | 75,695.30 | 329.11 | 76,955.70 | 334.59 | 78,016.00 | 339.20 | 79,554.70 | 345.89 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 39-57 TEACHERS MP3057 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 67,332.50 | 292.75 | 68,558.40 | 298.08 | 69,821.10 | 303.57 | 70,888.30 | 308.21 | 72,431.60 |
| 1 | 67,822.40 | 294.88 | 69,046.00 | 300.20 | 70,311.00 | 305.70 | 71,375.90 | 310.33 | 72,919.20 | 317.04 |
| 2 | 68,310.00 | 297.00 | 69,535.90 | 302.33 | 70,798.60 | 307.82 | 71,865.80 | 312.46 | 73,409.10 | 319.17 |
| 3 | 68,799.90 | 299.13 | 70,023.50 | 304.45 | 71,288.50 | 309.95 | 72,353.40 | 314.58 | 73,896.70 | 321.29 |
| 4 | 69,287.50 | 301.25 | 70,513.40 | 306.58 | 71,776.10 | 312.07 | 72,843.30 | 316.71 | 74,386.60 | 323.42 |
| 5 | 69,777.40 | 303.38 | 71,001.00 | 308.70 | 72,266.00 | 314.20 | 73,330.90 | 318.83 | 74,874.20 | 325.54 |
| 6 | 70,265.00 | 305.50 | 71,490.90 | 310.83 | 72,753.60 | 316.32 | 73,820.80 | 320.96 | 75,364.10 | 327.67 |
| 7 | 70,754.90 | 307.63 | 71,978.50 | 312.95 | 73,243.50 | 318.45 | 74,308.40 | 323.08 | 75,851.70 | 329.79 |
| 8 | 71,242.50 | 309.75 | 72,468.40 | 315.08 | 73,731.10 | 320.57 | 74,798.30 | 325.21 | 76,341.60 | 331.92 |
| 9 | 71,732.40 | 311.88 | 72,956.00 | 317.20 | 74,221.00 | 322.70 | 75,285.90 | 327.33 | 76,829.20 | 334.04 |
| 10 | 72,220.00 | 314.00 | 73,445.90 | 319.33 | 74,708.60 | 324.82 | 75,775.80 | 329.46 | 77,319.10 | 336.17 |
| 11 | 72,709.90 | 316.13 | 73,933.50 | 321.45 | 75,198.50 | 326.95 | 76,263.40 | 331.58 | 77,806.70 | 338.29 |
| 12 | 73,197.50 | 318.25 | 74,423.40 | 323.58 | 75,686.10 | 329.07 | 76,753.30 | 333.71 | 78,296.60 | 340.42 |
| 13 | 73,687.40 | 320.38 | 74,911.00 | 325.70 | 76,176.00 | 331.20 | 77,240.90 | 335.83 | 78,784.20 | 342.54 |
| 14 | 74,175.00 | 322.50 | 75,400.90 | 327.83 | 76,663.60 | 333.32 | 77,730.80 | 337.96 | 79,274.10 | 344.67 |
| 15 | 74,664.90 | 324.63 | 75,888.50 | 329.95 | 77,153.50 | 335.45 | 78,218.40 | 340.08 | 79,761.70 | 346.79 |

| 58-UP TEACHERS MP30UP | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 67,521.10 | 293.57 | 68,751.60 | 298.92 | 70,018.90 | 304.43 | 71,090.70 | 309.09 | 72,638.60 |
| 1 | 68,011.00 | 295.70 | 69,239.20 | 301.04 | 70,508.80 | 306.56 | 71,578.30 | 311.21 | 73,128.50 | 317.95 |
| 2 | 68,498.60 | 297.82 | 69,729.10 | 303.17 | 70,996.40 | 308.68 | 72,068.20 | 313.34 | 73,616.10 | 320.07 |
| 3 | 68,988.50 | 299.95 | 70,216.70 | 305.29 | 71,486.30 | 310.81 | 72,555.80 | 315.46 | 74,106.00 | 322.20 |
| 4 | 69,476.10 | 302.07 | 70,706.60 | 307.42 | 71,973.90 | 312.93 | 73,045.70 | 317.59 | 74,593.60 | 324.32 |
| 5 | 69,966.00 | 304.20 | 71,194.20 | 309.54 | 72,463.80 | 315.06 | 73,533.30 | 319.71 | 75,083.50 | 326.45 |
| 6 | 70,453.60 | 306.32 | 71,684.10 | 311.67 | 72,951.40 | 317.18 | 74,023.20 | 321.84 | 75,571.10 | 328.57 |
| 7 | 70,943.50 | 308.45 | 72,171.70 | 313.79 | 73,441.30 | 319.31 | 74,510.80 | 323.96 | 76,061.00 | 330.70 |
| 8 | 71,431.10 | 310.57 | 72,661.60 | 315.92 | 73,928.90 | 321.43 | 75,000.70 | 326.09 | 76,548.60 | 332.82 |
| 9 | 71,921.00 | 312.70 | 73,149.20 | 318.04 | 74,418.80 | 323.56 | 75,488.30 | 328.21 | 77,038.50 | 334.95 |
| 10 | 72,408.60 | 314.82 | 73,639.10 | 320.17 | 74,906.40 | 325.68 | 75,978.20 | 330.34 | 77,526.10 | 337.07 |
| 11 | 72,898.50 | 316.95 | 74,126.70 | 322.29 | 75,396.30 | 327.81 | 76,465.80 | 332.46 | 78,016.00 | 339.20 |
| 12 | 73,386.10 | 319.07 | 74,616.60 | 324.42 | 75,883.90 | 329.93 | 76,955.70 | 334.59 | 78,503.60 | 341.32 |
| 13 | 73,876.00 | 321.20 | 75,104.20 | 326.54 | 76,373.80 | 332.06 | 77,443.30 | 336.71 | 78,993.50 | 343.45 |
| 14 | 74,363.60 | 323.32 | 75,594.10 | 328.67 | 76,861.40 | 334.18 | 77,933.20 | 338.84 | 79,481.10 | 345.57 |
| 15 | 74,853.50 | 325.45 | 76,081.70 | 330.79 | 77,351.30 | 336.31 | 78,420.80 | 340.96 | 79,971.00 | 347.70 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 1-7 TEACHERS HP4007 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|---------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 70,912.80 | 295.47 | 72,172.80 | 300.72 | 73,473.60 | 306.14 | 74,565.60 | 310.69 | 76,152.00 | 317.30 |
| 1 | 71,421.60 | 297.59 | 72,681.60 | 302.84 | 73,982.40 | 308.26 | 75,076.80 | 312.82 | 76,663.20 | 319.43 |
| 2 | 71,932.80 | 299.72 | 73,192.80 | 304.97 | 74,493.60 | 310.39 | 75,585.60 | 314.94 | 77,172.00 | 321.55 |
| 3 | 72,441.60 | 301.84 | 73,701.60 | 307.09 | 75,002.40 | 312.51 | 76,096.80 | 317.07 | 77,683.20 | 323.68 |
| 4 | 72,952.80 | 303.97 | 74,212.80 | 309.22 | 75,513.60 | 314.64 | 76,605.60 | 319.19 | 78,192.00 | 325.80 |
| 5 | 73,461.60 | 306.09 | 74,721.60 | 311.34 | 76,022.40 | 316.76 | 77,116.80 | 321.32 | 78,703.20 | 327.93 |
| 6 | 73,972.80 | 308.22 | 75,232.80 | 313.47 | 76,533.60 | 318.89 | 77,625.60 | 323.44 | 79,212.00 | 330.05 |
| 7 | 74,481.60 | 310.34 | 75,741.60 | 315.59 | 77,042.40 | 321.01 | 78,136.80 | 325.57 | 79,723.20 | 332.18 |
| 8 | 74,992.80 | 312.47 | 76,252.80 | 317.72 | 77,553.60 | 323.14 | 78,645.60 | 327.69 | 80,232.00 | 334.30 |
| 9 | 75,501.60 | 314.59 | 76,761.60 | 319.84 | 78,062.40 | 325.26 | 79,156.80 | 329.82 | 80,743.20 | 336.43 |
| 10 | 76,012.80 | 316.72 | 77,272.80 | 321.97 | 78,573.60 | 327.39 | 79,665.60 | 331.94 | 81,252.00 | 338.55 |
| 11 | 76,521.60 | 318.84 | 77,781.60 | 324.09 | 79,082.40 | 329.51 | 80,176.80 | 334.07 | 81,763.20 | 340.68 |
| 12 | 77,032.80 | 320.97 | 78,292.80 | 326.22 | 79,593.60 | 331.64 | 80,685.60 | 336.19 | 82,272.00 | 342.80 |
| 13 | 77,541.60 | 323.09 | 78,801.60 | 328.34 | 80,102.40 | 333.76 | 81,196.80 | 338.32 | 82,783.20 | 344.93 |
| 14 | 78,052.80 | 325.22 | 79,312.80 | 330.47 | 80,613.60 | 335.89 | 81,705.60 | 340.44 | 83,292.00 | 347.05 |
| 15 | 78,561.60 | 327.34 | 79,821.60 | 332.59 | 81,122.40 | 338.01 | 82,216.80 | 342.57 | 83,803.20 | 349.18 |

| 8-14 TEACHERS HP4014 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 71,109.60 | 296.29 | 72,374.40 | 301.56 | 73,677.60 | 306.99 | 74,776.80 | 311.57 | 76,370.40 | 318.21 |
| 1 | 71,618.40 | 298.41 | 72,883.20 | 303.68 | 74,188.80 | 309.12 | 75,288.00 | 313.70 | 76,879.20 | 320.33 |
| 2 | 72,129.60 | 300.54 | 73,394.40 | 305.81 | 74,697.60 | 311.24 | 75,796.80 | 315.82 | 77,390.40 | 322.46 |
| 3 | 72,638.40 | 302.66 | 73,903.20 | 307.93 | 75,208.80 | 313.37 | 76,308.00 | 317.95 | 77,899.20 | 324.58 |
| 4 | 73,149.60 | 304.79 | 74,414.40 | 310.06 | 75,717.60 | 315.49 | 76,816.80 | 320.07 | 78,410.40 | 326.71 |
| 5 | 73,658.40 | 306.91 | 74,923.20 | 312.18 | 76,228.80 | 317.62 | 77,328.00 | 322.20 | 78,919.20 | 328.83 |
| 6 | 74,169.60 | 309.04 | 75,434.40 | 314.31 | 76,737.60 | 319.74 | 77,836.80 | 324.32 | 79,430.40 | 330.96 |
| 7 | 74,678.40 | 311.16 | 75,943.20 | 316.43 | 77,248.80 | 321.87 | 78,348.00 | 326.45 | 79,939.20 | 333.08 |
| 8 | 75,189.60 | 313.29 | 76,454.40 | 318.56 | 77,757.60 | 323.99 | 78,856.80 | 328.57 | 80,450.40 | 335.21 |
| 9 | 75,698.40 | 315.41 | 76,963.20 | 320.68 | 78,268.80 | 326.12 | 79,368.00 | 330.70 | 80,959.20 | 337.33 |
| 10 | 76,209.60 | 317.54 | 77,474.40 | 322.81 | 78,777.60 | 328.24 | 79,876.80 | 332.82 | 81,470.40 | 339.46 |
| 11 | 76,718.40 | 319.66 | 77,983.20 | 324.93 | 79,288.80 | 330.37 | 80,388.00 | 334.95 | 81,979.20 | 341.58 |
| 12 | 77,229.60 | 321.79 | 78,494.40 | 327.06 | 79,797.60 | 332.49 | 80,896.80 | 337.07 | 82,490.40 | 343.71 |
| 13 | 77,738.40 | 323.91 | 79,003.20 | 329.18 | 80,308.80 | 334.62 | 81,408.00 | 339.20 | 82,999.20 | 345.83 |
| 14 | 78,249.60 | 326.04 | 79,514.40 | 331.31 | 80,817.60 | 336.74 | 81,916.80 | 341.32 | 83,510.40 | 347.96 |
| 15 | 78,758.40 | 328.16 | 80,023.20 | 333.43 | 81,328.80 | 338.87 | 82,428.00 | 343.45 | 84,019.20 | 350.08 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 15-24 TEACHERS | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| HP4024 | | | | | | | | | | |
| 0 | 71,306.40 | 297.11 | 72,576.00 | 302.40 | 73,884.00 | 307.85 | 74,988.00 | 312.45 | 76,586.40 | 319.11 |
| 1 | 71,817.60 | 299.24 | 73,084.80 | 304.52 | 74,395.20 | 309.98 | 75,499.20 | 314.58 | 77,097.60 | 321.24 |
| 2 | 72,326.40 | 301.36 | 73,596.00 | 306.65 | 74,904.00 | 312.10 | 76,008.00 | 316.70 | 77,606.40 | 323.36 |
| 3 | 72,837.60 | 303.49 | 74,104.80 | 308.77 | 75,415.20 | 314.23 | 76,519.20 | 318.83 | 78,117.60 | 325.49 |
| 4 | 73,346.40 | 305.61 | 74,616.00 | 310.90 | 75,924.00 | 316.35 | 77,028.00 | 320.95 | 78,626.40 | 327.61 |
| 5 | 73,857.60 | 307.74 | 75,124.80 | 313.02 | 76,435.20 | 318.48 | 77,539.20 | 323.08 | 79,137.60 | 329.74 |
| 6 | 74,366.40 | 309.86 | 75,636.00 | 315.15 | 76,944.00 | 320.60 | 78,048.00 | 325.20 | 79,646.40 | 331.86 |
| 7 | 74,877.60 | 311.99 | 76,144.80 | 317.27 | 77,455.20 | 322.73 | 78,559.20 | 327.33 | 80,157.60 | 333.99 |
| 8 | 75,386.40 | 314.11 | 76,656.00 | 319.40 | 77,964.00 | 324.85 | 79,068.00 | 329.45 | 80,666.40 | 336.11 |
| 9 | 75,897.60 | 316.24 | 77,164.80 | 321.52 | 78,475.20 | 326.98 | 79,579.20 | 331.58 | 81,177.60 | 338.24 |
| 10 | 76,406.40 | 318.36 | 77,676.00 | 323.65 | 78,984.00 | 329.10 | 80,088.00 | 333.70 | 81,686.40 | 340.36 |
| 11 | 76,917.60 | 320.49 | 78,184.80 | 325.77 | 79,495.20 | 331.23 | 80,599.20 | 335.83 | 82,197.60 | 342.49 |
| 12 | 77,426.40 | 322.61 | 78,696.00 | 327.90 | 80,004.00 | 333.35 | 81,108.00 | 337.95 | 82,706.40 | 344.61 |
| 13 | 77,937.60 | 324.74 | 79,204.80 | 330.02 | 80,515.20 | 335.48 | 81,619.20 | 340.08 | 83,217.60 | 346.74 |
| 14 | 78,446.40 | 326.86 | 79,716.00 | 332.15 | 81,024.00 | 337.60 | 82,128.00 | 342.20 | 83,726.40 | 348.86 |
| 15 | 78,957.60 | 328.99 | 80,224.80 | 334.27 | 81,535.20 | 339.73 | 82,639.20 | 344.33 | 84,237.60 | 350.99 |

| 25-38 TEACHERS | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| HP4038 | | | | | | | | | | |
| 0 | 71,503.20 | 297.93 | 72,777.60 | 303.24 | 74,090.40 | 308.71 | 75,199.20 | 313.33 | 76,804.80 | 320.02 |
| 1 | 72,014.40 | 300.06 | 73,286.40 | 305.36 | 74,601.60 | 310.84 | 75,708.00 | 315.45 | 77,313.60 | 322.14 |
| 2 | 72,523.20 | 302.18 | 73,797.60 | 307.49 | 75,110.40 | 312.96 | 76,219.20 | 317.58 | 77,824.80 | 324.27 |
| 3 | 73,034.40 | 304.31 | 74,306.40 | 309.61 | 75,621.60 | 315.09 | 76,728.00 | 319.70 | 78,333.60 | 326.39 |
| 4 | 73,543.20 | 306.43 | 74,817.60 | 311.74 | 76,130.40 | 317.21 | 77,239.20 | 321.83 | 78,844.80 | 328.52 |
| 5 | 74,054.40 | 308.56 | 75,326.40 | 313.86 | 76,641.60 | 319.34 | 77,748.00 | 323.95 | 79,353.60 | 330.64 |
| 6 | 74,563.20 | 310.68 | 75,837.60 | 315.99 | 77,150.40 | 321.46 | 78,259.20 | 326.08 | 79,864.80 | 332.77 |
| 7 | 75,074.40 | 312.81 | 76,346.40 | 318.11 | 77,661.60 | 323.59 | 78,768.00 | 328.20 | 80,373.60 | 334.89 |
| 8 | 75,583.20 | 314.93 | 76,857.60 | 320.24 | 78,170.40 | 325.71 | 79,279.20 | 330.33 | 80,884.80 | 337.02 |
| 9 | 76,094.40 | 317.06 | 77,366.40 | 322.36 | 78,681.60 | 327.84 | 79,788.00 | 332.45 | 81,393.60 | 339.14 |
| 10 | 76,603.20 | 319.18 | 77,877.60 | 324.49 | 79,190.40 | 329.96 | 80,299.20 | 334.58 | 81,904.80 | 341.27 |
| 11 | 77,114.40 | 321.31 | 78,386.40 | 326.61 | 79,701.60 | 332.09 | 80,808.00 | 336.70 | 82,413.60 | 343.39 |
| 12 | 77,623.20 | 323.43 | 78,897.60 | 328.74 | 80,210.40 | 334.21 | 81,319.20 | 338.83 | 82,924.80 | 345.52 |
| 13 | 78,134.40 | 325.56 | 79,406.40 | 330.86 | 80,721.60 | 336.34 | 81,828.00 | 340.95 | 83,433.60 | 347.64 |
| 14 | 78,643.20 | 327.68 | 79,917.60 | 332.99 | 81,230.40 | 338.46 | 82,339.20 | 343.08 | 83,944.80 | 349.77 |
| 15 | 79,154.40 | 329.81 | 80,426.40 | 335.11 | 81,741.60 | 340.59 | 82,848.00 | 345.20 | 84,453.60 | 351.89 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 39-57 TEACHERS HP4057 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 71,700.00 | 298.75 | 72,979.20 | 304.08 | 74,296.80 | 309.57 | 75,410.40 | 314.21 | 77,020.80 | 320.92 |
| 1 | 72,211.20 | 300.88 | 73,488.00 | 306.20 | 74,808.00 | 311.70 | 75,919.20 | 316.33 | 77,529.60 | 323.04 |
| 2 | 72,720.00 | 303.00 | 73,999.20 | 308.33 | 75,316.80 | 313.82 | 76,430.40 | 318.46 | 78,040.80 | 325.17 |
| 3 | 73,231.20 | 305.13 | 74,508.00 | 310.45 | 75,828.00 | 315.95 | 76,939.20 | 320.58 | 78,549.60 | 327.29 |
| 4 | 73,740.00 | 307.25 | 75,019.20 | 312.58 | 76,336.80 | 318.07 | 77,450.40 | 322.71 | 79,060.80 | 329.42 |
| 5 | 74,251.20 | 309.38 | 75,528.00 | 314.70 | 76,848.00 | 320.20 | 77,959.20 | 324.83 | 79,569.60 | 331.54 |
| 6 | 74,760.00 | 311.50 | 76,039.20 | 316.83 | 77,356.80 | 322.32 | 78,470.40 | 326.96 | 80,080.80 | 333.67 |
| 7 | 75,271.20 | 313.63 | 76,548.00 | 318.95 | 77,868.00 | 324.45 | 78,979.20 | 329.08 | 80,589.60 | 335.79 |
| 8 | 75,780.00 | 315.75 | 77,059.20 | 321.08 | 78,376.80 | 326.57 | 79,490.40 | 331.21 | 81,100.80 | 337.92 |
| 9 | 76,291.20 | 317.88 | 77,568.00 | 323.20 | 78,888.00 | 328.70 | 79,999.20 | 333.33 | 81,609.60 | 340.04 |
| 10 | 76,800.00 | 320.00 | 78,079.20 | 325.33 | 79,396.80 | 330.82 | 80,510.40 | 335.46 | 82,120.80 | 342.17 |
| 11 | 77,311.20 | 322.13 | 78,588.00 | 327.45 | 79,908.00 | 332.95 | 81,019.20 | 337.58 | 82,629.60 | 344.29 |
| 12 | 77,820.00 | 324.25 | 79,099.20 | 329.58 | 80,416.80 | 335.07 | 81,530.40 | 339.71 | 83,140.80 | 346.42 |
| 13 | 78,331.20 | 326.38 | 79,608.00 | 331.70 | 80,928.00 | 337.20 | 82,039.20 | 341.83 | 83,649.60 | 348.54 |
| 14 | 78,840.00 | 328.50 | 80,119.20 | 333.83 | 81,436.80 | 339.32 | 82,550.40 | 343.96 | 84,160.80 | 350.67 |
| 15 | 79,351.20 | 330.63 | 80,628.00 | 335.95 | 81,948.00 | 341.45 | 83,059.20 | 346.08 | 84,669.60 | 352.79 |

| 58-UP TEACHERS HP40UP | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 71,896.80 | 299.57 | 73,180.80 | 304.92 | 74,503.20 | 310.43 | 75,621.60 | 315.09 | 77,236.80 | 321.82 |
| 1 | 72,408.00 | 301.70 | 73,689.60 | 307.04 | 75,014.40 | 312.56 | 76,130.40 | 317.21 | 77,748.00 | 323.95 |
| 2 | 72,916.80 | 303.82 | 74,200.80 | 309.17 | 75,523.20 | 314.68 | 76,641.60 | 319.34 | 78,256.80 | 326.07 |
| 3 | 73,428.00 | 305.95 | 74,709.60 | 311.29 | 76,034.40 | 316.81 | 77,150.40 | 321.46 | 78,768.00 | 328.20 |
| 4 | 73,936.80 | 308.07 | 75,220.80 | 313.42 | 76,543.20 | 318.93 | 77,661.60 | 323.59 | 79,276.80 | 330.32 |
| 5 | 74,448.00 | 310.20 | 75,729.60 | 315.54 | 77,054.40 | 321.06 | 78,170.40 | 325.71 | 79,788.00 | 332.45 |
| 6 | 74,956.80 | 312.32 | 76,240.80 | 317.67 | 77,563.20 | 323.18 | 78,681.60 | 327.84 | 80,296.80 | 334.57 |
| 7 | 75,468.00 | 314.45 | 76,749.60 | 319.79 | 78,074.40 | 325.31 | 79,190.40 | 329.96 | 80,808.00 | 336.70 |
| 8 | 75,976.80 | 316.57 | 77,260.80 | 321.92 | 78,583.20 | 327.43 | 79,701.60 | 332.09 | 81,316.80 | 338.82 |
| 9 | 76,488.00 | 318.70 | 77,769.60 | 324.04 | 79,094.40 | 329.56 | 80,210.40 | 334.21 | 81,828.00 | 340.95 |
| 10 | 76,996.80 | 320.82 | 78,280.80 | 326.17 | 79,603.20 | 331.68 | 80,721.60 | 336.34 | 82,336.80 | 343.07 |
| 11 | 77,508.00 | 322.95 | 78,789.60 | 328.29 | 80,114.40 | 333.81 | 81,230.40 | 338.46 | 82,848.00 | 345.20 |
| 12 | 78,016.80 | 325.07 | 79,300.80 | 330.42 | 80,623.20 | 335.93 | 81,741.60 | 340.59 | 83,356.80 | 347.32 |
| 13 | 78,528.00 | 327.20 | 79,809.60 | 332.54 | 81,134.40 | 338.06 | 82,250.40 | 342.71 | 83,868.00 | 349.45 |
| 14 | 79,036.80 | 329.32 | 80,320.80 | 334.67 | 81,643.20 | 340.18 | 82,761.60 | 344.84 | 84,376.80 | 351.57 |
| 15 | 79,548.00 | 331.45 | 80,829.60 | 336.79 | 82,154.40 | 342.31 | 83,270.40 | 346.96 | 84,888.00 | 353.70 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,200 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 1-7 TEACHERS VP4007 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|---------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 67,552.80 | 281.47 | 68,812.80 | 286.72 | 70,113.60 | 292.14 | 71,205.60 | 296.69 | 72,792.00 | 303.30 |
| 1 | 68,061.60 | 283.59 | 69,321.60 | 288.84 | 70,622.40 | 294.26 | 71,716.80 | 298.82 | 73,303.20 | 305.43 |
| 2 | 68,572.80 | 285.72 | 69,832.80 | 290.97 | 71,133.60 | 296.39 | 72,225.60 | 300.94 | 73,812.00 | 307.55 |
| 3 | 69,081.60 | 287.84 | 70,341.60 | 293.09 | 71,642.40 | 298.51 | 72,736.80 | 303.07 | 74,323.20 | 309.68 |
| 4 | 69,592.80 | 289.97 | 70,852.80 | 295.22 | 72,153.60 | 300.64 | 73,245.60 | 305.19 | 74,832.00 | 311.80 |
| 5 | 70,101.60 | 292.09 | 71,361.60 | 297.34 | 72,662.40 | 302.76 | 73,756.80 | 307.32 | 75,343.20 | 313.93 |
| 6 | 70,612.80 | 294.22 | 71,872.80 | 299.47 | 73,173.60 | 304.89 | 74,265.60 | 309.44 | 75,852.00 | 316.05 |
| 7 | 71,121.60 | 296.34 | 72,381.60 | 301.59 | 73,682.40 | 307.01 | 74,776.80 | 311.57 | 76,363.20 | 318.18 |
| 8 | 71,632.80 | 298.47 | 72,892.80 | 303.72 | 74,193.60 | 309.14 | 75,285.60 | 313.69 | 76,872.00 | 320.30 |
| 9 | 72,141.60 | 300.59 | 73,401.60 | 305.84 | 74,702.40 | 311.26 | 75,796.80 | 315.82 | 77,383.20 | 322.43 |
| 10 | 72,652.80 | 302.72 | 73,912.80 | 307.97 | 75,213.60 | 313.39 | 76,305.60 | 317.94 | 77,892.00 | 324.55 |
| 11 | 73,161.60 | 304.84 | 74,421.60 | 310.09 | 75,722.40 | 315.51 | 76,816.80 | 320.07 | 78,403.20 | 326.68 |
| 12 | 73,672.80 | 306.97 | 74,932.80 | 312.22 | 76,233.60 | 317.64 | 77,325.60 | 322.19 | 78,912.00 | 328.80 |
| 13 | 74,181.60 | 309.09 | 75,441.60 | 314.34 | 76,742.40 | 319.76 | 77,836.80 | 324.32 | 79,423.20 | 330.93 |
| 14 | 74,692.80 | 311.22 | 75,952.80 | 316.47 | 77,253.60 | 321.89 | 78,345.60 | 326.44 | 79,932.00 | 333.05 |
| 15 | 75,201.60 | 313.34 | 76,461.60 | 318.59 | 77,762.40 | 324.01 | 78,856.80 | 328.57 | 80,443.20 | 335.18 |

| 8-14 TEACHERS VP4014 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 67,749.60 | 282.29 | 69,014.40 | 287.56 | 70,317.60 | 292.99 | 71,416.80 | 297.57 | 73,010.40 | 304.21 |
| 1 | 68,258.40 | 284.41 | 69,523.20 | 289.68 | 70,828.80 | 295.12 | 71,928.00 | 299.70 | 73,519.20 | 306.33 |
| 2 | 68,769.60 | 286.54 | 70,034.40 | 291.81 | 71,337.60 | 297.24 | 72,436.80 | 301.82 | 74,030.40 | 308.46 |
| 3 | 69,278.40 | 288.66 | 70,543.20 | 293.93 | 71,848.80 | 299.37 | 72,948.00 | 303.95 | 74,539.20 | 310.58 |
| 4 | 69,789.60 | 290.79 | 71,054.40 | 296.06 | 72,357.60 | 301.49 | 73,456.80 | 306.07 | 75,050.40 | 312.71 |
| 5 | 70,298.40 | 292.91 | 71,563.20 | 298.18 | 72,868.80 | 303.62 | 73,968.00 | 308.20 | 75,559.20 | 314.83 |
| 6 | 70,809.60 | 295.04 | 72,074.40 | 300.31 | 73,377.60 | 305.74 | 74,476.80 | 310.32 | 76,070.40 | 316.96 |
| 7 | 71,318.40 | 297.16 | 72,583.20 | 302.43 | 73,888.80 | 307.87 | 74,988.00 | 312.45 | 76,579.20 | 319.08 |
| 8 | 71,829.60 | 299.29 | 73,094.40 | 304.56 | 74,397.60 | 309.99 | 75,496.80 | 314.57 | 77,090.40 | 321.21 |
| 9 | 72,338.40 | 301.41 | 73,603.20 | 306.68 | 74,908.80 | 312.12 | 76,008.00 | 316.70 | 77,599.20 | 323.33 |
| 10 | 72,849.60 | 303.54 | 74,114.40 | 308.81 | 75,417.60 | 314.24 | 76,516.80 | 318.82 | 78,110.40 | 325.46 |
| 11 | 73,358.40 | 305.66 | 74,623.20 | 310.93 | 75,928.80 | 316.37 | 77,028.00 | 320.95 | 78,619.20 | 327.58 |
| 12 | 73,869.60 | 307.79 | 75,134.40 | 313.06 | 76,437.60 | 318.49 | 77,536.80 | 323.07 | 79,130.40 | 329.71 |
| 13 | 74,378.40 | 309.91 | 75,643.20 | 315.18 | 76,948.80 | 320.62 | 78,048.00 | 325.20 | 79,639.20 | 331.83 |
| 14 | 74,889.60 | 312.04 | 76,154.40 | 317.31 | 77,457.60 | 322.74 | 78,556.80 | 327.32 | 80,150.40 | 333.96 |
| 15 | 75,398.40 | 314.16 | 76,663.20 | 319.43 | 77,968.80 | 324.87 | 79,068.00 | 329.45 | 80,659.20 | 336.08 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,200 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 15-24 TEACHERS VP4024 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 67,946.40 | 283.11 | 69,216.00 | 288.40 | 70,524.00 | 293.85 | 71,628.00 | 298.45 | 73,226.40 |
| 1 | 68,457.60 | 285.24 | 69,724.80 | 290.52 | 71,035.20 | 295.98 | 72,139.20 | 300.58 | 73,737.60 | 307.24 |
| 2 | 68,966.40 | 287.36 | 70,236.00 | 292.65 | 71,544.00 | 298.10 | 72,648.00 | 302.70 | 74,246.40 | 309.36 |
| 3 | 69,477.60 | 289.49 | 70,744.80 | 294.77 | 72,055.20 | 300.23 | 73,159.20 | 304.83 | 74,757.60 | 311.49 |
| 4 | 69,986.40 | 291.61 | 71,256.00 | 296.90 | 72,564.00 | 302.35 | 73,668.00 | 306.95 | 75,266.40 | 313.61 |
| 5 | 70,497.60 | 293.74 | 71,764.80 | 299.02 | 73,075.20 | 304.48 | 74,179.20 | 309.08 | 75,777.60 | 315.74 |
| 6 | 71,006.40 | 295.86 | 72,276.00 | 301.15 | 73,584.00 | 306.60 | 74,688.00 | 311.20 | 76,286.40 | 317.86 |
| 7 | 71,517.60 | 297.99 | 72,784.80 | 303.27 | 74,095.20 | 308.73 | 75,199.20 | 313.33 | 76,797.60 | 319.99 |
| 8 | 72,026.40 | 300.11 | 73,296.00 | 305.40 | 74,604.00 | 310.85 | 75,708.00 | 315.45 | 77,306.40 | 322.11 |
| 9 | 72,537.60 | 302.24 | 73,804.80 | 307.52 | 75,115.20 | 312.98 | 76,219.20 | 317.58 | 77,817.60 | 324.24 |
| 10 | 73,046.40 | 304.36 | 74,316.00 | 309.65 | 75,624.00 | 315.10 | 76,728.00 | 319.70 | 78,326.40 | 326.36 |
| 11 | 73,557.60 | 306.49 | 74,824.80 | 311.77 | 76,135.20 | 317.23 | 77,239.20 | 321.83 | 78,837.60 | 328.49 |
| 12 | 74,066.40 | 308.61 | 75,336.00 | 313.90 | 76,644.00 | 319.35 | 77,748.00 | 323.95 | 79,346.40 | 330.61 |
| 13 | 74,577.60 | 310.74 | 75,844.80 | 316.02 | 77,155.20 | 321.48 | 78,259.20 | 326.08 | 79,857.60 | 332.74 |
| 14 | 75,086.40 | 312.86 | 76,356.00 | 318.15 | 77,664.00 | 323.60 | 78,768.00 | 328.20 | 80,366.40 | 334.86 |
| 15 | 75,597.60 | 314.99 | 76,864.80 | 320.27 | 78,175.20 | 325.73 | 79,279.20 | 330.33 | 80,877.60 | 336.99 |

| 25-38 TEACHERS VP4038 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 68,143.20 | 283.93 | 69,417.60 | 289.24 | 70,730.40 | 294.71 | 71,839.20 | 299.33 | 73,444.80 |
| 1 | 68,654.40 | 286.06 | 69,926.40 | 291.36 | 71,241.60 | 296.84 | 72,348.00 | 301.45 | 73,953.60 | 308.14 |
| 2 | 69,163.20 | 288.18 | 70,437.60 | 293.49 | 71,750.40 | 298.96 | 72,859.20 | 303.58 | 74,464.80 | 310.27 |
| 3 | 69,674.40 | 290.31 | 70,946.40 | 295.61 | 72,261.60 | 301.09 | 73,368.00 | 305.70 | 74,973.60 | 312.39 |
| 4 | 70,183.20 | 292.43 | 71,457.60 | 297.74 | 72,770.40 | 303.21 | 73,879.20 | 307.83 | 75,484.80 | 314.52 |
| 5 | 70,694.40 | 294.56 | 71,966.40 | 299.86 | 73,281.60 | 305.34 | 74,388.00 | 309.95 | 75,993.60 | 316.64 |
| 6 | 71,203.20 | 296.68 | 72,477.60 | 301.99 | 73,790.40 | 307.46 | 74,899.20 | 312.08 | 76,504.80 | 318.77 |
| 7 | 71,714.40 | 298.81 | 72,986.40 | 304.11 | 74,301.60 | 309.59 | 75,408.00 | 314.20 | 77,013.60 | 320.89 |
| 8 | 72,223.20 | 300.93 | 73,497.60 | 306.24 | 74,810.40 | 311.71 | 75,919.20 | 316.33 | 77,524.80 | 323.02 |
| 9 | 72,734.40 | 303.06 | 74,006.40 | 308.36 | 75,321.60 | 313.84 | 76,428.00 | 318.45 | 78,033.60 | 325.14 |
| 10 | 73,243.20 | 305.18 | 74,517.60 | 310.49 | 75,830.40 | 315.96 | 76,939.20 | 320.58 | 78,544.80 | 327.27 |
| 11 | 73,754.40 | 307.31 | 75,026.40 | 312.61 | 76,341.60 | 318.09 | 77,448.00 | 322.70 | 79,053.60 | 329.39 |
| 12 | 74,263.20 | 309.43 | 75,537.60 | 314.74 | 76,850.40 | 320.21 | 77,959.20 | 324.83 | 79,564.80 | 331.52 |
| 13 | 74,774.40 | 311.56 | 76,046.40 | 316.86 | 77,361.60 | 322.34 | 78,468.00 | 326.95 | 80,073.60 | 333.64 |
| 14 | 75,283.20 | 313.68 | 76,557.60 | 318.99 | 77,870.40 | 324.46 | 78,979.20 | 329.08 | 80,584.80 | 335.77 |
| 15 | 75,794.40 | 315.81 | 77,066.40 | 321.11 | 78,381.60 | 326.59 | 79,488.00 | 331.20 | 81,093.60 | 337.89 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,200 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +
 \$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 39-57 TEACHERS VP4057 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 68,340.00 | 284.75 | 69,619.20 | 290.08 | 70,936.80 | 295.57 | 72,050.40 | 300.21 | 73,660.80 | 306.92 |
| 1 | 68,851.20 | 286.88 | 70,128.00 | 292.20 | 71,448.00 | 297.70 | 72,559.20 | 302.33 | 74,169.60 | 309.04 |
| 2 | 69,360.00 | 289.00 | 70,639.20 | 294.33 | 71,956.80 | 299.82 | 73,070.40 | 304.46 | 74,680.80 | 311.17 |
| 3 | 69,871.20 | 291.13 | 71,148.00 | 296.45 | 72,468.00 | 301.95 | 73,579.20 | 306.58 | 75,189.60 | 313.29 |
| 4 | 70,380.00 | 293.25 | 71,659.20 | 298.58 | 72,976.80 | 304.07 | 74,090.40 | 308.71 | 75,700.80 | 315.42 |
| 5 | 70,891.20 | 295.38 | 72,168.00 | 300.70 | 73,488.00 | 306.20 | 74,599.20 | 310.83 | 76,209.60 | 317.54 |
| 6 | 71,400.00 | 297.50 | 72,679.20 | 302.83 | 73,996.80 | 308.32 | 75,110.40 | 312.96 | 76,720.80 | 319.67 |
| 7 | 71,911.20 | 299.63 | 73,188.00 | 304.95 | 74,508.00 | 310.45 | 75,619.20 | 315.08 | 77,229.60 | 321.79 |
| 8 | 72,420.00 | 301.75 | 73,699.20 | 307.08 | 75,016.80 | 312.57 | 76,130.40 | 317.21 | 77,740.80 | 323.92 |
| 9 | 72,931.20 | 303.88 | 74,208.00 | 309.20 | 75,528.00 | 314.70 | 76,639.20 | 319.33 | 78,249.60 | 326.04 |
| 10 | 73,440.00 | 306.00 | 74,719.20 | 311.33 | 76,036.80 | 316.82 | 77,150.40 | 321.46 | 78,760.80 | 328.17 |
| 11 | 73,951.20 | 308.13 | 75,228.00 | 313.45 | 76,548.00 | 318.95 | 77,659.20 | 323.58 | 79,269.60 | 330.29 |
| 12 | 74,460.00 | 310.25 | 75,739.20 | 315.58 | 77,056.80 | 321.07 | 78,170.40 | 325.71 | 79,780.80 | 332.42 |
| 13 | 74,971.20 | 312.38 | 76,248.00 | 317.70 | 77,568.00 | 323.20 | 78,679.20 | 327.83 | 80,289.60 | 334.54 |
| 14 | 75,480.00 | 314.50 | 76,759.20 | 319.83 | 78,076.80 | 325.32 | 79,190.40 | 329.96 | 80,800.80 | 336.67 |
| 15 | 75,991.20 | 316.63 | 77,268.00 | 321.95 | 78,588.00 | 327.45 | 79,699.20 | 332.08 | 81,309.60 | 338.79 |

| 58-UP TEACHERS VP40UP | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 68,536.80 | 285.57 | 69,820.80 | 290.92 | 71,143.20 | 296.43 | 72,261.60 | 301.09 | 73,876.80 | 307.82 |
| 1 | 69,048.00 | 287.70 | 70,329.60 | 293.04 | 71,654.40 | 298.56 | 72,770.40 | 303.21 | 74,388.00 | 309.95 |
| 2 | 69,556.80 | 289.82 | 70,840.80 | 295.17 | 72,163.20 | 300.68 | 73,281.60 | 305.34 | 74,896.80 | 312.07 |
| 3 | 70,068.00 | 291.95 | 71,349.60 | 297.29 | 72,674.40 | 302.81 | 73,790.40 | 307.46 | 75,408.00 | 314.20 |
| 4 | 70,576.80 | 294.07 | 71,860.80 | 299.42 | 73,183.20 | 304.93 | 74,301.60 | 309.59 | 75,916.80 | 316.32 |
| 5 | 71,088.00 | 296.20 | 72,369.60 | 301.54 | 73,694.40 | 307.06 | 74,810.40 | 311.71 | 76,428.00 | 318.45 |
| 6 | 71,596.80 | 298.32 | 72,880.80 | 303.67 | 74,203.20 | 309.18 | 75,321.60 | 313.84 | 76,936.80 | 320.57 |
| 7 | 72,108.00 | 300.45 | 73,389.60 | 305.79 | 74,714.40 | 311.31 | 75,830.40 | 315.96 | 77,448.00 | 322.70 |
| 8 | 72,616.80 | 302.57 | 73,900.80 | 307.92 | 75,223.20 | 313.43 | 76,341.60 | 318.09 | 77,956.80 | 324.82 |
| 9 | 73,128.00 | 304.70 | 74,409.60 | 310.04 | 75,734.40 | 315.56 | 76,850.40 | 320.21 | 78,468.00 | 326.95 |
| 10 | 73,636.80 | 306.82 | 74,920.80 | 312.17 | 76,243.20 | 317.68 | 77,361.60 | 322.34 | 78,976.80 | 329.07 |
| 11 | 74,148.00 | 308.95 | 75,429.60 | 314.29 | 76,754.40 | 319.81 | 77,870.40 | 324.46 | 79,488.00 | 331.20 |
| 12 | 74,656.80 | 311.07 | 75,940.80 | 316.42 | 77,263.20 | 321.93 | 78,381.60 | 326.59 | 79,996.80 | 333.32 |
| 13 | 75,168.00 | 313.20 | 76,449.60 | 318.54 | 77,774.40 | 324.06 | 78,890.40 | 328.71 | 80,508.00 | 335.45 |
| 14 | 75,676.80 | 315.32 | 76,960.80 | 320.67 | 78,283.20 | 326.18 | 79,401.60 | 330.84 | 81,016.80 | 337.57 |
| 15 | 76,188.00 | 317.45 | 77,469.60 | 322.79 | 78,794.40 | 328.31 | 79,910.40 | 332.96 | 81,528.00 | 339.70 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 1-7 TEACHERS EA2007 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 57,186.80 | 259.94 | 58,295.60 | 264.98 | 59,441.80 | 270.19 | 60,396.60 | 274.53 | 61,789.20 | 280.86 |
| 1 | 57,516.80 | 261.44 | 58,625.60 | 266.48 | 59,771.80 | 271.69 | 60,726.60 | 276.03 | 62,119.20 | 282.36 |
| 2 | 57,846.80 | 262.94 | 58,955.60 | 267.98 | 60,101.80 | 273.19 | 61,056.60 | 277.53 | 62,449.20 | 283.86 |
| 3 | 58,176.80 | 264.44 | 59,285.60 | 269.48 | 60,431.80 | 274.69 | 61,386.60 | 279.03 | 62,779.20 | 285.36 |
| 4 | 58,506.80 | 265.94 | 59,615.60 | 270.98 | 60,761.80 | 276.19 | 61,716.60 | 280.53 | 63,109.20 | 286.86 |
| 5 | 58,836.80 | 267.44 | 59,945.60 | 272.48 | 61,091.80 | 277.69 | 62,046.60 | 282.03 | 63,439.20 | 288.36 |
| 6 | 59,166.80 | 268.94 | 60,275.60 | 273.98 | 61,421.80 | 279.19 | 62,376.60 | 283.53 | 63,769.20 | 289.86 |
| 7 | 59,496.80 | 270.44 | 60,605.60 | 275.48 | 61,751.80 | 280.69 | 62,706.60 | 285.03 | 64,099.20 | 291.36 |
| 8 | 59,826.80 | 271.94 | 60,935.60 | 276.98 | 62,081.80 | 282.19 | 63,036.60 | 286.53 | 64,429.20 | 292.86 |
| 9 | 60,156.80 | 273.44 | 61,265.60 | 278.48 | 62,411.80 | 283.69 | 63,366.60 | 288.03 | 64,759.20 | 294.36 |
| 10 | 60,486.80 | 274.94 | 61,595.60 | 279.98 | 62,741.80 | 285.19 | 63,696.60 | 289.53 | 65,089.20 | 295.86 |
| 11 | 60,816.80 | 276.44 | 61,925.60 | 281.48 | 63,071.80 | 286.69 | 64,026.60 | 291.03 | 65,419.20 | 297.36 |
| 12 | 61,146.80 | 277.94 | 62,255.60 | 282.98 | 63,401.80 | 288.19 | 64,356.60 | 292.53 | 65,749.20 | 298.86 |
| 13 | 61,476.80 | 279.44 | 62,585.60 | 284.48 | 63,731.80 | 289.69 | 64,686.60 | 294.03 | 66,079.20 | 300.36 |
| 14 | 61,806.80 | 280.94 | 62,915.60 | 285.98 | 64,061.80 | 291.19 | 65,016.60 | 295.53 | 66,409.20 | 301.86 |
| 15 | 62,136.80 | 282.44 | 63,245.60 | 287.48 | 64,391.80 | 292.69 | 65,346.60 | 297.03 | 66,739.20 | 303.36 |

| 8-14 TEACHERS EA2014 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 57,277.00 | 260.35 | 58,388.00 | 265.40 | 59,534.20 | 270.61 | 60,493.40 | 274.97 | 61,888.20 | 281.31 |
| 1 | 57,607.00 | 261.85 | 58,718.00 | 266.90 | 59,864.20 | 272.11 | 60,823.40 | 276.47 | 62,218.20 | 282.81 |
| 2 | 57,937.00 | 263.35 | 59,048.00 | 268.40 | 60,194.20 | 273.61 | 61,153.40 | 277.97 | 62,548.20 | 284.31 |
| 3 | 58,267.00 | 264.85 | 59,378.00 | 269.90 | 60,524.20 | 275.11 | 61,483.40 | 279.47 | 62,878.20 | 285.81 |
| 4 | 58,597.00 | 266.35 | 59,708.00 | 271.40 | 60,854.20 | 276.61 | 61,813.40 | 280.97 | 63,208.20 | 287.31 |
| 5 | 58,927.00 | 267.85 | 60,038.00 | 272.90 | 61,184.20 | 278.11 | 62,143.40 | 282.47 | 63,538.20 | 288.81 |
| 6 | 59,257.00 | 269.35 | 60,368.00 | 274.40 | 61,514.20 | 279.61 | 62,473.40 | 283.97 | 63,868.20 | 290.31 |
| 7 | 59,587.00 | 270.85 | 60,698.00 | 275.90 | 61,844.20 | 281.11 | 62,803.40 | 285.47 | 64,198.20 | 291.81 |
| 8 | 59,917.00 | 272.35 | 61,028.00 | 277.40 | 62,174.20 | 282.61 | 63,133.40 | 286.97 | 64,528.20 | 293.31 |
| 9 | 60,247.00 | 273.85 | 61,358.00 | 278.90 | 62,504.20 | 284.11 | 63,463.40 | 288.47 | 64,858.20 | 294.81 |
| 10 | 60,577.00 | 275.35 | 61,688.00 | 280.40 | 62,834.20 | 285.61 | 63,793.40 | 289.97 | 65,188.20 | 296.31 |
| 11 | 60,907.00 | 276.85 | 62,018.00 | 281.90 | 63,164.20 | 287.11 | 64,123.40 | 291.47 | 65,518.20 | 297.81 |
| 12 | 61,237.00 | 278.35 | 62,348.00 | 283.40 | 63,494.20 | 288.61 | 64,453.40 | 292.97 | 65,848.20 | 299.31 |
| 13 | 61,567.00 | 279.85 | 62,678.00 | 284.90 | 63,824.20 | 290.11 | 64,783.40 | 294.47 | 66,178.20 | 300.81 |
| 14 | 61,897.00 | 281.35 | 63,008.00 | 286.40 | 64,154.20 | 291.61 | 65,113.40 | 295.97 | 66,508.20 | 302.31 |
| 15 | 62,227.00 | 282.85 | 63,338.00 | 287.90 | 64,484.20 | 293.11 | 65,443.40 | 297.47 | 66,838.20 | 303.81 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| | 15-24 TEACHERS | | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------|
| | EA2024 | | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 57,367.20 | 260.76 | 58,480.40 | 265.82 | 59,628.80 | 271.04 | 60,590.20 | 275.41 | 61,987.20 | 281.76 | |
| 1 | 57,697.20 | 262.26 | 58,810.40 | 267.32 | 59,958.80 | 272.54 | 60,920.20 | 276.91 | 62,317.20 | 283.26 | | |
| 2 | 58,027.20 | 263.76 | 59,140.40 | 268.82 | 60,288.80 | 274.04 | 61,250.20 | 278.41 | 62,647.20 | 284.76 | | |
| 3 | 58,357.20 | 265.26 | 59,470.40 | 270.32 | 60,618.80 | 275.54 | 61,580.20 | 279.91 | 62,977.20 | 286.26 | | |
| 4 | 58,687.20 | 266.76 | 59,800.40 | 271.82 | 60,948.80 | 277.04 | 61,910.20 | 281.41 | 63,307.20 | 287.76 | | |
| 5 | 59,017.20 | 268.26 | 60,130.40 | 273.32 | 61,278.80 | 278.54 | 62,240.20 | 282.91 | 63,637.20 | 289.26 | | |
| 6 | 59,347.20 | 269.76 | 60,460.40 | 274.82 | 61,608.80 | 280.04 | 62,570.20 | 284.41 | 63,967.20 | 290.76 | | |
| 7 | 59,677.20 | 271.26 | 60,790.40 | 276.32 | 61,938.80 | 281.54 | 62,900.20 | 285.91 | 64,297.20 | 292.26 | | |
| 8 | 60,007.20 | 272.76 | 61,120.40 | 277.82 | 62,268.80 | 283.04 | 63,230.20 | 287.41 | 64,627.20 | 293.76 | | |
| 9 | 60,337.20 | 274.26 | 61,450.40 | 279.32 | 62,598.80 | 284.54 | 63,560.20 | 288.91 | 64,957.20 | 295.26 | | |
| 10 | 60,667.20 | 275.76 | 61,780.40 | 280.82 | 62,928.80 | 286.04 | 63,890.20 | 290.41 | 65,287.20 | 296.76 | | |
| 11 | 60,997.20 | 277.26 | 62,110.40 | 282.32 | 63,258.80 | 287.54 | 64,220.20 | 291.91 | 65,617.20 | 298.26 | | |
| 12 | 61,327.20 | 278.76 | 62,440.40 | 283.82 | 63,588.80 | 289.04 | 64,550.20 | 293.41 | 65,947.20 | 299.76 | | |
| 13 | 61,657.20 | 280.26 | 62,770.40 | 285.32 | 63,918.80 | 290.54 | 64,880.20 | 294.91 | 66,277.20 | 301.26 | | |
| 14 | 61,987.20 | 281.76 | 63,100.40 | 286.82 | 64,248.80 | 292.04 | 65,210.20 | 296.41 | 66,607.20 | 302.76 | | |
| 15 | 62,317.20 | 283.26 | 63,430.40 | 288.32 | 64,578.80 | 293.54 | 65,540.20 | 297.91 | 66,937.20 | 304.26 | | |

| | 25-38 TEACHERS | | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------|
| | EA2038 | | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 57,457.40 | 261.17 | 58,572.80 | 266.24 | 59,723.40 | 271.47 | 60,687.00 | 275.85 | 62,088.40 | 282.22 | |
| 1 | 57,787.40 | 262.67 | 58,902.80 | 267.74 | 60,053.40 | 272.97 | 61,017.00 | 277.35 | 62,418.40 | 283.72 | | |
| 2 | 58,117.40 | 264.17 | 59,232.80 | 269.24 | 60,383.40 | 274.47 | 61,347.00 | 278.85 | 62,748.40 | 285.22 | | |
| 3 | 58,447.40 | 265.67 | 59,562.80 | 270.74 | 60,713.40 | 275.97 | 61,677.00 | 280.35 | 63,078.40 | 286.72 | | |
| 4 | 58,777.40 | 267.17 | 59,892.80 | 272.24 | 61,043.40 | 277.47 | 62,007.00 | 281.85 | 63,408.40 | 288.22 | | |
| 5 | 59,107.40 | 268.67 | 60,222.80 | 273.74 | 61,373.40 | 278.97 | 62,337.00 | 283.35 | 63,738.40 | 289.72 | | |
| 6 | 59,437.40 | 270.17 | 60,552.80 | 275.24 | 61,703.40 | 280.47 | 62,667.00 | 284.85 | 64,068.40 | 291.22 | | |
| 7 | 59,767.40 | 271.67 | 60,882.80 | 276.74 | 62,033.40 | 281.97 | 62,997.00 | 286.35 | 64,398.40 | 292.72 | | |
| 8 | 60,097.40 | 273.17 | 61,212.80 | 278.24 | 62,363.40 | 283.47 | 63,327.00 | 287.85 | 64,728.40 | 294.22 | | |
| 9 | 60,427.40 | 274.67 | 61,542.80 | 279.74 | 62,693.40 | 284.97 | 63,657.00 | 289.35 | 65,058.40 | 295.72 | | |
| 10 | 60,757.40 | 276.17 | 61,872.80 | 281.24 | 63,023.40 | 286.47 | 63,987.00 | 290.85 | 65,388.40 | 297.22 | | |
| 11 | 61,087.40 | 277.67 | 62,202.80 | 282.74 | 63,353.40 | 287.97 | 64,317.00 | 292.35 | 65,718.40 | 298.72 | | |
| 12 | 61,417.40 | 279.17 | 62,532.80 | 284.24 | 63,683.40 | 289.47 | 64,647.00 | 293.85 | 66,048.40 | 300.22 | | |
| 13 | 61,747.40 | 280.67 | 62,862.80 | 285.74 | 64,013.40 | 290.97 | 64,977.00 | 295.35 | 66,378.40 | 301.72 | | |
| 14 | 62,077.40 | 282.17 | 63,192.80 | 287.24 | 64,343.40 | 292.47 | 65,307.00 | 296.85 | 66,708.40 | 303.22 | | |
| 15 | 62,407.40 | 283.67 | 63,522.80 | 288.74 | 64,673.40 | 293.97 | 65,637.00 | 298.35 | 67,038.40 | 304.72 | | |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 39-57 TEACHERS | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | EA2057 | | | | | | | | | |
| 0 | 57,547.60 | 261.58 | 58,665.20 | 266.66 | 59,818.00 | 271.90 | 60,783.80 | 276.29 | 62,187.40 | 282.67 |
| 1 | 57,877.60 | 263.08 | 58,995.20 | 268.16 | 60,148.00 | 273.40 | 61,113.80 | 277.79 | 62,517.40 | 284.17 |
| 2 | 58,207.60 | 264.58 | 59,325.20 | 269.66 | 60,478.00 | 274.90 | 61,443.80 | 279.29 | 62,847.40 | 285.67 |
| 3 | 58,537.60 | 266.08 | 59,655.20 | 271.16 | 60,808.00 | 276.40 | 61,773.80 | 280.79 | 63,177.40 | 287.17 |
| 4 | 58,867.60 | 267.58 | 59,985.20 | 272.66 | 61,138.00 | 277.90 | 62,103.80 | 282.29 | 63,507.40 | 288.67 |
| 5 | 59,197.60 | 269.08 | 60,315.20 | 274.16 | 61,468.00 | 279.40 | 62,433.80 | 283.79 | 63,837.40 | 290.17 |
| 6 | 59,527.60 | 270.58 | 60,645.20 | 275.66 | 61,798.00 | 280.90 | 62,763.80 | 285.29 | 64,167.40 | 291.67 |
| 7 | 59,857.60 | 272.08 | 60,975.20 | 277.16 | 62,128.00 | 282.40 | 63,093.80 | 286.79 | 64,497.40 | 293.17 |
| 8 | 60,187.60 | 273.58 | 61,305.20 | 278.66 | 62,458.00 | 283.90 | 63,423.80 | 288.29 | 64,827.40 | 294.67 |
| 9 | 60,517.60 | 275.08 | 61,635.20 | 280.16 | 62,788.00 | 285.40 | 63,753.80 | 289.79 | 65,157.40 | 296.17 |
| 10 | 60,847.60 | 276.58 | 61,965.20 | 281.66 | 63,118.00 | 286.90 | 64,083.80 | 291.29 | 65,487.40 | 297.67 |
| 11 | 61,177.60 | 278.08 | 62,295.20 | 283.16 | 63,448.00 | 288.40 | 64,413.80 | 292.79 | 65,817.40 | 299.17 |
| 12 | 61,507.60 | 279.58 | 62,625.20 | 284.66 | 63,778.00 | 289.90 | 64,743.80 | 294.29 | 66,147.40 | 300.67 |
| 13 | 61,837.60 | 281.08 | 62,955.20 | 286.16 | 64,108.00 | 291.40 | 65,073.80 | 295.79 | 66,477.40 | 302.17 |
| 14 | 62,167.60 | 282.58 | 63,285.20 | 287.66 | 64,438.00 | 292.90 | 65,403.80 | 297.29 | 66,807.40 | 303.67 |
| 15 | 62,497.60 | 284.08 | 63,615.20 | 289.16 | 64,768.00 | 294.40 | 65,733.80 | 298.79 | 67,137.40 | 305.17 |

| 58-UP TEACHERS | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | EA20UP | | | | | | | | | |
| 0 | 57,637.80 | 261.99 | 58,757.60 | 267.08 | 59,912.60 | 272.33 | 60,880.60 | 276.73 | 62,286.40 | 283.12 |
| 1 | 57,967.80 | 263.49 | 59,087.60 | 268.58 | 60,242.60 | 273.83 | 61,210.60 | 278.23 | 62,616.40 | 284.62 |
| 2 | 58,297.80 | 264.99 | 59,417.60 | 270.08 | 60,572.60 | 275.33 | 61,540.60 | 279.73 | 62,946.40 | 286.12 |
| 3 | 58,627.80 | 266.49 | 59,747.60 | 271.58 | 60,902.60 | 276.83 | 61,870.60 | 281.23 | 63,276.40 | 287.62 |
| 4 | 58,957.80 | 267.99 | 60,077.60 | 273.08 | 61,232.60 | 278.33 | 62,200.60 | 282.73 | 63,606.40 | 289.12 |
| 5 | 59,287.80 | 269.49 | 60,407.60 | 274.58 | 61,562.60 | 279.83 | 62,530.60 | 284.23 | 63,936.40 | 290.62 |
| 6 | 59,617.80 | 270.99 | 60,737.60 | 276.08 | 61,892.60 | 281.33 | 62,860.60 | 285.73 | 64,266.40 | 292.12 |
| 7 | 59,947.80 | 272.49 | 61,067.60 | 277.58 | 62,222.60 | 282.83 | 63,190.60 | 287.23 | 64,596.40 | 293.62 |
| 8 | 60,277.80 | 273.99 | 61,397.60 | 279.08 | 62,552.60 | 284.33 | 63,520.60 | 288.73 | 64,926.40 | 295.12 |
| 9 | 60,607.80 | 275.49 | 61,727.60 | 280.58 | 62,882.60 | 285.83 | 63,850.60 | 290.23 | 65,256.40 | 296.62 |
| 10 | 60,937.80 | 276.99 | 62,057.60 | 282.08 | 63,212.60 | 287.33 | 64,180.60 | 291.73 | 65,586.40 | 298.12 |
| 11 | 61,267.80 | 278.49 | 62,387.60 | 283.58 | 63,542.60 | 288.83 | 64,510.60 | 293.23 | 65,916.40 | 299.62 |
| 12 | 61,597.80 | 279.99 | 62,717.60 | 285.08 | 63,872.60 | 290.33 | 64,840.60 | 294.73 | 66,246.40 | 301.12 |
| 13 | 61,927.80 | 281.49 | 63,047.60 | 286.58 | 64,202.60 | 291.83 | 65,170.60 | 296.23 | 66,576.40 | 302.62 |
| 14 | 62,257.80 | 282.99 | 63,377.60 | 288.08 | 64,532.60 | 293.33 | 65,500.60 | 297.73 | 66,906.40 | 304.12 |
| 15 | 62,587.80 | 284.49 | 63,707.60 | 289.58 | 64,862.60 | 294.83 | 65,830.60 | 299.23 | 67,236.40 | 305.62 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 1-7 TEACHERS | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| MA3007 | | | | | | | | | | |
| 0 | 60,706.20 | 263.94 | 61,865.40 | 268.98 | 63,063.70 | 274.19 | 64,061.90 | 278.53 | 65,517.80 | 284.86 |
| 1 | 61,051.20 | 265.44 | 62,210.40 | 270.48 | 63,408.70 | 275.69 | 64,406.90 | 280.03 | 65,862.80 | 286.36 |
| 2 | 61,396.20 | 266.94 | 62,555.40 | 271.98 | 63,753.70 | 277.19 | 64,751.90 | 281.53 | 66,207.80 | 287.86 |
| 3 | 61,741.20 | 268.44 | 62,900.40 | 273.48 | 64,098.70 | 278.69 | 65,096.90 | 283.03 | 66,552.80 | 289.36 |
| 4 | 62,086.20 | 269.94 | 63,245.40 | 274.98 | 64,443.70 | 280.19 | 65,441.90 | 284.53 | 66,897.80 | 290.86 |
| 5 | 62,431.20 | 271.44 | 63,590.40 | 276.48 | 64,788.70 | 281.69 | 65,786.90 | 286.03 | 67,242.80 | 292.36 |
| 6 | 62,776.20 | 272.94 | 63,935.40 | 277.98 | 65,133.70 | 283.19 | 66,131.90 | 287.53 | 67,587.80 | 293.86 |
| 7 | 63,121.20 | 274.44 | 64,280.40 | 279.48 | 65,478.70 | 284.69 | 66,476.90 | 289.03 | 67,932.80 | 295.36 |
| 8 | 63,466.20 | 275.94 | 64,625.40 | 280.98 | 65,823.70 | 286.19 | 66,821.90 | 290.53 | 68,277.80 | 296.86 |
| 9 | 63,811.20 | 277.44 | 64,970.40 | 282.48 | 66,168.70 | 287.69 | 67,166.90 | 292.03 | 68,622.80 | 298.36 |
| 10 | 64,156.20 | 278.94 | 65,315.40 | 283.98 | 66,513.70 | 289.19 | 67,511.90 | 293.53 | 68,967.80 | 299.86 |
| 11 | 64,501.20 | 280.44 | 65,660.40 | 285.48 | 66,858.70 | 290.69 | 67,856.90 | 295.03 | 69,312.80 | 301.36 |
| 12 | 64,846.20 | 281.94 | 66,005.40 | 286.98 | 67,203.70 | 292.19 | 68,201.90 | 296.53 | 69,657.80 | 302.86 |
| 13 | 65,191.20 | 283.44 | 66,350.40 | 288.48 | 67,548.70 | 293.69 | 68,546.90 | 298.03 | 70,002.80 | 304.36 |
| 14 | 65,536.20 | 284.94 | 66,695.40 | 289.98 | 67,893.70 | 295.19 | 68,891.90 | 299.53 | 70,347.80 | 305.86 |
| 15 | 65,881.20 | 286.44 | 67,040.40 | 291.48 | 68,238.70 | 296.69 | 69,236.90 | 301.03 | 70,692.80 | 307.36 |

| 8-14 TEACHERS | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| MA3014 | | | | | | | | | | |
| 0 | 60,800.50 | 264.35 | 61,962.00 | 269.40 | 63,160.30 | 274.61 | 64,163.10 | 278.97 | 65,621.30 | 285.31 |
| 1 | 61,145.50 | 265.85 | 62,307.00 | 270.90 | 63,505.30 | 276.11 | 64,508.10 | 280.47 | 65,966.30 | 286.81 |
| 2 | 61,490.50 | 267.35 | 62,652.00 | 272.40 | 63,850.30 | 277.61 | 64,853.10 | 281.97 | 66,311.30 | 288.31 |
| 3 | 61,835.50 | 268.85 | 62,997.00 | 273.90 | 64,195.30 | 279.11 | 65,198.10 | 283.47 | 66,656.30 | 289.81 |
| 4 | 62,180.50 | 270.35 | 63,342.00 | 275.40 | 64,540.30 | 280.61 | 65,543.10 | 284.97 | 67,001.30 | 291.31 |
| 5 | 62,525.50 | 271.85 | 63,687.00 | 276.90 | 64,885.30 | 282.11 | 65,888.10 | 286.47 | 67,346.30 | 292.81 |
| 6 | 62,870.50 | 273.35 | 64,032.00 | 278.40 | 65,230.30 | 283.61 | 66,233.10 | 287.97 | 67,691.30 | 294.31 |
| 7 | 63,215.50 | 274.85 | 64,377.00 | 279.90 | 65,575.30 | 285.11 | 66,578.10 | 289.47 | 68,036.30 | 295.81 |
| 8 | 63,560.50 | 276.35 | 64,722.00 | 281.40 | 65,920.30 | 286.61 | 66,923.10 | 290.97 | 68,381.30 | 297.31 |
| 9 | 63,905.50 | 277.85 | 65,067.00 | 282.90 | 66,265.30 | 288.11 | 67,268.10 | 292.47 | 68,726.30 | 298.81 |
| 10 | 64,250.50 | 279.35 | 65,412.00 | 284.40 | 66,610.30 | 289.61 | 67,613.10 | 293.97 | 69,071.30 | 300.31 |
| 11 | 64,595.50 | 280.85 | 65,757.00 | 285.90 | 66,955.30 | 291.11 | 67,958.10 | 295.47 | 69,416.30 | 301.81 |
| 12 | 64,940.50 | 282.35 | 66,102.00 | 287.40 | 67,300.30 | 292.61 | 68,303.10 | 296.97 | 69,761.30 | 303.31 |
| 13 | 65,285.50 | 283.85 | 66,447.00 | 288.90 | 67,645.30 | 294.11 | 68,648.10 | 298.47 | 70,106.30 | 304.81 |
| 14 | 65,630.50 | 285.35 | 66,792.00 | 290.40 | 67,990.30 | 295.61 | 68,993.10 | 299.97 | 70,451.30 | 306.31 |
| 15 | 65,975.50 | 286.85 | 67,137.00 | 291.90 | 68,335.30 | 297.11 | 69,338.10 | 301.47 | 70,796.30 | 307.81 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 15-24 TEACHERS MA3024 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 60,894.80 | 264.76 | 62,058.60 | 269.82 | 63,259.20 | 275.04 | 64,264.30 | 279.41 | 65,724.80 | 285.76 |
| 1 | 61,239.80 | 266.26 | 62,403.60 | 271.32 | 63,604.20 | 276.54 | 64,609.30 | 280.91 | 66,069.80 | 287.26 |
| 2 | 61,584.80 | 267.76 | 62,748.60 | 272.82 | 63,949.20 | 278.04 | 64,954.30 | 282.41 | 66,414.80 | 288.76 |
| 3 | 61,929.80 | 269.26 | 63,093.60 | 274.32 | 64,294.20 | 279.54 | 65,299.30 | 283.91 | 66,759.80 | 290.26 |
| 4 | 62,274.80 | 270.76 | 63,438.60 | 275.82 | 64,639.20 | 281.04 | 65,644.30 | 285.41 | 67,104.80 | 291.76 |
| 5 | 62,619.80 | 272.26 | 63,783.60 | 277.32 | 64,984.20 | 282.54 | 65,989.30 | 286.91 | 67,449.80 | 293.26 |
| 6 | 62,964.80 | 273.76 | 64,128.60 | 278.82 | 65,329.20 | 284.04 | 66,334.30 | 288.41 | 67,794.80 | 294.76 |
| 7 | 63,309.80 | 275.26 | 64,473.60 | 280.32 | 65,674.20 | 285.54 | 66,679.30 | 289.91 | 68,139.80 | 296.26 |
| 8 | 63,654.80 | 276.76 | 64,818.60 | 281.82 | 66,019.20 | 287.04 | 67,024.30 | 291.41 | 68,484.80 | 297.76 |
| 9 | 63,999.80 | 278.26 | 65,163.60 | 283.32 | 66,364.20 | 288.54 | 67,369.30 | 292.91 | 68,829.80 | 299.26 |
| 10 | 64,344.80 | 279.76 | 65,508.60 | 284.82 | 66,709.20 | 290.04 | 67,714.30 | 294.41 | 69,174.80 | 300.76 |
| 11 | 64,689.80 | 281.26 | 65,853.60 | 286.32 | 67,054.20 | 291.54 | 68,059.30 | 295.91 | 69,519.80 | 302.26 |
| 12 | 65,034.80 | 282.76 | 66,198.60 | 287.82 | 67,399.20 | 293.04 | 68,404.30 | 297.41 | 69,864.80 | 303.76 |
| 13 | 65,379.80 | 284.26 | 66,543.60 | 289.32 | 67,744.20 | 294.54 | 68,749.30 | 298.91 | 70,209.80 | 305.26 |
| 14 | 65,724.80 | 285.76 | 66,888.60 | 290.82 | 68,089.20 | 296.04 | 69,094.30 | 300.41 | 70,554.80 | 306.76 |
| 15 | 66,069.80 | 287.26 | 67,233.60 | 292.32 | 68,434.20 | 297.54 | 69,439.30 | 301.91 | 70,899.80 | 308.26 |

| 25-38 TEACHERS MA3038 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 60,989.10 | 265.17 | 62,155.20 | 270.24 | 63,358.10 | 275.47 | 64,365.50 | 279.85 | 65,830.60 | 286.22 |
| 1 | 61,334.10 | 266.67 | 62,500.20 | 271.74 | 63,703.10 | 276.97 | 64,710.50 | 281.35 | 66,175.60 | 287.72 |
| 2 | 61,679.10 | 268.17 | 62,845.20 | 273.24 | 64,048.10 | 278.47 | 65,055.50 | 282.85 | 66,520.60 | 289.22 |
| 3 | 62,024.10 | 269.67 | 63,190.20 | 274.74 | 64,393.10 | 279.97 | 65,400.50 | 284.35 | 66,865.60 | 290.72 |
| 4 | 62,369.10 | 271.17 | 63,535.20 | 276.24 | 64,738.10 | 281.47 | 65,745.50 | 285.85 | 67,210.60 | 292.22 |
| 5 | 62,714.10 | 272.67 | 63,880.20 | 277.74 | 65,083.10 | 282.97 | 66,090.50 | 287.35 | 67,555.60 | 293.72 |
| 6 | 63,059.10 | 274.17 | 64,225.20 | 279.24 | 65,428.10 | 284.47 | 66,435.50 | 288.85 | 67,900.60 | 295.22 |
| 7 | 63,404.10 | 275.67 | 64,570.20 | 280.74 | 65,773.10 | 285.97 | 66,780.50 | 290.35 | 68,245.60 | 296.72 |
| 8 | 63,749.10 | 277.17 | 64,915.20 | 282.24 | 66,118.10 | 287.47 | 67,125.50 | 291.85 | 68,590.60 | 298.22 |
| 9 | 64,094.10 | 278.67 | 65,260.20 | 283.74 | 66,463.10 | 288.97 | 67,470.50 | 293.35 | 68,935.60 | 299.72 |
| 10 | 64,439.10 | 280.17 | 65,605.20 | 285.24 | 66,808.10 | 290.47 | 67,815.50 | 294.85 | 69,280.60 | 301.22 |
| 11 | 64,784.10 | 281.67 | 65,950.20 | 286.74 | 67,153.10 | 291.97 | 68,160.50 | 296.35 | 69,625.60 | 302.72 |
| 12 | 65,129.10 | 283.17 | 66,295.20 | 288.24 | 67,498.10 | 293.47 | 68,505.50 | 297.85 | 69,970.60 | 304.22 |
| 13 | 65,474.10 | 284.67 | 66,640.20 | 289.74 | 67,843.10 | 294.97 | 68,850.50 | 299.35 | 70,315.60 | 305.72 |
| 14 | 65,819.10 | 286.17 | 66,985.20 | 291.24 | 68,188.10 | 296.47 | 69,195.50 | 300.85 | 70,660.60 | 307.22 |
| 15 | 66,164.10 | 287.67 | 67,330.20 | 292.74 | 68,533.10 | 297.97 | 69,540.50 | 302.35 | 71,005.60 | 308.72 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 39-57 TEACHERS MA3057 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 61,083.40 | 265.58 | 62,251.80 | 270.66 | 63,457.00 | 275.90 | 64,466.70 | 280.29 | 65,934.10 | 286.67 |
| 1 | 61,428.40 | 267.08 | 62,596.80 | 272.16 | 63,802.00 | 277.40 | 64,811.70 | 281.79 | 66,279.10 | 288.17 |
| 2 | 61,773.40 | 268.58 | 62,941.80 | 273.66 | 64,147.00 | 278.90 | 65,156.70 | 283.29 | 66,624.10 | 289.67 |
| 3 | 62,118.40 | 270.08 | 63,286.80 | 275.16 | 64,492.00 | 280.40 | 65,501.70 | 284.79 | 66,969.10 | 291.17 |
| 4 | 62,463.40 | 271.58 | 63,631.80 | 276.66 | 64,837.00 | 281.90 | 65,846.70 | 286.29 | 67,314.10 | 292.67 |
| 5 | 62,808.40 | 273.08 | 63,976.80 | 278.16 | 65,182.00 | 283.40 | 66,191.70 | 287.79 | 67,659.10 | 294.17 |
| 6 | 63,153.40 | 274.58 | 64,321.80 | 279.66 | 65,527.00 | 284.90 | 66,536.70 | 289.29 | 68,004.10 | 295.67 |
| 7 | 63,498.40 | 276.08 | 64,666.80 | 281.16 | 65,872.00 | 286.40 | 66,881.70 | 290.79 | 68,349.10 | 297.17 |
| 8 | 63,843.40 | 277.58 | 65,011.80 | 282.66 | 66,217.00 | 287.90 | 67,226.70 | 292.29 | 68,694.10 | 298.67 |
| 9 | 64,188.40 | 279.08 | 65,356.80 | 284.16 | 66,562.00 | 289.40 | 67,571.70 | 293.79 | 69,039.10 | 300.17 |
| 10 | 64,533.40 | 280.58 | 65,701.80 | 285.66 | 66,907.00 | 290.90 | 67,916.70 | 295.29 | 69,384.10 | 301.67 |
| 11 | 64,878.40 | 282.08 | 66,046.80 | 287.16 | 67,252.00 | 292.40 | 68,261.70 | 296.79 | 69,729.10 | 303.17 |
| 12 | 65,223.40 | 283.58 | 66,391.80 | 288.66 | 67,597.00 | 293.90 | 68,606.70 | 298.29 | 70,074.10 | 304.67 |
| 13 | 65,568.40 | 285.08 | 66,736.80 | 290.16 | 67,942.00 | 295.40 | 68,951.70 | 299.79 | 70,419.10 | 306.17 |
| 14 | 65,913.40 | 286.58 | 67,081.80 | 291.66 | 68,287.00 | 296.90 | 69,296.70 | 301.29 | 70,764.10 | 307.67 |
| 15 | 66,258.40 | 288.08 | 67,426.80 | 293.16 | 68,632.00 | 298.40 | 69,641.70 | 302.79 | 71,109.10 | 309.17 |

| 58-UP TEACHERS MA30UP | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 61,177.70 | 265.99 | 62,348.40 | 271.08 | 63,555.90 | 276.33 | 64,567.90 | 280.73 | 66,037.60 | 287.12 |
| 1 | 61,522.70 | 267.49 | 62,693.40 | 272.58 | 63,900.90 | 277.83 | 64,912.90 | 282.23 | 66,382.60 | 288.62 |
| 2 | 61,867.70 | 268.99 | 63,038.40 | 274.08 | 64,245.90 | 279.33 | 65,257.90 | 283.73 | 66,727.60 | 290.12 |
| 3 | 62,212.70 | 270.49 | 63,383.40 | 275.58 | 64,590.90 | 280.83 | 65,602.90 | 285.23 | 67,072.60 | 291.62 |
| 4 | 62,557.70 | 271.99 | 63,728.40 | 277.08 | 64,935.90 | 282.33 | 65,947.90 | 286.73 | 67,417.60 | 293.12 |
| 5 | 62,902.70 | 273.49 | 64,073.40 | 278.58 | 65,280.90 | 283.83 | 66,292.90 | 288.23 | 67,762.60 | 294.62 |
| 6 | 63,247.70 | 274.99 | 64,418.40 | 280.08 | 65,625.90 | 285.33 | 66,637.90 | 289.73 | 68,107.60 | 296.12 |
| 7 | 63,592.70 | 276.49 | 64,763.40 | 281.58 | 65,970.90 | 286.83 | 66,982.90 | 291.23 | 68,452.60 | 297.62 |
| 8 | 63,937.70 | 277.99 | 65,108.40 | 283.08 | 66,315.90 | 288.33 | 67,327.90 | 292.73 | 68,797.60 | 299.12 |
| 9 | 64,282.70 | 279.49 | 65,453.40 | 284.58 | 66,660.90 | 289.83 | 67,672.90 | 294.23 | 69,142.60 | 300.62 |
| 10 | 64,627.70 | 280.99 | 65,798.40 | 286.08 | 67,005.90 | 291.33 | 68,017.90 | 295.73 | 69,487.60 | 302.12 |
| 11 | 64,972.70 | 282.49 | 66,143.40 | 287.58 | 67,350.90 | 292.83 | 68,362.90 | 297.23 | 69,832.60 | 303.62 |
| 12 | 65,317.70 | 283.99 | 66,488.40 | 289.08 | 67,695.90 | 294.33 | 68,707.90 | 298.73 | 70,177.60 | 305.12 |
| 13 | 65,662.70 | 285.49 | 66,833.40 | 290.58 | 68,040.90 | 295.83 | 69,052.90 | 300.23 | 70,522.60 | 306.62 |
| 14 | 66,007.70 | 286.99 | 67,178.40 | 292.08 | 68,385.90 | 297.33 | 69,397.90 | 301.73 | 70,867.60 | 308.12 |
| 15 | 66,352.70 | 288.49 | 67,523.40 | 293.58 | 68,730.90 | 298.83 | 69,742.90 | 303.23 | 71,212.60 | 309.62 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 1-7 TEACHERS HA4007 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|---------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 64,785.60 | 269.94 | 65,995.20 | 274.98 | 67,245.60 | 280.19 | 68,287.20 | 284.53 | 69,806.40 | 290.86 |
| 1 | 65,145.60 | 271.44 | 66,355.20 | 276.48 | 67,605.60 | 281.69 | 68,647.20 | 286.03 | 70,166.40 | 292.36 |
| 2 | 65,505.60 | 272.94 | 66,715.20 | 277.98 | 67,965.60 | 283.19 | 69,007.20 | 287.53 | 70,526.40 | 293.86 |
| 3 | 65,865.60 | 274.44 | 67,075.20 | 279.48 | 68,325.60 | 284.69 | 69,367.20 | 289.03 | 70,886.40 | 295.36 |
| 4 | 66,225.60 | 275.94 | 67,435.20 | 280.98 | 68,685.60 | 286.19 | 69,727.20 | 290.53 | 71,246.40 | 296.86 |
| 5 | 66,585.60 | 277.44 | 67,795.20 | 282.48 | 69,045.60 | 287.69 | 70,087.20 | 292.03 | 71,606.40 | 298.36 |
| 6 | 66,945.60 | 278.94 | 68,155.20 | 283.98 | 69,405.60 | 289.19 | 70,447.20 | 293.53 | 71,966.40 | 299.86 |
| 7 | 67,305.60 | 280.44 | 68,515.20 | 285.48 | 69,765.60 | 290.69 | 70,807.20 | 295.03 | 72,326.40 | 301.36 |
| 8 | 67,665.60 | 281.94 | 68,875.20 | 286.98 | 70,125.60 | 292.19 | 71,167.20 | 296.53 | 72,686.40 | 302.86 |
| 9 | 68,025.60 | 283.44 | 69,235.20 | 288.48 | 70,485.60 | 293.69 | 71,527.20 | 298.03 | 73,046.40 | 304.36 |
| 10 | 68,385.60 | 284.94 | 69,595.20 | 289.98 | 70,845.60 | 295.19 | 71,887.20 | 299.53 | 73,406.40 | 305.86 |
| 11 | 68,745.60 | 286.44 | 69,955.20 | 291.48 | 71,205.60 | 296.69 | 72,247.20 | 301.03 | 73,766.40 | 307.36 |
| 12 | 69,105.60 | 287.94 | 70,315.20 | 292.98 | 71,565.60 | 298.19 | 72,607.20 | 302.53 | 74,126.40 | 308.86 |
| 13 | 69,465.60 | 289.44 | 70,675.20 | 294.48 | 71,925.60 | 299.69 | 72,967.20 | 304.03 | 74,486.40 | 310.36 |
| 14 | 69,825.60 | 290.94 | 71,035.20 | 295.98 | 72,285.60 | 301.19 | 73,327.20 | 305.53 | 74,846.40 | 311.86 |
| 15 | 70,185.60 | 292.44 | 71,395.20 | 297.48 | 72,645.60 | 302.69 | 73,687.20 | 307.03 | 75,206.40 | 313.36 |

| 8-14 TEACHERS HA4014 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 64,884.00 | 270.35 | 66,096.00 | 275.40 | 67,346.40 | 280.61 | 68,392.80 | 284.97 | 69,914.40 | 291.31 |
| 1 | 65,244.00 | 271.85 | 66,456.00 | 276.90 | 67,706.40 | 282.11 | 68,752.80 | 286.47 | 70,274.40 | 292.81 |
| 2 | 65,604.00 | 273.35 | 66,816.00 | 278.40 | 68,066.40 | 283.61 | 69,112.80 | 287.97 | 70,634.40 | 294.31 |
| 3 | 65,964.00 | 274.85 | 67,176.00 | 279.90 | 68,426.40 | 285.11 | 69,472.80 | 289.47 | 70,994.40 | 295.81 |
| 4 | 66,324.00 | 276.35 | 67,536.00 | 281.40 | 68,786.40 | 286.61 | 69,832.80 | 290.97 | 71,354.40 | 297.31 |
| 5 | 66,684.00 | 277.85 | 67,896.00 | 282.90 | 69,146.40 | 288.11 | 70,192.80 | 292.47 | 71,714.40 | 298.81 |
| 6 | 67,044.00 | 279.35 | 68,256.00 | 284.40 | 69,506.40 | 289.61 | 70,552.80 | 293.97 | 72,074.40 | 300.31 |
| 7 | 67,404.00 | 280.85 | 68,616.00 | 285.90 | 69,866.40 | 291.11 | 70,912.80 | 295.47 | 72,434.40 | 301.81 |
| 8 | 67,764.00 | 282.35 | 68,976.00 | 287.40 | 70,226.40 | 292.61 | 71,272.80 | 296.97 | 72,794.40 | 303.31 |
| 9 | 68,124.00 | 283.85 | 69,336.00 | 288.90 | 70,586.40 | 294.11 | 71,632.80 | 298.47 | 73,154.40 | 304.81 |
| 10 | 68,484.00 | 285.35 | 69,696.00 | 290.40 | 70,946.40 | 295.61 | 71,992.80 | 299.97 | 73,514.40 | 306.31 |
| 11 | 68,844.00 | 286.85 | 70,056.00 | 291.90 | 71,306.40 | 297.11 | 72,352.80 | 301.47 | 73,874.40 | 307.81 |
| 12 | 69,204.00 | 288.35 | 70,416.00 | 293.40 | 71,666.40 | 298.61 | 72,712.80 | 302.97 | 74,234.40 | 309.31 |
| 13 | 69,564.00 | 289.85 | 70,776.00 | 294.90 | 72,026.40 | 300.11 | 73,072.80 | 304.47 | 74,594.40 | 310.81 |
| 14 | 69,924.00 | 291.35 | 71,136.00 | 296.40 | 72,386.40 | 301.61 | 73,432.80 | 305.97 | 74,954.40 | 312.31 |
| 15 | 70,284.00 | 292.85 | 71,496.00 | 297.90 | 72,746.40 | 303.11 | 73,792.80 | 307.47 | 75,314.40 | 313.81 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
\$700 ADMINISTRATIVE EQUALIZATION +
5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14
TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 15-24 TEACHERS HA4024 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 64,982.40 | 270.76 | 66,196.80 | 275.82 | 67,449.60 | 281.04 | 68,498.40 | 285.41 | 70,022.40 |
| 1 | 65,342.40 | 272.26 | 66,556.80 | 277.32 | 67,809.60 | 282.54 | 68,858.40 | 286.91 | 70,382.40 | 293.26 |
| 2 | 65,702.40 | 273.76 | 66,916.80 | 278.82 | 68,169.60 | 284.04 | 69,218.40 | 288.41 | 70,742.40 | 294.76 |
| 3 | 66,062.40 | 275.26 | 67,276.80 | 280.32 | 68,529.60 | 285.54 | 69,578.40 | 289.91 | 71,102.40 | 296.26 |
| 4 | 66,422.40 | 276.76 | 67,636.80 | 281.82 | 68,889.60 | 287.04 | 69,938.40 | 291.41 | 71,462.40 | 297.76 |
| 5 | 66,782.40 | 278.26 | 67,996.80 | 283.32 | 69,249.60 | 288.54 | 70,298.40 | 292.91 | 71,822.40 | 299.26 |
| 6 | 67,142.40 | 279.76 | 68,356.80 | 284.82 | 69,609.60 | 290.04 | 70,658.40 | 294.41 | 72,182.40 | 300.76 |
| 7 | 67,502.40 | 281.26 | 68,716.80 | 286.32 | 69,969.60 | 291.54 | 71,018.40 | 295.91 | 72,542.40 | 302.26 |
| 8 | 67,862.40 | 282.76 | 69,076.80 | 287.82 | 70,329.60 | 293.04 | 71,378.40 | 297.41 | 72,902.40 | 303.76 |
| 9 | 68,222.40 | 284.26 | 69,436.80 | 289.32 | 70,689.60 | 294.54 | 71,738.40 | 298.91 | 73,262.40 | 305.26 |
| 10 | 68,582.40 | 285.76 | 69,796.80 | 290.82 | 71,049.60 | 296.04 | 72,098.40 | 300.41 | 73,622.40 | 306.76 |
| 11 | 68,942.40 | 287.26 | 70,156.80 | 292.32 | 71,409.60 | 297.54 | 72,458.40 | 301.91 | 73,982.40 | 308.26 |
| 12 | 69,302.40 | 288.76 | 70,516.80 | 293.82 | 71,769.60 | 299.04 | 72,818.40 | 303.41 | 74,342.40 | 309.76 |
| 13 | 69,662.40 | 290.26 | 70,876.80 | 295.32 | 72,129.60 | 300.54 | 73,178.40 | 304.91 | 74,702.40 | 311.26 |
| 14 | 70,022.40 | 291.76 | 71,236.80 | 296.82 | 72,489.60 | 302.04 | 73,538.40 | 306.41 | 75,062.40 | 312.76 |
| 15 | 70,382.40 | 293.26 | 71,596.80 | 298.32 | 72,849.60 | 303.54 | 73,898.40 | 307.91 | 75,422.40 | 314.26 |

| 25-38 TEACHERS HA4038 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 65,080.80 | 271.17 | 66,297.60 | 276.24 | 67,552.80 | 281.47 | 68,604.00 | 285.85 | 70,132.80 |
| 1 | 65,440.80 | 272.67 | 66,657.60 | 277.74 | 67,912.80 | 282.97 | 68,964.00 | 287.35 | 70,492.80 | 293.72 |
| 2 | 65,800.80 | 274.17 | 67,017.60 | 279.24 | 68,272.80 | 284.47 | 69,324.00 | 288.85 | 70,852.80 | 295.22 |
| 3 | 66,160.80 | 275.67 | 67,377.60 | 280.74 | 68,632.80 | 285.97 | 69,684.00 | 290.35 | 71,212.80 | 296.72 |
| 4 | 66,520.80 | 277.17 | 67,737.60 | 282.24 | 68,992.80 | 287.47 | 70,044.00 | 291.85 | 71,572.80 | 298.22 |
| 5 | 66,880.80 | 278.67 | 68,097.60 | 283.74 | 69,352.80 | 288.97 | 70,404.00 | 293.35 | 71,932.80 | 299.72 |
| 6 | 67,240.80 | 280.17 | 68,457.60 | 285.24 | 69,712.80 | 290.47 | 70,764.00 | 294.85 | 72,292.80 | 301.22 |
| 7 | 67,600.80 | 281.67 | 68,817.60 | 286.74 | 70,072.80 | 291.97 | 71,124.00 | 296.35 | 72,652.80 | 302.72 |
| 8 | 67,960.80 | 283.17 | 69,177.60 | 288.24 | 70,432.80 | 293.47 | 71,484.00 | 297.85 | 73,012.80 | 304.22 |
| 9 | 68,320.80 | 284.67 | 69,537.60 | 289.74 | 70,792.80 | 294.97 | 71,844.00 | 299.35 | 73,372.80 | 305.72 |
| 10 | 68,680.80 | 286.17 | 69,897.60 | 291.24 | 71,152.80 | 296.47 | 72,204.00 | 300.85 | 73,732.80 | 307.22 |
| 11 | 69,040.80 | 287.67 | 70,257.60 | 292.74 | 71,512.80 | 297.97 | 72,564.00 | 302.35 | 74,092.80 | 308.72 |
| 12 | 69,400.80 | 289.17 | 70,617.60 | 294.24 | 71,872.80 | 299.47 | 72,924.00 | 303.85 | 74,452.80 | 310.22 |
| 13 | 69,760.80 | 290.67 | 70,977.60 | 295.74 | 72,232.80 | 300.97 | 73,284.00 | 305.35 | 74,812.80 | 311.72 |
| 14 | 70,120.80 | 292.17 | 71,337.60 | 297.24 | 72,592.80 | 302.47 | 73,644.00 | 306.85 | 75,172.80 | 313.22 |
| 15 | 70,480.80 | 293.67 | 71,697.60 | 298.74 | 72,952.80 | 303.97 | 74,004.00 | 308.35 | 75,532.80 | 314.72 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14
 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 39-57 TEACHERS HA4057 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 65,179.20 | 271.58 | 66,398.40 | 276.66 | 67,656.00 | 281.90 | 68,709.60 | 286.29 | 70,240.80 |
| 1 | 65,539.20 | 273.08 | 66,758.40 | 278.16 | 68,016.00 | 283.40 | 69,069.60 | 287.79 | 70,600.80 | 294.17 |
| 2 | 65,899.20 | 274.58 | 67,118.40 | 279.66 | 68,376.00 | 284.90 | 69,429.60 | 289.29 | 70,960.80 | 295.67 |
| 3 | 66,259.20 | 276.08 | 67,478.40 | 281.16 | 68,736.00 | 286.40 | 69,789.60 | 290.79 | 71,320.80 | 297.17 |
| 4 | 66,619.20 | 277.58 | 67,838.40 | 282.66 | 69,096.00 | 287.90 | 70,149.60 | 292.29 | 71,680.80 | 298.67 |
| 5 | 66,979.20 | 279.08 | 68,198.40 | 284.16 | 69,456.00 | 289.40 | 70,509.60 | 293.79 | 72,040.80 | 300.17 |
| 6 | 67,339.20 | 280.58 | 68,558.40 | 285.66 | 69,816.00 | 290.90 | 70,869.60 | 295.29 | 72,400.80 | 301.67 |
| 7 | 67,699.20 | 282.08 | 68,918.40 | 287.16 | 70,176.00 | 292.40 | 71,229.60 | 296.79 | 72,760.80 | 303.17 |
| 8 | 68,059.20 | 283.58 | 69,278.40 | 288.66 | 70,536.00 | 293.90 | 71,589.60 | 298.29 | 73,120.80 | 304.67 |
| 9 | 68,419.20 | 285.08 | 69,638.40 | 290.16 | 70,896.00 | 295.40 | 71,949.60 | 299.79 | 73,480.80 | 306.17 |
| 10 | 68,779.20 | 286.58 | 69,998.40 | 291.66 | 71,256.00 | 296.90 | 72,309.60 | 301.29 | 73,840.80 | 307.67 |
| 11 | 69,139.20 | 288.08 | 70,358.40 | 293.16 | 71,616.00 | 298.40 | 72,669.60 | 302.79 | 74,200.80 | 309.17 |
| 12 | 69,499.20 | 289.58 | 70,718.40 | 294.66 | 71,976.00 | 299.90 | 73,029.60 | 304.29 | 74,560.80 | 310.67 |
| 13 | 69,859.20 | 291.08 | 71,078.40 | 296.16 | 72,336.00 | 301.40 | 73,389.60 | 305.79 | 74,920.80 | 312.17 |
| 14 | 70,219.20 | 292.58 | 71,438.40 | 297.66 | 72,696.00 | 302.90 | 73,749.60 | 307.29 | 75,280.80 | 313.67 |
| 15 | 70,579.20 | 294.08 | 71,798.40 | 299.16 | 73,056.00 | 304.40 | 74,109.60 | 308.79 | 75,640.80 | 315.17 |

| 58-UP TEACHERS HA40UP | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 65,277.60 | 271.99 | 66,499.20 | 277.08 | 67,759.20 | 282.33 | 68,815.20 | 286.73 | 70,348.80 |
| 1 | 65,637.60 | 273.49 | 66,859.20 | 278.58 | 68,119.20 | 283.83 | 69,175.20 | 288.23 | 70,708.80 | 294.62 |
| 2 | 65,997.60 | 274.99 | 67,219.20 | 280.08 | 68,479.20 | 285.33 | 69,535.20 | 289.73 | 71,068.80 | 296.12 |
| 3 | 66,357.60 | 276.49 | 67,579.20 | 281.58 | 68,839.20 | 286.83 | 69,895.20 | 291.23 | 71,428.80 | 297.62 |
| 4 | 66,717.60 | 277.99 | 67,939.20 | 283.08 | 69,199.20 | 288.33 | 70,255.20 | 292.73 | 71,788.80 | 299.12 |
| 5 | 67,077.60 | 279.49 | 68,299.20 | 284.58 | 69,559.20 | 289.83 | 70,615.20 | 294.23 | 72,148.80 | 300.62 |
| 6 | 67,437.60 | 280.99 | 68,659.20 | 286.08 | 69,919.20 | 291.33 | 70,975.20 | 295.73 | 72,508.80 | 302.12 |
| 7 | 67,797.60 | 282.49 | 69,019.20 | 287.58 | 70,279.20 | 292.83 | 71,335.20 | 297.23 | 72,868.80 | 303.62 |
| 8 | 68,157.60 | 283.99 | 69,379.20 | 289.08 | 70,639.20 | 294.33 | 71,695.20 | 298.73 | 73,228.80 | 305.12 |
| 9 | 68,517.60 | 285.49 | 69,739.20 | 290.58 | 70,999.20 | 295.83 | 72,055.20 | 300.23 | 73,588.80 | 306.62 |
| 10 | 68,877.60 | 286.99 | 70,099.20 | 292.08 | 71,359.20 | 297.33 | 72,415.20 | 301.73 | 73,948.80 | 308.12 |
| 11 | 69,237.60 | 288.49 | 70,459.20 | 293.58 | 71,719.20 | 298.83 | 72,775.20 | 303.23 | 74,308.80 | 309.62 |
| 12 | 69,597.60 | 289.99 | 70,819.20 | 295.08 | 72,079.20 | 300.33 | 73,135.20 | 304.73 | 74,668.80 | 311.12 |
| 13 | 69,957.60 | 291.49 | 71,179.20 | 296.58 | 72,439.20 | 301.83 | 73,495.20 | 306.23 | 75,028.80 | 312.62 |
| 14 | 70,317.60 | 292.99 | 71,539.20 | 298.08 | 72,799.20 | 303.33 | 73,855.20 | 307.73 | 75,388.80 | 314.12 |
| 15 | 70,677.60 | 294.49 | 71,899.20 | 299.58 | 73,159.20 | 304.83 | 74,215.20 | 309.23 | 75,748.80 | 315.62 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
 Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$250 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 1-7 TEACHERS VA4007 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 64,305.60 | 267.94 | 65,515.20 | 272.98 | 66,765.60 | 278.19 | 67,807.20 | 282.53 | 69,326.40 | 288.86 |
| 1 | 64,605.60 | 269.19 | 65,815.20 | 274.23 | 67,065.60 | 279.44 | 68,107.20 | 283.78 | 69,626.40 | 290.11 |
| 2 | 64,905.60 | 270.44 | 66,115.20 | 275.48 | 67,365.60 | 280.69 | 68,407.20 | 285.03 | 69,926.40 | 291.36 |
| 3 | 65,205.60 | 271.69 | 66,415.20 | 276.73 | 67,665.60 | 281.94 | 68,707.20 | 286.28 | 70,226.40 | 292.61 |
| 4 | 65,505.60 | 272.94 | 66,715.20 | 277.98 | 67,965.60 | 283.19 | 69,007.20 | 287.53 | 70,526.40 | 293.86 |
| 5 | 65,805.60 | 274.19 | 67,015.20 | 279.23 | 68,265.60 | 284.44 | 69,307.20 | 288.78 | 70,826.40 | 295.11 |
| 6 | 66,105.60 | 275.44 | 67,315.20 | 280.48 | 68,565.60 | 285.69 | 69,607.20 | 290.03 | 71,126.40 | 296.36 |
| 7 | 66,405.60 | 276.69 | 67,615.20 | 281.73 | 68,865.60 | 286.94 | 69,907.20 | 291.28 | 71,426.40 | 297.61 |
| 8 | 66,705.60 | 277.94 | 67,915.20 | 282.98 | 69,165.60 | 288.19 | 70,207.20 | 292.53 | 71,726.40 | 298.86 |
| 9 | 67,005.60 | 279.19 | 68,215.20 | 284.23 | 69,465.60 | 289.44 | 70,507.20 | 293.78 | 72,026.40 | 300.11 |
| 10 | 67,305.60 | 280.44 | 68,515.20 | 285.48 | 69,765.60 | 290.69 | 70,807.20 | 295.03 | 72,326.40 | 301.36 |
| 11 | 67,605.60 | 281.69 | 68,815.20 | 286.73 | 70,065.60 | 291.94 | 71,107.20 | 296.28 | 72,626.40 | 302.61 |
| 12 | 67,905.60 | 282.94 | 69,115.20 | 287.98 | 70,365.60 | 293.19 | 71,407.20 | 297.53 | 72,926.40 | 303.86 |
| 13 | 68,205.60 | 284.19 | 69,415.20 | 289.23 | 70,665.60 | 294.44 | 71,707.20 | 298.78 | 73,226.40 | 305.11 |
| 14 | 68,505.60 | 285.44 | 69,715.20 | 290.48 | 70,965.60 | 295.69 | 72,007.20 | 300.03 | 73,526.40 | 306.36 |
| 15 | 68,805.60 | 286.69 | 70,015.20 | 291.73 | 71,265.60 | 296.94 | 72,307.20 | 301.28 | 73,826.40 | 307.61 |

| 8-14 TEACHERS VA4014 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 64,404.00 | 268.35 | 65,616.00 | 273.40 | 66,866.40 | 278.61 | 67,912.80 | 282.97 | 69,434.40 | 289.31 |
| 1 | 64,704.00 | 269.60 | 65,916.00 | 274.65 | 67,166.40 | 279.86 | 68,212.80 | 284.22 | 69,734.40 | 290.56 |
| 2 | 65,004.00 | 270.85 | 66,216.00 | 275.90 | 67,466.40 | 281.11 | 68,512.80 | 285.47 | 70,034.40 | 291.81 |
| 3 | 65,304.00 | 272.10 | 66,516.00 | 277.15 | 67,766.40 | 282.36 | 68,812.80 | 286.72 | 70,334.40 | 293.06 |
| 4 | 65,604.00 | 273.35 | 66,816.00 | 278.40 | 68,066.40 | 283.61 | 69,112.80 | 287.97 | 70,634.40 | 294.31 |
| 5 | 65,904.00 | 274.60 | 67,116.00 | 279.65 | 68,366.40 | 284.86 | 69,412.80 | 289.22 | 70,934.40 | 295.56 |
| 6 | 66,204.00 | 275.85 | 67,416.00 | 280.90 | 68,666.40 | 286.11 | 69,712.80 | 290.47 | 71,234.40 | 296.81 |
| 7 | 66,504.00 | 277.10 | 67,716.00 | 282.15 | 68,966.40 | 287.36 | 70,012.80 | 291.72 | 71,534.40 | 298.06 |
| 8 | 66,804.00 | 278.35 | 68,016.00 | 283.40 | 69,266.40 | 288.61 | 70,312.80 | 292.97 | 71,834.40 | 299.31 |
| 9 | 67,104.00 | 279.60 | 68,316.00 | 284.65 | 69,566.40 | 289.86 | 70,612.80 | 294.22 | 72,134.40 | 300.56 |
| 10 | 67,404.00 | 280.85 | 68,616.00 | 285.90 | 69,866.40 | 291.11 | 70,912.80 | 295.47 | 72,434.40 | 301.81 |
| 11 | 67,704.00 | 282.10 | 68,916.00 | 287.15 | 70,166.40 | 292.36 | 71,212.80 | 296.72 | 72,734.40 | 303.06 |
| 12 | 68,004.00 | 283.35 | 69,216.00 | 288.40 | 70,466.40 | 293.61 | 71,512.80 | 297.97 | 73,034.40 | 304.31 |
| 13 | 68,304.00 | 284.60 | 69,516.00 | 289.65 | 70,766.40 | 294.86 | 71,812.80 | 299.22 | 73,334.40 | 305.56 |
| 14 | 68,604.00 | 285.85 | 69,816.00 | 290.90 | 71,066.40 | 296.11 | 72,112.80 | 300.47 | 73,634.40 | 306.81 |
| 15 | 68,904.00 | 287.10 | 70,116.00 | 292.15 | 71,366.40 | 297.36 | 72,412.80 | 301.72 | 73,934.40 | 308.06 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
 Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14
 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$250 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

| 15-24 TEACHERS VA4024 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 64,502.40 | 268.76 | 65,716.80 | 273.82 | 66,969.60 | 279.04 | 68,018.40 | 283.41 | 69,542.40 | 289.76 |
| 1 | 64,802.40 | 270.01 | 66,016.80 | 275.07 | 67,269.60 | 280.29 | 68,318.40 | 284.66 | 69,842.40 | 291.01 |
| 2 | 65,102.40 | 271.26 | 66,316.80 | 276.32 | 67,569.60 | 281.54 | 68,618.40 | 285.91 | 70,142.40 | 292.26 |
| 3 | 65,402.40 | 272.51 | 66,616.80 | 277.57 | 67,869.60 | 282.79 | 68,918.40 | 287.16 | 70,442.40 | 293.51 |
| 4 | 65,702.40 | 273.76 | 66,916.80 | 278.82 | 68,169.60 | 284.04 | 69,218.40 | 288.41 | 70,742.40 | 294.76 |
| 5 | 66,002.40 | 275.01 | 67,216.80 | 280.07 | 68,469.60 | 285.29 | 69,518.40 | 289.66 | 71,042.40 | 296.01 |
| 6 | 66,302.40 | 276.26 | 67,516.80 | 281.32 | 68,769.60 | 286.54 | 69,818.40 | 290.91 | 71,342.40 | 297.26 |
| 7 | 66,602.40 | 277.51 | 67,816.80 | 282.57 | 69,069.60 | 287.79 | 70,118.40 | 292.16 | 71,642.40 | 298.51 |
| 8 | 66,902.40 | 278.76 | 68,116.80 | 283.82 | 69,369.60 | 289.04 | 70,418.40 | 293.41 | 71,942.40 | 299.76 |
| 9 | 67,202.40 | 280.01 | 68,416.80 | 285.07 | 69,669.60 | 290.29 | 70,718.40 | 294.66 | 72,242.40 | 301.01 |
| 10 | 67,502.40 | 281.26 | 68,716.80 | 286.32 | 69,969.60 | 291.54 | 71,018.40 | 295.91 | 72,542.40 | 302.26 |
| 11 | 67,802.40 | 282.51 | 69,016.80 | 287.57 | 70,269.60 | 292.79 | 71,318.40 | 297.16 | 72,842.40 | 303.51 |
| 12 | 68,102.40 | 283.76 | 69,316.80 | 288.82 | 70,569.60 | 294.04 | 71,618.40 | 298.41 | 73,142.40 | 304.76 |
| 13 | 68,402.40 | 285.01 | 69,616.80 | 290.07 | 70,869.60 | 295.29 | 71,918.40 | 299.66 | 73,442.40 | 306.01 |
| 14 | 68,702.40 | 286.26 | 69,916.80 | 291.32 | 71,169.60 | 296.54 | 72,218.40 | 300.91 | 73,742.40 | 307.26 |
| 15 | 69,002.40 | 287.51 | 70,216.80 | 292.57 | 71,469.60 | 297.79 | 72,518.40 | 302.16 | 74,042.40 | 308.51 |

| 25-38 TEACHERS VA4038 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 64,600.80 | 269.17 | 65,817.60 | 274.24 | 67,072.80 | 279.47 | 68,124.00 | 283.85 | 69,652.80 | 290.22 |
| 1 | 64,900.80 | 270.42 | 66,117.60 | 275.49 | 67,372.80 | 280.72 | 68,424.00 | 285.10 | 69,952.80 | 291.47 |
| 2 | 65,200.80 | 271.67 | 66,417.60 | 276.74 | 67,672.80 | 281.97 | 68,724.00 | 286.35 | 70,252.80 | 292.72 |
| 3 | 65,500.80 | 272.92 | 66,717.60 | 277.99 | 67,972.80 | 283.22 | 69,024.00 | 287.60 | 70,552.80 | 293.97 |
| 4 | 65,800.80 | 274.17 | 67,017.60 | 279.24 | 68,272.80 | 284.47 | 69,324.00 | 288.85 | 70,852.80 | 295.22 |
| 5 | 66,100.80 | 275.42 | 67,317.60 | 280.49 | 68,572.80 | 285.72 | 69,624.00 | 290.10 | 71,152.80 | 296.47 |
| 6 | 66,400.80 | 276.67 | 67,617.60 | 281.74 | 68,872.80 | 286.97 | 69,924.00 | 291.35 | 71,452.80 | 297.72 |
| 7 | 66,700.80 | 277.92 | 67,917.60 | 282.99 | 69,172.80 | 288.22 | 70,224.00 | 292.60 | 71,752.80 | 298.97 |
| 8 | 67,000.80 | 279.17 | 68,217.60 | 284.24 | 69,472.80 | 289.47 | 70,524.00 | 293.85 | 72,052.80 | 300.22 |
| 9 | 67,300.80 | 280.42 | 68,517.60 | 285.49 | 69,772.80 | 290.72 | 70,824.00 | 295.10 | 72,352.80 | 301.47 |
| 10 | 67,600.80 | 281.67 | 68,817.60 | 286.74 | 70,072.80 | 291.97 | 71,124.00 | 296.35 | 72,652.80 | 302.72 |
| 11 | 67,900.80 | 282.92 | 69,117.60 | 287.99 | 70,372.80 | 293.22 | 71,424.00 | 297.60 | 72,952.80 | 303.97 |
| 12 | 68,200.80 | 284.17 | 69,417.60 | 289.24 | 70,672.80 | 294.47 | 71,724.00 | 298.85 | 73,252.80 | 305.22 |
| 13 | 68,500.80 | 285.42 | 69,717.60 | 290.49 | 70,972.80 | 295.72 | 72,024.00 | 300.10 | 73,552.80 | 306.47 |
| 14 | 68,800.80 | 286.67 | 70,017.60 | 291.74 | 71,272.80 | 296.97 | 72,324.00 | 301.35 | 73,852.80 | 307.72 |
| 15 | 69,100.80 | 287.92 | 70,317.60 | 292.99 | 71,572.80 | 298.22 | 72,624.00 | 302.60 | 74,152.80 | 308.97 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
 Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14
 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$250 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE = ANNUAL SALARY EXPANDED TO NUMBER OF
 EXPERIENCE DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE
 ENACTED BONUS OVER 20 YEARS
 EXPERIENCE)

| 39-57 TEACHERS VA4057 | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 64,699.20 | 269.58 | 65,918.40 | 274.66 | 67,176.00 | 279.90 | 68,229.60 | 284.29 | 69,760.80 |
| 1 | 64,999.20 | 270.83 | 66,218.40 | 275.91 | 67,476.00 | 281.15 | 68,529.60 | 285.54 | 70,060.80 | 291.92 |
| 2 | 65,299.20 | 272.08 | 66,518.40 | 277.16 | 67,776.00 | 282.40 | 68,829.60 | 286.79 | 70,360.80 | 293.17 |
| 3 | 65,599.20 | 273.33 | 66,818.40 | 278.41 | 68,076.00 | 283.65 | 69,129.60 | 288.04 | 70,660.80 | 294.42 |
| 4 | 65,899.20 | 274.58 | 67,118.40 | 279.66 | 68,376.00 | 284.90 | 69,429.60 | 289.29 | 70,960.80 | 295.67 |
| 5 | 66,199.20 | 275.83 | 67,418.40 | 280.91 | 68,676.00 | 286.15 | 69,729.60 | 290.54 | 71,260.80 | 296.92 |
| 6 | 66,499.20 | 277.08 | 67,718.40 | 282.16 | 68,976.00 | 287.40 | 70,029.60 | 291.79 | 71,560.80 | 298.17 |
| 7 | 66,799.20 | 278.33 | 68,018.40 | 283.41 | 69,276.00 | 288.65 | 70,329.60 | 293.04 | 71,860.80 | 299.42 |
| 8 | 67,099.20 | 279.58 | 68,318.40 | 284.66 | 69,576.00 | 289.90 | 70,629.60 | 294.29 | 72,160.80 | 300.67 |
| 9 | 67,399.20 | 280.83 | 68,618.40 | 285.91 | 69,876.00 | 291.15 | 70,929.60 | 295.54 | 72,460.80 | 301.92 |
| 10 | 67,699.20 | 282.08 | 68,918.40 | 287.16 | 70,176.00 | 292.40 | 71,229.60 | 296.79 | 72,760.80 | 303.17 |
| 11 | 67,999.20 | 283.33 | 69,218.40 | 288.41 | 70,476.00 | 293.65 | 71,529.60 | 298.04 | 73,060.80 | 304.42 |
| 12 | 68,299.20 | 284.58 | 69,518.40 | 289.66 | 70,776.00 | 294.90 | 71,829.60 | 299.29 | 73,360.80 | 305.67 |
| 13 | 68,599.20 | 285.83 | 69,818.40 | 290.91 | 71,076.00 | 296.15 | 72,129.60 | 300.54 | 73,660.80 | 306.92 |
| 14 | 68,899.20 | 287.08 | 70,118.40 | 292.16 | 71,376.00 | 297.40 | 72,429.60 | 301.79 | 73,960.80 | 308.17 |
| 15 | 69,199.20 | 288.33 | 70,418.40 | 293.41 | 71,676.00 | 298.65 | 72,729.60 | 303.04 | 74,260.80 | 309.42 |

| 58-UP TEACHERS VA40UP | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|-----------------------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| | 0 | 64,797.60 | 269.99 | 66,019.20 | 275.08 | 67,279.20 | 280.33 | 68,335.20 | 284.73 | 69,868.80 |
| 1 | 65,097.60 | 271.24 | 66,319.20 | 276.33 | 67,579.20 | 281.58 | 68,635.20 | 285.98 | 70,168.80 | 292.37 |
| 2 | 65,397.60 | 272.49 | 66,619.20 | 277.58 | 67,879.20 | 282.83 | 68,935.20 | 287.23 | 70,468.80 | 293.62 |
| 3 | 65,697.60 | 273.74 | 66,919.20 | 278.83 | 68,179.20 | 284.08 | 69,235.20 | 288.48 | 70,768.80 | 294.87 |
| 4 | 65,997.60 | 274.99 | 67,219.20 | 280.08 | 68,479.20 | 285.33 | 69,535.20 | 289.73 | 71,068.80 | 296.12 |
| 5 | 66,297.60 | 276.24 | 67,519.20 | 281.33 | 68,779.20 | 286.58 | 69,835.20 | 290.98 | 71,368.80 | 297.37 |
| 6 | 66,597.60 | 277.49 | 67,819.20 | 282.58 | 69,079.20 | 287.83 | 70,135.20 | 292.23 | 71,668.80 | 298.62 |
| 7 | 66,897.60 | 278.74 | 68,119.20 | 283.83 | 69,379.20 | 289.08 | 70,435.20 | 293.48 | 71,968.80 | 299.87 |
| 8 | 67,197.60 | 279.99 | 68,419.20 | 285.08 | 69,679.20 | 290.33 | 70,735.20 | 294.73 | 72,268.80 | 301.12 |
| 9 | 67,497.60 | 281.24 | 68,719.20 | 286.33 | 69,979.20 | 291.58 | 71,035.20 | 295.98 | 72,568.80 | 302.37 |
| 10 | 67,797.60 | 282.49 | 69,019.20 | 287.58 | 70,279.20 | 292.83 | 71,335.20 | 297.23 | 72,868.80 | 303.62 |
| 11 | 68,097.60 | 283.74 | 69,319.20 | 288.83 | 70,579.20 | 294.08 | 71,635.20 | 298.48 | 73,168.80 | 304.87 |
| 12 | 68,397.60 | 284.99 | 69,619.20 | 290.08 | 70,879.20 | 295.33 | 71,935.20 | 299.73 | 73,468.80 | 306.12 |
| 13 | 68,697.60 | 286.24 | 69,919.20 | 291.33 | 71,179.20 | 296.58 | 72,235.20 | 300.98 | 73,768.80 | 307.37 |
| 14 | 68,997.60 | 287.49 | 70,219.20 | 292.58 | 71,479.20 | 297.83 | 72,535.20 | 302.23 | 74,068.80 | 308.62 |
| 15 | 69,297.60 | 288.74 | 70,519.20 | 293.83 | 71,779.20 | 299.08 | 72,835.20 | 303.48 | 74,368.80 | 309.87 |

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

School Psychologist

Salary Schedule

210 Days

| | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 42,287.70 | 201.37 | 43,260.00 | 206.00 | 44,238.60 | 210.66 | 45,070.20 | 214.62 | 46,344.90 | 220.69 |
| 1 | 42,951.30 | 204.53 | 43,925.70 | 209.17 | 44,904.30 | 213.83 | 45,733.80 | 217.78 | 47,006.40 | 223.84 |
| 2 | 43,610.70 | 207.67 | 44,589.30 | 212.33 | 45,567.90 | 216.99 | 46,399.50 | 220.95 | 47,670.00 | 227.00 |
| 3 | 44,276.40 | 210.84 | 45,257.10 | 215.51 | 46,233.60 | 220.16 | 47,063.10 | 224.11 | 48,335.70 | 230.17 |
| 4 | 45,219.30 | 215.33 | 46,200.00 | 220.00 | 47,178.60 | 224.66 | 48,008.10 | 228.61 | 49,278.60 | 234.66 |
| 5 | 45,882.90 | 218.49 | 46,865.70 | 223.17 | 47,842.20 | 227.82 | 48,671.70 | 231.77 | 49,946.40 | 237.84 |
| 6 | 46,552.80 | 221.68 | 47,529.30 | 226.33 | 48,505.80 | 230.98 | 49,337.40 | 234.94 | 50,610.00 | 241.00 |
| 7 | 47,214.30 | 224.83 | 48,192.90 | 229.49 | 49,169.40 | 234.14 | 50,001.00 | 238.10 | 51,275.70 | 244.17 |
| 8 | 47,880.00 | 228.00 | 48,858.60 | 232.66 | 49,835.10 | 237.31 | 50,666.70 | 241.27 | 51,939.30 | 247.33 |
| 9 | 48,543.60 | 231.16 | 49,520.10 | 235.81 | 50,502.90 | 240.49 | 51,332.40 | 244.44 | 52,605.00 | 250.50 |
| 10 | 49,209.30 | 234.33 | 50,187.90 | 238.99 | 51,166.50 | 243.65 | 51,998.10 | 247.61 | 53,268.60 | 253.66 |
| 11 | 50,605.80 | 240.98 | 51,582.30 | 245.63 | 52,560.90 | 250.29 | 53,392.50 | 254.25 | 54,660.90 | 260.29 |
| 12 | 51,269.40 | 244.14 | 52,245.90 | 248.79 | 53,226.60 | 253.46 | 54,056.10 | 257.41 | 55,328.70 | 263.47 |
| 13 | 51,937.20 | 247.32 | 52,911.60 | 251.96 | 53,888.10 | 256.61 | 54,719.70 | 260.57 | 55,992.30 | 266.63 |
| 14 | 52,615.50 | 250.55 | 53,592.00 | 255.20 | 54,568.50 | 259.85 | 55,395.90 | 263.79 | 56,664.30 | 269.83 |
| 15 | 53,285.40 | 253.74 | 54,259.80 | 258.38 | 55,234.20 | 263.02 | 56,063.70 | 266.97 | 57,332.10 | 273.01 |
| 16 | 53,913.30 | 256.73 | 54,929.70 | 261.57 | 55,902.00 | 266.20 | 56,733.60 | 270.16 | 57,999.90 | 276.19 |
| 17 | 54,543.30 | 259.73 | 55,559.70 | 264.57 | 56,569.80 | 269.38 | 57,401.40 | 273.34 | 58,667.70 | 279.37 |
| 18 | 55,171.20 | 262.72 | 56,187.60 | 267.56 | 57,237.60 | 272.56 | 58,069.20 | 276.52 | 59,335.50 | 282.55 |
| 19 | 55,801.20 | 265.72 | 56,817.60 | 270.56 | 57,865.50 | 275.55 | 58,734.90 | 279.69 | 60,003.30 | 285.73 |
| 20 | 56,655.90 | 269.79 | 57,670.20 | 274.62 | 58,720.20 | 279.62 | 59,589.60 | 283.76 | 60,858.00 | 289.80 |
| 21 | 57,285.90 | 272.79 | 58,300.20 | 277.62 | 59,350.20 | 282.62 | 60,219.60 | 286.76 | 61,488.00 | 292.80 |
| 22 | 57,913.80 | 275.78 | 58,928.10 | 280.61 | 59,980.20 | 285.62 | 60,849.60 | 289.76 | 62,118.00 | 295.80 |
| 23 | 58,543.80 | 278.78 | 59,558.10 | 283.61 | 60,608.10 | 288.61 | 61,477.50 | 292.75 | 62,745.90 | 298.79 |
| 24 | 59,173.80 | 281.78 | 60,188.10 | 286.61 | 61,238.10 | 291.61 | 62,107.50 | 295.75 | 63,375.90 | 301.79 |
| 25 | 59,801.70 | 284.77 | 60,818.10 | 289.61 | 61,868.10 | 294.61 | 62,737.50 | 298.75 | 64,005.90 | 304.79 |
| 26 | 60,431.70 | 287.77 | 61,446.00 | 292.60 | 62,498.10 | 297.61 | 63,367.50 | 301.75 | 64,635.90 | 307.79 |
| 27 | 61,059.60 | 290.76 | 62,076.00 | 295.60 | 63,126.00 | 300.60 | 63,995.40 | 304.74 | 65,261.70 | 310.77 |
| 28 | 61,689.60 | 293.76 | 62,703.90 | 298.59 | 63,753.90 | 303.59 | 64,623.30 | 307.73 | 65,891.70 | 313.77 |
| 29 | 62,319.60 | 296.76 | 63,333.90 | 301.59 | 64,383.90 | 306.59 | 65,253.30 | 310.73 | 66,521.70 | 316.77 |
| 30 | 62,949.60 | 299.76 | 63,961.80 | 304.58 | 65,013.90 | 309.59 | 65,883.30 | 313.73 | 67,151.70 | 319.77 |
| 31 | 63,577.50 | 302.75 | 64,591.80 | 307.58 | 65,643.90 | 312.59 | 66,511.20 | 316.72 | 67,779.60 | 322.76 |
| 32 | 64,207.50 | 305.75 | 65,221.80 | 310.58 | 66,271.80 | 315.58 | 67,141.20 | 319.72 | 68,409.60 | 325.76 |
| 33 | 64,835.40 | 308.74 | 65,851.80 | 313.58 | 66,901.80 | 318.58 | 67,771.20 | 322.72 | 69,039.60 | 328.76 |
| 34 | 65,465.40 | 311.74 | 66,481.80 | 316.58 | 67,531.80 | 321.58 | 68,401.20 | 325.72 | 69,669.60 | 331.76 |
| 35 | 66,093.30 | 314.73 | 67,109.70 | 319.57 | 68,159.70 | 324.57 | 69,031.20 | 328.72 | 70,297.50 | 334.75 |

Technical and Speciality Salary Schedule
261 Days

| | * | | ** | |
|----|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily |
| 0 | 37,787.58 | 144.78 | 48,115.35 | 184.35 |
| 1 | 38,489.67 | 147.47 | 48,483.36 | 185.76 |
| 2 | 39,191.76 | 150.16 | 48,853.98 | 187.18 |
| 3 | 39,893.85 | 152.85 | 49,224.60 | 188.60 |
| 4 | 40,890.87 | 156.67 | 49,884.93 | 191.13 |
| 5 | 41,592.96 | 159.36 | 50,268.60 | 192.60 |
| 6 | 42,292.44 | 162.04 | 50,649.66 | 194.06 |
| 7 | 42,994.53 | 164.73 | 51,035.94 | 195.54 |
| 8 | 43,699.23 | 167.43 | 51,417.00 | 197.00 |
| 9 | 44,398.71 | 170.11 | 51,803.28 | 198.48 |
| 10 | 45,100.80 | 172.80 | 52,184.34 | 199.94 |
| 11 | 45,808.11 | 175.51 | 52,565.40 | 201.40 |
| 12 | 46,512.81 | 178.21 | 52,951.68 | 202.88 |
| 13 | 47,222.73 | 180.93 | 53,332.74 | 204.34 |

Salaries for the following positions are reflected in this salary schedule

- * Micro Computer Technician
- * AutoCAD Technicians
- ** Data Processing Systems Supervisor

Kanawha County Schools
Counselor Salary Schedule

202 Days

| | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 38,731.48 | 191.74 | 39,668.76 | 196.38 | 40,610.08 | 201.04 | 41,407.98 | 204.99 | 42,634.12 | 211.06 |
| 1 | 39,371.82 | 194.91 | 40,309.10 | 199.55 | 41,250.42 | 204.21 | 42,048.32 | 208.16 | 43,272.44 | 214.22 |
| 2 | 40,006.10 | 198.05 | 40,947.42 | 202.71 | 41,888.74 | 207.37 | 42,688.66 | 211.33 | 43,910.76 | 217.38 |
| 3 | 40,646.44 | 201.22 | 41,587.76 | 205.88 | 42,527.06 | 210.53 | 43,326.98 | 214.49 | 44,551.10 | 220.55 |
| 4 | 41,553.42 | 205.71 | 42,496.76 | 210.38 | 43,436.06 | 215.03 | 44,235.98 | 218.99 | 45,458.08 | 225.04 |
| 5 | 42,191.74 | 208.87 | 43,135.08 | 213.54 | 44,074.38 | 218.19 | 44,874.30 | 222.15 | 46,100.44 | 228.22 |
| 6 | 42,834.10 | 212.05 | 43,773.40 | 216.70 | 44,714.72 | 221.36 | 45,512.62 | 225.31 | 46,736.74 | 231.37 |
| 7 | 43,470.40 | 215.20 | 44,413.74 | 219.87 | 45,353.04 | 224.52 | 46,150.94 | 228.47 | 47,377.08 | 234.54 |
| 8 | 44,112.76 | 218.38 | 45,054.08 | 223.04 | 45,993.38 | 227.69 | 46,793.30 | 231.65 | 48,017.42 | 237.71 |
| 9 | 44,751.08 | 221.54 | 45,690.38 | 226.19 | 46,633.72 | 230.86 | 47,433.64 | 234.82 | 48,657.76 | 240.88 |
| 10 | 45,391.42 | 224.71 | 46,330.72 | 229.36 | 47,272.04 | 234.02 | 48,071.96 | 237.98 | 49,296.08 | 244.04 |
| 11 | 46,031.76 | 227.88 | 46,971.06 | 232.53 | 47,914.40 | 237.20 | 48,712.30 | 241.15 | 49,934.40 | 247.20 |
| 12 | 46,672.10 | 231.05 | 47,611.40 | 235.70 | 48,554.74 | 240.37 | 49,352.64 | 244.32 | 50,574.74 | 250.37 |
| 13 | 47,314.46 | 234.23 | 48,251.74 | 238.87 | 49,191.04 | 243.52 | 49,990.96 | 247.48 | 51,215.08 | 253.54 |
| 14 | 47,966.92 | 237.46 | 48,906.22 | 242.11 | 49,843.50 | 246.75 | 50,641.40 | 250.70 | 51,861.48 | 256.74 |
| 15 | 48,609.28 | 240.64 | 49,546.56 | 245.28 | 50,485.86 | 249.93 | 51,283.76 | 253.88 | 52,503.84 | 259.92 |
| 16 | 49,215.28 | 243.64 | 50,192.96 | 248.48 | 51,128.22 | 253.11 | 51,928.14 | 257.07 | 53,144.18 | 263.09 |
| 17 | 49,821.28 | 246.64 | 50,798.96 | 251.48 | 51,770.58 | 256.29 | 52,570.50 | 260.25 | 53,788.56 | 266.28 |
| 18 | 50,425.26 | 249.63 | 51,400.92 | 254.46 | 52,412.94 | 259.47 | 53,212.86 | 263.43 | 54,430.92 | 269.46 |
| 19 | 51,031.26 | 252.63 | 52,006.92 | 257.46 | 53,016.92 | 262.46 | 53,853.20 | 266.60 | 55,073.28 | 272.64 |
| 20 | 52,255.38 | 258.69 | 53,231.04 | 263.52 | 54,241.04 | 268.52 | 55,077.32 | 272.66 | 56,297.40 | 278.70 |
| 21 | 52,861.38 | 261.69 | 53,837.04 | 266.52 | 54,847.04 | 271.52 | 55,683.32 | 275.66 | 56,903.40 | 281.70 |
| 22 | 53,463.34 | 264.67 | 54,441.02 | 269.51 | 55,453.04 | 274.52 | 56,289.32 | 278.66 | 57,509.40 | 284.70 |
| 23 | 54,069.34 | 267.67 | 55,047.02 | 272.51 | 56,057.02 | 277.51 | 56,893.30 | 281.65 | 58,113.38 | 287.69 |
| 24 | 54,675.34 | 270.67 | 55,653.02 | 275.51 | 56,663.02 | 280.51 | 57,499.30 | 284.65 | 58,717.36 | 290.68 |
| 25 | 55,281.34 | 273.67 | 56,259.02 | 278.51 | 57,267.00 | 283.50 | 58,105.30 | 287.65 | 59,323.36 | 293.68 |
| 26 | 55,887.34 | 276.67 | 56,860.98 | 281.49 | 57,873.00 | 286.50 | 58,709.28 | 290.64 | 59,929.36 | 296.68 |
| 27 | 56,491.32 | 279.66 | 57,466.98 | 284.49 | 58,479.00 | 289.50 | 59,313.26 | 293.63 | 60,533.34 | 299.67 |
| 28 | 57,097.32 | 282.66 | 58,072.98 | 287.49 | 59,082.98 | 292.49 | 59,919.26 | 296.63 | 61,139.34 | 302.67 |
| 29 | 57,703.32 | 285.66 | 58,678.98 | 290.49 | 59,688.98 | 295.49 | 60,525.26 | 299.63 | 61,745.34 | 305.67 |
| 30 | 58,307.30 | 288.65 | 59,282.96 | 293.48 | 60,294.98 | 298.49 | 61,131.26 | 302.63 | 62,351.34 | 308.67 |
| 31 | 58,911.28 | 291.64 | 59,888.96 | 296.48 | 60,900.98 | 301.49 | 61,735.24 | 305.62 | 62,955.32 | 311.66 |
| 32 | 59,517.28 | 294.64 | 60,494.96 | 299.48 | 61,504.96 | 304.48 | 62,341.24 | 308.62 | 63,559.30 | 314.65 |
| 33 | 60,123.28 | 297.64 | 61,100.96 | 302.48 | 62,108.94 | 307.47 | 62,947.24 | 311.62 | 64,165.30 | 317.65 |
| 34 | 60,729.28 | 300.64 | 61,704.94 | 305.47 | 62,714.94 | 310.47 | 63,551.22 | 314.61 | 64,771.30 | 320.65 |
| 35 | 61,333.26 | 303.63 | 62,308.92 | 308.46 | 63,320.94 | 313.47 | 64,157.22 | 317.61 | 65,377.30 | 323.65 |

Kanawha County Schools
Counselor Salary Schedule

210 Days

| | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 40,265.40 | 191.74 | 41,239.80 | 196.38 | 42,218.40 | 201.04 | 43,047.90 | 204.99 | 44,322.60 | 211.06 |
| 1 | 40,931.10 | 194.91 | 41,905.50 | 199.55 | 42,884.10 | 204.21 | 43,713.60 | 208.16 | 44,986.20 | 214.22 |
| 2 | 41,590.50 | 198.05 | 42,569.10 | 202.71 | 43,547.70 | 207.37 | 44,379.30 | 211.33 | 45,649.80 | 217.38 |
| 3 | 42,256.20 | 201.22 | 43,234.80 | 205.88 | 44,211.30 | 210.53 | 45,042.90 | 214.49 | 46,315.50 | 220.55 |
| 4 | 43,199.10 | 205.71 | 44,179.80 | 210.38 | 45,156.30 | 215.03 | 45,987.90 | 218.99 | 47,258.40 | 225.04 |
| 5 | 43,862.70 | 208.87 | 44,843.40 | 213.54 | 45,819.90 | 218.19 | 46,651.50 | 222.15 | 47,926.20 | 228.22 |
| 6 | 44,530.50 | 212.05 | 45,507.00 | 216.70 | 46,485.60 | 221.36 | 47,315.10 | 225.31 | 48,587.70 | 231.37 |
| 7 | 45,192.00 | 215.20 | 46,172.70 | 219.87 | 47,149.20 | 224.52 | 47,978.70 | 228.47 | 49,253.40 | 234.54 |
| 8 | 45,859.80 | 218.38 | 46,838.40 | 223.04 | 47,814.90 | 227.69 | 48,646.50 | 231.65 | 49,919.10 | 237.71 |
| 9 | 46,523.40 | 221.54 | 47,499.90 | 226.19 | 48,480.60 | 230.86 | 49,312.20 | 234.82 | 50,584.80 | 240.88 |
| 10 | 47,189.10 | 224.71 | 48,165.60 | 229.36 | 49,144.20 | 234.02 | 49,975.80 | 237.98 | 51,248.40 | 244.04 |
| 11 | 47,854.80 | 227.88 | 48,831.30 | 232.53 | 49,812.00 | 237.20 | 50,641.50 | 241.15 | 51,912.00 | 247.20 |
| 12 | 48,520.50 | 231.05 | 49,497.00 | 235.70 | 50,477.70 | 240.37 | 51,307.20 | 244.32 | 52,577.70 | 250.37 |
| 13 | 49,188.30 | 234.23 | 50,162.70 | 238.87 | 51,139.20 | 243.52 | 51,970.80 | 247.48 | 53,243.40 | 253.54 |
| 14 | 49,866.60 | 237.46 | 50,843.10 | 242.11 | 51,817.50 | 246.75 | 52,647.00 | 250.70 | 53,915.40 | 256.74 |
| 15 | 50,534.40 | 240.64 | 51,508.80 | 245.28 | 52,485.30 | 249.93 | 53,314.80 | 253.88 | 54,583.20 | 259.92 |
| 16 | 51,164.40 | 243.64 | 52,180.80 | 248.48 | 53,153.10 | 253.11 | 53,984.70 | 257.07 | 55,248.90 | 263.09 |
| 17 | 51,794.40 | 246.64 | 52,810.80 | 251.48 | 53,820.90 | 256.29 | 54,652.50 | 260.25 | 55,918.80 | 266.28 |
| 18 | 52,422.30 | 249.63 | 53,436.60 | 254.46 | 54,488.70 | 259.47 | 55,320.30 | 263.43 | 56,586.60 | 269.46 |
| 19 | 53,052.30 | 252.63 | 54,066.60 | 257.46 | 55,116.60 | 262.46 | 55,986.00 | 266.60 | 57,254.40 | 272.64 |
| 20 | 54,324.90 | 258.69 | 55,339.20 | 263.52 | 56,389.20 | 268.52 | 57,258.60 | 272.66 | 58,527.00 | 278.70 |
| 21 | 54,954.90 | 261.69 | 55,969.20 | 266.52 | 57,019.20 | 271.52 | 57,888.60 | 275.66 | 59,157.00 | 281.70 |
| 22 | 55,580.70 | 264.67 | 56,597.10 | 269.51 | 57,649.20 | 274.52 | 58,518.60 | 278.66 | 59,787.00 | 284.70 |
| 23 | 56,210.70 | 267.67 | 57,227.10 | 272.51 | 58,277.10 | 277.51 | 59,146.50 | 281.65 | 60,414.90 | 287.69 |
| 24 | 56,840.70 | 270.67 | 57,857.10 | 275.51 | 58,907.10 | 280.51 | 59,776.50 | 284.65 | 61,042.80 | 290.68 |
| 25 | 57,470.70 | 273.67 | 58,487.10 | 278.51 | 59,535.00 | 283.50 | 60,406.50 | 287.65 | 61,672.80 | 293.68 |
| 26 | 58,100.70 | 276.67 | 59,112.90 | 281.49 | 60,165.00 | 286.50 | 61,034.40 | 290.64 | 62,302.80 | 296.68 |
| 27 | 58,728.60 | 279.66 | 59,742.90 | 284.49 | 60,795.00 | 289.50 | 61,662.30 | 293.63 | 62,930.70 | 299.67 |
| 28 | 59,358.60 | 282.66 | 60,372.90 | 287.49 | 61,422.90 | 292.49 | 62,292.30 | 296.63 | 63,560.70 | 302.67 |
| 29 | 59,988.60 | 285.66 | 61,002.90 | 290.49 | 62,052.90 | 295.49 | 62,922.30 | 299.63 | 64,190.70 | 305.67 |
| 30 | 60,616.50 | 288.65 | 61,630.80 | 293.48 | 62,682.90 | 298.49 | 63,552.30 | 302.63 | 64,820.70 | 308.67 |
| 31 | 61,244.40 | 291.64 | 62,260.80 | 296.48 | 63,312.90 | 301.49 | 64,180.20 | 305.62 | 65,448.60 | 311.66 |
| 32 | 61,874.40 | 294.64 | 62,890.80 | 299.48 | 63,940.80 | 304.48 | 64,810.20 | 308.62 | 66,076.50 | 314.65 |
| 33 | 62,504.40 | 297.64 | 63,520.80 | 302.48 | 64,568.70 | 307.47 | 65,440.20 | 311.62 | 66,706.50 | 317.65 |
| 34 | 63,134.40 | 300.64 | 64,148.70 | 305.47 | 65,198.70 | 310.47 | 66,068.10 | 314.61 | 67,336.50 | 320.65 |
| 35 | 63,762.30 | 303.63 | 64,776.60 | 308.46 | 65,828.70 | 313.47 | 66,698.10 | 317.61 | 67,966.50 | 323.65 |

Kanawha County Schools
Counselor Salary Schedule

220 Days

| | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 42,182.80 | 191.74 | 43,203.60 | 196.38 | 44,228.80 | 201.04 | 45,097.80 | 204.99 | 46,433.20 | 211.06 |
| 1 | 42,880.20 | 194.91 | 43,901.00 | 199.55 | 44,926.20 | 204.21 | 45,795.20 | 208.16 | 47,128.40 | 214.22 |
| 2 | 43,571.00 | 198.05 | 44,596.20 | 202.71 | 45,621.40 | 207.37 | 46,492.60 | 211.33 | 47,823.60 | 217.38 |
| 3 | 44,268.40 | 201.22 | 45,293.60 | 205.88 | 46,316.60 | 210.53 | 47,187.80 | 214.49 | 48,521.00 | 220.55 |
| 4 | 45,256.20 | 205.71 | 46,283.60 | 210.38 | 47,306.60 | 215.03 | 48,177.80 | 218.99 | 49,508.80 | 225.04 |
| 5 | 45,951.40 | 208.87 | 46,978.80 | 213.54 | 48,001.80 | 218.19 | 48,873.00 | 222.15 | 50,208.40 | 228.22 |
| 6 | 46,651.00 | 212.05 | 47,674.00 | 216.70 | 48,699.20 | 221.36 | 49,568.20 | 225.31 | 50,901.40 | 231.37 |
| 7 | 47,344.00 | 215.20 | 48,371.40 | 219.87 | 49,394.40 | 224.52 | 50,263.40 | 228.47 | 51,598.80 | 234.54 |
| 8 | 48,043.60 | 218.38 | 49,068.80 | 223.04 | 50,091.80 | 227.69 | 50,963.00 | 231.65 | 52,296.20 | 237.71 |
| 9 | 48,738.80 | 221.54 | 49,761.80 | 226.19 | 50,789.20 | 230.86 | 51,660.40 | 234.82 | 52,993.60 | 240.88 |
| 10 | 49,436.20 | 224.71 | 50,459.20 | 229.36 | 51,484.40 | 234.02 | 52,355.60 | 237.98 | 53,688.80 | 244.04 |
| 11 | 50,133.60 | 227.88 | 51,156.60 | 232.53 | 52,184.00 | 237.20 | 53,053.00 | 241.15 | 54,384.00 | 247.20 |
| 12 | 50,831.00 | 231.05 | 51,854.00 | 235.70 | 52,881.40 | 240.37 | 53,750.40 | 244.32 | 55,081.40 | 250.37 |
| 13 | 51,530.60 | 234.23 | 52,551.40 | 238.87 | 53,574.40 | 243.52 | 54,445.60 | 247.48 | 55,778.80 | 253.54 |
| 14 | 52,241.20 | 237.46 | 53,264.20 | 242.11 | 54,285.00 | 246.75 | 55,154.00 | 250.70 | 56,482.80 | 256.74 |
| 15 | 52,940.80 | 240.64 | 53,961.60 | 245.28 | 54,984.60 | 249.93 | 55,853.60 | 253.88 | 57,182.40 | 259.92 |
| 16 | 53,600.80 | 243.64 | 54,665.60 | 248.48 | 55,684.20 | 253.11 | 56,555.40 | 257.07 | 57,879.80 | 263.09 |
| 17 | 54,260.80 | 246.64 | 55,325.60 | 251.48 | 56,383.80 | 256.29 | 57,255.00 | 260.25 | 58,581.60 | 266.28 |
| 18 | 54,918.60 | 249.63 | 55,981.20 | 254.46 | 57,083.40 | 259.47 | 57,954.60 | 263.43 | 59,281.20 | 269.46 |
| 19 | 55,578.60 | 252.63 | 56,641.20 | 257.46 | 57,741.20 | 262.46 | 58,652.00 | 266.60 | 59,980.80 | 272.64 |
| 20 | 56,911.80 | 258.69 | 57,974.40 | 263.52 | 59,074.40 | 268.52 | 59,985.20 | 272.66 | 61,314.00 | 278.70 |
| 21 | 57,571.80 | 261.69 | 58,634.40 | 266.52 | 59,734.40 | 271.52 | 60,645.20 | 275.66 | 61,974.00 | 281.70 |
| 22 | 58,227.40 | 264.67 | 59,292.20 | 269.51 | 60,394.40 | 274.52 | 61,305.20 | 278.66 | 62,634.00 | 284.70 |
| 23 | 58,887.40 | 267.67 | 59,952.20 | 272.51 | 61,052.20 | 277.51 | 61,963.00 | 281.65 | 63,291.80 | 287.69 |
| 24 | 59,547.40 | 270.67 | 60,612.20 | 275.51 | 61,712.20 | 280.51 | 62,623.00 | 284.65 | 63,949.60 | 290.68 |
| 25 | 60,207.40 | 273.67 | 61,272.20 | 278.51 | 62,370.00 | 283.50 | 63,283.00 | 287.65 | 64,609.60 | 293.68 |
| 26 | 60,867.40 | 276.67 | 61,927.80 | 281.49 | 63,030.00 | 286.50 | 63,940.80 | 290.64 | 65,269.60 | 296.68 |
| 27 | 61,525.20 | 279.66 | 62,587.80 | 284.49 | 63,690.00 | 289.50 | 64,598.60 | 293.63 | 65,927.40 | 299.67 |
| 28 | 62,185.20 | 282.66 | 63,247.80 | 287.49 | 64,347.80 | 292.49 | 65,258.60 | 296.63 | 66,587.40 | 302.67 |
| 29 | 62,845.20 | 285.66 | 63,907.80 | 290.49 | 65,007.80 | 295.49 | 65,918.60 | 299.63 | 67,247.40 | 305.67 |
| 30 | 63,503.00 | 288.65 | 64,565.60 | 293.48 | 65,667.80 | 298.49 | 66,578.60 | 302.63 | 67,907.40 | 308.67 |
| 31 | 64,160.80 | 291.64 | 65,225.60 | 296.48 | 66,327.80 | 301.49 | 67,236.40 | 305.62 | 68,565.20 | 311.66 |
| 32 | 64,820.80 | 294.64 | 65,885.60 | 299.48 | 66,985.60 | 304.48 | 67,896.40 | 308.62 | 69,223.00 | 314.65 |
| 33 | 65,480.80 | 297.64 | 66,545.60 | 302.48 | 67,643.40 | 307.47 | 68,556.40 | 311.62 | 69,883.00 | 317.65 |
| 34 | 66,140.80 | 300.64 | 67,203.40 | 305.47 | 68,303.40 | 310.47 | 69,214.20 | 314.61 | 70,543.00 | 320.65 |
| 35 | 66,798.60 | 303.63 | 67,861.20 | 308.46 | 68,963.40 | 313.47 | 69,874.20 | 317.61 | 71,203.00 | 323.65 |

Kanawha County Schools
Counselor Salary Schedule

240 Days

| | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 46,017.60 | 191.74 | 47,131.20 | 196.38 | 48,249.60 | 201.04 | 49,197.60 | 204.99 | 50,654.40 | 211.06 |
| 1 | 46,778.40 | 194.91 | 47,892.00 | 199.55 | 49,010.40 | 204.21 | 49,958.40 | 208.16 | 51,412.80 | 214.22 |
| 2 | 47,532.00 | 198.05 | 48,650.40 | 202.71 | 49,768.80 | 207.37 | 50,719.20 | 211.33 | 52,171.20 | 217.38 |
| 3 | 48,292.80 | 201.22 | 49,411.20 | 205.88 | 50,527.20 | 210.53 | 51,477.60 | 214.49 | 52,932.00 | 220.55 |
| 4 | 49,370.40 | 205.71 | 50,491.20 | 210.38 | 51,607.20 | 215.03 | 52,557.60 | 218.99 | 54,009.60 | 225.04 |
| 5 | 50,128.80 | 208.87 | 51,249.60 | 213.54 | 52,365.60 | 218.19 | 53,316.00 | 222.15 | 54,772.80 | 228.22 |
| 6 | 50,892.00 | 212.05 | 52,008.00 | 216.70 | 53,126.40 | 221.36 | 54,074.40 | 225.31 | 55,528.80 | 231.37 |
| 7 | 51,648.00 | 215.20 | 52,768.80 | 219.87 | 53,884.80 | 224.52 | 54,832.80 | 228.47 | 56,289.60 | 234.54 |
| 8 | 52,411.20 | 218.38 | 53,529.60 | 223.04 | 54,645.60 | 227.69 | 55,596.00 | 231.65 | 57,050.40 | 237.71 |
| 9 | 53,169.60 | 221.54 | 54,285.60 | 226.19 | 55,406.40 | 230.86 | 56,356.80 | 234.82 | 57,811.20 | 240.88 |
| 10 | 53,930.40 | 224.71 | 55,046.40 | 229.36 | 56,164.80 | 234.02 | 57,115.20 | 237.98 | 58,569.60 | 244.04 |
| 11 | 54,691.20 | 227.88 | 55,807.20 | 232.53 | 56,928.00 | 237.20 | 57,876.00 | 241.15 | 59,328.00 | 247.20 |
| 12 | 55,452.00 | 231.05 | 56,568.00 | 235.70 | 57,688.80 | 240.37 | 58,636.80 | 244.32 | 60,088.80 | 250.37 |
| 13 | 56,215.20 | 234.23 | 57,328.80 | 238.87 | 58,444.80 | 243.52 | 59,395.20 | 247.48 | 60,849.60 | 253.54 |
| 14 | 56,990.40 | 237.46 | 58,106.40 | 242.11 | 59,220.00 | 246.75 | 60,168.00 | 250.70 | 61,617.60 | 256.74 |
| 15 | 57,753.60 | 240.64 | 58,867.20 | 245.28 | 59,983.20 | 249.93 | 60,931.20 | 253.88 | 62,380.80 | 259.92 |
| 16 | 58,473.60 | 243.64 | 59,635.20 | 248.48 | 60,746.40 | 253.11 | 61,696.80 | 257.07 | 63,141.60 | 263.09 |
| 17 | 59,193.60 | 246.64 | 60,355.20 | 251.48 | 61,509.60 | 256.29 | 62,460.00 | 260.25 | 63,907.20 | 266.28 |
| 18 | 59,911.20 | 249.63 | 61,070.40 | 254.46 | 62,272.80 | 259.47 | 63,223.20 | 263.43 | 64,670.40 | 269.46 |
| 19 | 60,631.20 | 252.63 | 61,790.40 | 257.46 | 62,990.40 | 262.46 | 63,984.00 | 266.60 | 65,433.60 | 272.64 |
| 20 | 62,085.60 | 258.69 | 63,244.80 | 263.52 | 64,444.80 | 268.52 | 65,438.40 | 272.66 | 66,888.00 | 278.70 |
| 21 | 62,805.60 | 261.69 | 63,964.80 | 266.52 | 65,164.80 | 271.52 | 66,158.40 | 275.66 | 67,608.00 | 281.70 |
| 22 | 63,520.80 | 264.67 | 64,682.40 | 269.51 | 65,884.80 | 274.52 | 66,878.40 | 278.66 | 68,328.00 | 284.70 |
| 23 | 64,240.80 | 267.67 | 65,402.40 | 272.51 | 66,602.40 | 277.51 | 67,596.00 | 281.65 | 69,045.60 | 287.69 |
| 24 | 64,960.80 | 270.67 | 66,122.40 | 275.51 | 67,322.40 | 280.51 | 68,316.00 | 284.65 | 69,763.20 | 290.68 |
| 25 | 65,680.80 | 273.67 | 66,842.40 | 278.51 | 68,040.00 | 283.50 | 69,036.00 | 287.65 | 70,483.20 | 293.68 |
| 26 | 66,400.80 | 276.67 | 67,557.60 | 281.49 | 68,760.00 | 286.50 | 69,753.60 | 290.64 | 71,203.20 | 296.68 |
| 27 | 67,118.40 | 279.66 | 68,277.60 | 284.49 | 69,480.00 | 289.50 | 70,471.20 | 293.63 | 71,920.80 | 299.67 |
| 28 | 67,838.40 | 282.66 | 68,997.60 | 287.49 | 70,197.60 | 292.49 | 71,191.20 | 296.63 | 72,640.80 | 302.67 |
| 29 | 68,558.40 | 285.66 | 69,717.60 | 290.49 | 70,917.60 | 295.49 | 71,911.20 | 299.63 | 73,360.80 | 305.67 |
| 30 | 69,276.00 | 288.65 | 70,435.20 | 293.48 | 71,637.60 | 298.49 | 72,631.20 | 302.63 | 74,080.80 | 308.67 |
| 31 | 69,993.60 | 291.64 | 71,155.20 | 296.48 | 72,357.60 | 301.49 | 73,348.80 | 305.62 | 74,798.40 | 311.66 |
| 32 | 70,713.60 | 294.64 | 71,875.20 | 299.48 | 73,075.20 | 304.48 | 74,068.80 | 308.62 | 75,516.00 | 314.65 |
| 33 | 71,433.60 | 297.64 | 72,595.20 | 302.48 | 73,792.80 | 307.47 | 74,788.80 | 311.62 | 76,236.00 | 317.65 |
| 34 | 72,153.60 | 300.64 | 73,312.80 | 305.47 | 74,512.80 | 310.47 | 75,506.40 | 314.61 | 76,956.00 | 320.65 |
| 35 | 72,871.20 | 303.63 | 74,030.40 | 308.46 | 75,232.80 | 313.47 | 76,226.40 | 317.61 | 77,676.00 | 323.65 |

Kanawha County Schools
Teacher Salary Schedule
200 Days

| | AB | | AB+15 | | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 35,094.00 | 175.47 | 36,018.00 | 180.09 | 38,092.00 | 190.46 | 39,020.00 | 195.10 | 39,952.00 | 199.76 | 40,742.00 | 203.71 | 41,956.00 | 209.78 |
| 1 | 35,726.00 | 178.63 | 36,648.00 | 183.24 | 38,726.00 | 193.63 | 39,654.00 | 198.27 | 40,586.00 | 202.93 | 41,376.00 | 206.88 | 42,588.00 | 212.94 |
| 2 | 36,356.00 | 181.78 | 37,282.00 | 186.41 | 39,354.00 | 196.77 | 40,286.00 | 201.43 | 41,218.00 | 206.09 | 42,010.00 | 210.05 | 43,220.00 | 216.10 |
| 3 | 36,992.00 | 184.96 | 37,914.00 | 189.57 | 39,988.00 | 199.94 | 40,920.00 | 204.60 | 41,850.00 | 209.25 | 42,642.00 | 213.21 | 43,854.00 | 219.27 |
| 4 | 37,886.00 | 189.43 | 38,814.00 | 194.07 | 40,886.00 | 204.43 | 41,820.00 | 209.10 | 42,750.00 | 213.75 | 43,542.00 | 217.71 | 44,752.00 | 223.76 |
| 5 | 38,522.00 | 192.61 | 39,446.00 | 197.23 | 41,518.00 | 207.59 | 42,452.00 | 212.26 | 43,382.00 | 216.91 | 44,174.00 | 220.87 | 45,388.00 | 226.94 |
| 6 | 39,152.00 | 195.76 | 40,076.00 | 200.38 | 42,154.00 | 210.77 | 43,084.00 | 215.42 | 44,016.00 | 220.08 | 44,806.00 | 224.03 | 46,018.00 | 230.09 |
| 7 | 39,784.00 | 198.92 | 40,708.00 | 203.54 | 42,784.00 | 213.92 | 43,718.00 | 218.59 | 44,648.00 | 223.24 | 45,438.00 | 227.19 | 46,652.00 | 233.26 |
| 8 | 40,416.00 | 202.08 | 41,340.00 | 206.70 | 43,420.00 | 217.10 | 44,352.00 | 221.76 | 45,282.00 | 226.41 | 46,074.00 | 230.37 | 47,286.00 | 236.43 |
| 9 | 41,048.00 | 205.24 | 41,974.00 | 209.87 | 44,052.00 | 220.26 | 44,982.00 | 224.91 | 45,916.00 | 229.58 | 46,708.00 | 233.54 | 47,920.00 | 239.60 |
| 10 | 41,682.00 | 208.41 | 42,606.00 | 213.03 | 44,686.00 | 223.43 | 45,616.00 | 228.08 | 46,548.00 | 232.74 | 47,340.00 | 236.70 | 48,552.00 | 242.76 |
| 11 | 42,318.00 | 211.59 | 43,242.00 | 216.21 | 45,320.00 | 226.60 | 46,250.00 | 231.25 | 47,184.00 | 235.92 | 47,974.00 | 239.87 | 49,184.00 | 245.92 |
| 12 | 42,954.00 | 214.77 | 43,878.00 | 219.39 | 45,954.00 | 229.77 | 46,884.00 | 234.42 | 47,818.00 | 239.09 | 48,608.00 | 243.04 | 49,818.00 | 249.09 |
| 13 | 43,592.00 | 217.96 | 44,514.00 | 222.57 | 46,590.00 | 232.95 | 47,518.00 | 237.59 | 48,448.00 | 242.24 | 49,240.00 | 246.20 | 50,452.00 | 252.26 |
| 14 | 44,192.00 | 220.96 | 45,114.00 | 225.57 | 47,236.00 | 236.18 | 48,166.00 | 240.83 | 49,094.00 | 245.47 | 49,884.00 | 249.42 | 51,092.00 | 255.46 |
| 15 | 44,790.00 | 223.95 | 45,714.00 | 228.57 | 47,872.00 | 239.36 | 48,800.00 | 244.00 | 49,730.00 | 248.65 | 50,520.00 | 252.60 | 51,728.00 | 258.64 |
| 16 | 45,390.00 | 226.95 | 46,312.00 | 231.56 | 48,472.00 | 242.36 | 49,440.00 | 247.20 | 50,366.00 | 251.83 | 51,158.00 | 255.79 | 52,362.00 | 261.81 |
| 17 | 45,990.00 | 229.95 | 46,912.00 | 234.56 | 49,072.00 | 245.36 | 50,040.00 | 250.20 | 51,002.00 | 255.01 | 51,794.00 | 258.97 | 53,000.00 | 265.00 |
| 18 | 46,590.00 | 232.95 | 47,512.00 | 237.56 | 49,670.00 | 248.35 | 50,636.00 | 253.18 | 51,638.00 | 258.19 | 52,430.00 | 262.15 | 53,636.00 | 268.18 |
| 19 | 47,188.00 | 235.94 | 48,112.00 | 240.56 | 50,270.00 | 251.35 | 51,236.00 | 256.18 | 52,236.00 | 261.18 | 53,064.00 | 265.32 | 54,272.00 | 271.36 |
| 20 | 48,400.00 | 242.00 | 49,324.00 | 246.62 | 51,482.00 | 257.41 | 52,448.00 | 262.24 | 53,448.00 | 267.24 | 54,276.00 | 271.38 | 55,484.00 | 277.42 |
| 21 | 48,998.00 | 244.99 | 49,920.00 | 249.60 | 52,082.00 | 260.41 | 53,048.00 | 265.24 | 54,048.00 | 270.24 | 54,876.00 | 274.38 | 56,084.00 | 280.42 |
| 22 | 49,598.00 | 247.99 | 50,520.00 | 252.60 | 52,678.00 | 263.39 | 53,646.00 | 268.23 | 54,648.00 | 273.24 | 55,476.00 | 277.38 | 56,684.00 | 283.42 |
| 23 | 50,198.00 | 250.99 | 51,120.00 | 255.60 | 53,278.00 | 266.39 | 54,246.00 | 271.23 | 55,246.00 | 276.23 | 56,074.00 | 280.37 | 57,282.00 | 286.41 |
| 24 | 50,796.00 | 253.98 | 51,720.00 | 258.60 | 53,878.00 | 269.39 | 54,846.00 | 274.23 | 55,846.00 | 279.23 | 56,674.00 | 283.37 | 57,880.00 | 289.40 |
| 25 | 51,396.00 | 256.98 | 52,318.00 | 261.59 | 54,478.00 | 272.39 | 55,446.00 | 277.23 | 56,444.00 | 282.22 | 57,274.00 | 286.37 | 58,480.00 | 292.40 |
| 26 | 51,996.00 | 259.98 | 52,918.00 | 264.59 | 55,078.00 | 275.39 | 56,042.00 | 280.21 | 57,044.00 | 285.22 | 57,872.00 | 289.36 | 59,080.00 | 295.40 |
| 27 | 52,596.00 | 262.98 | 53,518.00 | 267.59 | 55,676.00 | 278.38 | 56,642.00 | 283.21 | 57,644.00 | 288.22 | 58,470.00 | 292.35 | 59,678.00 | 298.39 |
| 28 | 53,194.00 | 265.97 | 54,118.00 | 270.59 | 56,276.00 | 281.38 | 57,242.00 | 286.21 | 58,242.00 | 291.21 | 59,070.00 | 295.35 | 60,278.00 | 301.39 |
| 29 | 53,792.00 | 268.96 | 54,714.00 | 273.57 | 56,876.00 | 284.38 | 57,842.00 | 289.21 | 58,842.00 | 294.21 | 59,670.00 | 298.35 | 60,878.00 | 304.39 |
| 30 | 54,392.00 | 271.96 | 55,314.00 | 276.57 | 57,474.00 | 287.37 | 58,440.00 | 292.20 | 59,442.00 | 297.21 | 60,270.00 | 301.35 | 61,478.00 | 307.39 |
| 31 | 54,992.00 | 274.96 | 55,914.00 | 279.57 | 58,072.00 | 290.36 | 59,040.00 | 295.20 | 60,042.00 | 300.21 | 60,868.00 | 304.34 | 62,076.00 | 310.38 |
| 32 | 55,590.00 | 277.95 | 56,514.00 | 282.57 | 58,672.00 | 293.36 | 59,640.00 | 298.20 | 60,640.00 | 303.20 | 61,468.00 | 307.34 | 62,674.00 | 313.37 |
| 33 | 56,190.00 | 280.95 | 57,114.00 | 285.57 | 59,272.00 | 296.36 | 60,240.00 | 301.20 | 61,238.00 | 306.19 | 62,068.00 | 310.34 | 63,274.00 | 316.37 |
| 34 | 56,790.00 | 283.95 | 57,712.00 | 288.56 | 59,872.00 | 299.36 | 60,838.00 | 304.19 | 61,838.00 | 309.19 | 62,666.00 | 313.33 | 63,874.00 | 319.37 |
| 35 | 57,390.00 | 286.95 | 58,312.00 | 291.56 | 60,470.00 | 302.35 | 61,436.00 | 307.18 | 62,438.00 | 312.19 | 63,266.00 | 316.33 | 64,474.00 | 322.37 |

Kanawha County Schools
 Teacher Salary Schedule
 210 Days

| | AB | | AB+15 | | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 36,848.70 | 175.47 | 37,818.90 | 180.09 | 39,996.60 | 190.46 | 40,971.00 | 195.10 | 41,949.60 | 199.76 | 42,779.10 | 203.71 | 44,053.80 | 209.78 |
| 1 | 37,512.30 | 178.63 | 38,480.40 | 183.24 | 40,662.30 | 193.63 | 41,636.70 | 198.27 | 42,615.30 | 202.93 | 43,444.80 | 206.88 | 44,717.40 | 212.94 |
| 2 | 38,173.80 | 181.78 | 39,146.10 | 186.41 | 41,321.70 | 196.77 | 42,300.30 | 201.43 | 43,278.90 | 206.09 | 44,110.50 | 210.05 | 45,381.00 | 216.10 |
| 3 | 38,841.60 | 184.96 | 39,809.70 | 189.57 | 41,987.40 | 199.94 | 42,966.00 | 204.60 | 43,942.50 | 209.25 | 44,774.10 | 213.21 | 46,046.70 | 219.27 |
| 4 | 39,780.30 | 189.43 | 40,754.70 | 194.07 | 42,930.30 | 204.43 | 43,911.00 | 209.10 | 44,887.50 | 213.75 | 45,719.10 | 217.71 | 46,989.60 | 223.76 |
| 5 | 40,448.10 | 192.61 | 41,418.30 | 197.23 | 43,593.90 | 207.59 | 44,574.60 | 212.26 | 45,551.10 | 216.91 | 46,382.70 | 220.87 | 47,657.40 | 226.94 |
| 6 | 41,109.60 | 195.76 | 42,079.80 | 200.38 | 44,261.70 | 210.77 | 45,238.20 | 215.42 | 46,216.80 | 220.08 | 47,046.30 | 224.03 | 48,318.90 | 230.09 |
| 7 | 41,773.20 | 198.92 | 42,743.40 | 203.54 | 44,923.20 | 213.92 | 45,903.90 | 218.59 | 46,880.40 | 223.24 | 47,709.90 | 227.19 | 48,984.60 | 233.26 |
| 8 | 42,436.80 | 202.08 | 43,407.00 | 206.70 | 45,591.00 | 217.10 | 46,569.60 | 221.76 | 47,546.10 | 226.41 | 48,377.70 | 230.37 | 49,650.30 | 236.43 |
| 9 | 43,100.40 | 205.24 | 44,072.70 | 209.87 | 46,254.60 | 220.26 | 47,231.10 | 224.91 | 48,211.80 | 229.58 | 49,043.40 | 233.54 | 50,316.00 | 239.60 |
| 10 | 43,766.10 | 208.41 | 44,736.30 | 213.03 | 46,920.30 | 223.43 | 47,896.80 | 228.08 | 48,875.40 | 232.74 | 49,707.00 | 236.70 | 50,979.60 | 242.76 |
| 11 | 44,433.90 | 211.59 | 45,404.10 | 216.21 | 47,586.00 | 226.60 | 48,562.50 | 231.25 | 49,543.20 | 235.92 | 50,372.70 | 239.87 | 51,643.20 | 245.92 |
| 12 | 45,101.70 | 214.77 | 46,071.90 | 219.39 | 48,251.70 | 229.77 | 49,228.20 | 234.42 | 50,208.90 | 239.09 | 51,038.40 | 243.04 | 52,308.90 | 249.09 |
| 13 | 45,771.60 | 217.96 | 46,739.70 | 222.57 | 48,919.50 | 232.95 | 49,893.90 | 237.59 | 50,870.40 | 242.24 | 51,702.00 | 246.20 | 52,974.60 | 252.26 |
| 14 | 46,401.60 | 220.96 | 47,369.70 | 225.57 | 49,597.80 | 236.18 | 50,574.30 | 240.83 | 51,548.70 | 245.47 | 52,378.20 | 249.42 | 53,646.60 | 255.46 |
| 15 | 47,029.50 | 223.95 | 47,999.70 | 228.57 | 50,265.60 | 239.36 | 51,240.00 | 244.00 | 52,216.50 | 248.65 | 53,046.00 | 252.60 | 54,314.40 | 258.64 |
| 16 | 47,659.50 | 226.95 | 48,627.60 | 231.56 | 50,895.60 | 242.36 | 51,912.00 | 247.20 | 52,884.30 | 251.83 | 53,715.90 | 255.79 | 54,980.10 | 261.81 |
| 17 | 48,289.50 | 229.95 | 49,257.60 | 234.56 | 51,525.60 | 245.36 | 52,542.00 | 250.20 | 53,552.10 | 255.01 | 54,383.70 | 258.97 | 55,650.00 | 265.00 |
| 18 | 48,919.50 | 232.95 | 49,887.60 | 237.56 | 52,153.50 | 248.35 | 53,167.80 | 253.18 | 54,219.90 | 258.19 | 55,051.50 | 262.15 | 56,317.80 | 268.18 |
| 19 | 49,547.40 | 235.94 | 50,517.60 | 240.56 | 52,783.50 | 251.35 | 53,797.80 | 256.18 | 54,847.80 | 261.18 | 55,717.20 | 265.32 | 56,985.60 | 271.36 |
| 20 | 50,820.00 | 242.00 | 51,790.20 | 246.62 | 54,056.10 | 257.41 | 55,070.40 | 262.24 | 56,120.40 | 267.24 | 56,989.80 | 271.38 | 58,258.20 | 277.42 |
| 21 | 51,447.90 | 244.99 | 52,416.00 | 249.60 | 54,686.10 | 260.41 | 55,700.40 | 265.24 | 56,750.40 | 270.24 | 57,619.80 | 274.38 | 58,888.20 | 280.42 |
| 22 | 52,077.90 | 247.99 | 53,046.00 | 252.60 | 55,311.90 | 263.39 | 56,328.30 | 268.23 | 57,380.40 | 273.24 | 58,249.80 | 277.38 | 59,518.20 | 283.42 |
| 23 | 52,707.90 | 250.99 | 53,676.00 | 255.60 | 55,941.90 | 266.39 | 56,958.30 | 271.23 | 58,008.30 | 276.23 | 58,877.70 | 280.37 | 60,146.10 | 286.41 |
| 24 | 53,335.80 | 253.98 | 54,306.00 | 258.60 | 56,571.90 | 269.39 | 57,588.30 | 274.23 | 58,638.30 | 279.23 | 59,507.70 | 283.37 | 60,774.00 | 289.40 |
| 25 | 53,965.80 | 256.98 | 54,933.90 | 261.59 | 57,201.90 | 272.39 | 58,218.30 | 277.23 | 59,266.20 | 282.22 | 60,137.70 | 286.37 | 61,404.00 | 292.40 |
| 26 | 54,595.80 | 259.98 | 55,563.90 | 264.59 | 57,831.90 | 275.39 | 58,844.10 | 280.21 | 59,896.20 | 285.22 | 60,765.60 | 289.36 | 62,034.00 | 295.40 |
| 27 | 55,225.80 | 262.98 | 56,193.90 | 267.59 | 58,459.80 | 278.38 | 59,474.10 | 283.21 | 60,526.20 | 288.22 | 61,393.50 | 292.35 | 62,661.90 | 298.39 |
| 28 | 55,853.70 | 265.97 | 56,823.90 | 270.59 | 59,089.80 | 281.38 | 60,104.10 | 286.21 | 61,154.10 | 291.21 | 62,023.50 | 295.35 | 63,291.90 | 301.39 |
| 29 | 56,481.60 | 268.96 | 57,449.70 | 273.57 | 59,719.80 | 284.38 | 60,734.10 | 289.21 | 61,784.10 | 294.21 | 62,653.50 | 298.35 | 63,921.90 | 304.39 |
| 30 | 57,111.60 | 271.96 | 58,079.70 | 276.57 | 60,347.70 | 287.37 | 61,362.00 | 292.20 | 62,414.10 | 297.21 | 63,283.50 | 301.35 | 64,551.90 | 307.39 |
| 31 | 57,741.60 | 274.96 | 58,709.70 | 279.57 | 60,975.60 | 290.36 | 61,992.00 | 295.20 | 63,044.10 | 300.21 | 63,911.40 | 304.34 | 65,179.80 | 310.38 |
| 32 | 58,369.50 | 277.95 | 59,339.70 | 282.57 | 61,605.60 | 293.36 | 62,622.00 | 298.20 | 63,672.00 | 303.20 | 64,541.40 | 307.34 | 65,807.70 | 313.37 |
| 33 | 58,999.50 | 280.95 | 59,969.70 | 285.57 | 62,235.60 | 296.36 | 63,252.00 | 301.20 | 64,299.90 | 306.19 | 65,171.40 | 310.34 | 66,437.70 | 316.37 |
| 34 | 59,629.50 | 283.95 | 60,597.60 | 288.56 | 62,865.60 | 299.36 | 63,879.90 | 304.19 | 64,929.90 | 309.19 | 65,799.30 | 313.33 | 67,067.70 | 319.37 |
| 35 | 60,259.50 | 286.95 | 61,227.60 | 291.56 | 63,493.50 | 302.35 | 64,507.80 | 307.18 | 65,559.90 | 312.19 | 66,429.30 | 316.33 | 67,697.70 | 322.37 |

Kanawha County Schools
 Teacher Salary Schedule
 215 Days

| | AB | | AB+15 | | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 37,726.05 | 175.47 | 38,719.35 | 180.09 | 40,948.90 | 190.46 | 41,946.50 | 195.10 | 42,948.40 | 199.76 | 43,797.65 | 203.71 | 45,102.70 | 209.78 |
| 1 | 38,405.45 | 178.63 | 39,396.60 | 183.24 | 41,630.45 | 193.63 | 42,628.05 | 198.27 | 43,629.95 | 202.93 | 44,479.20 | 206.88 | 45,782.10 | 212.94 |
| 2 | 39,082.70 | 181.78 | 40,078.15 | 186.41 | 42,305.55 | 196.77 | 43,307.45 | 201.43 | 44,309.35 | 206.09 | 45,160.75 | 210.05 | 46,461.50 | 216.10 |
| 3 | 39,766.40 | 184.96 | 40,757.55 | 189.57 | 42,987.10 | 199.94 | 43,989.00 | 204.60 | 44,988.75 | 209.25 | 45,840.15 | 213.21 | 47,143.05 | 219.27 |
| 4 | 40,727.45 | 189.43 | 41,725.05 | 194.07 | 43,952.45 | 204.43 | 44,956.50 | 209.10 | 45,956.25 | 213.75 | 46,807.65 | 217.71 | 48,108.40 | 223.76 |
| 5 | 41,411.15 | 192.61 | 42,404.45 | 197.23 | 44,631.85 | 207.59 | 45,635.90 | 212.26 | 46,635.65 | 216.91 | 47,487.05 | 220.87 | 48,792.10 | 226.94 |
| 6 | 42,088.40 | 195.76 | 43,081.70 | 200.38 | 45,315.55 | 210.77 | 46,315.30 | 215.42 | 47,317.20 | 220.08 | 48,166.45 | 224.03 | 49,469.35 | 230.09 |
| 7 | 42,767.80 | 198.92 | 43,761.10 | 203.54 | 45,992.80 | 213.92 | 46,996.85 | 218.59 | 47,996.60 | 223.24 | 48,845.85 | 227.19 | 50,150.90 | 233.26 |
| 8 | 43,447.20 | 202.08 | 44,440.50 | 206.70 | 46,676.50 | 217.10 | 47,678.40 | 221.76 | 48,678.15 | 226.41 | 49,529.55 | 230.37 | 50,832.45 | 236.43 |
| 9 | 44,126.60 | 205.24 | 45,122.05 | 209.87 | 47,355.90 | 220.26 | 48,355.65 | 224.91 | 49,359.70 | 229.58 | 50,211.10 | 233.54 | 51,514.00 | 239.60 |
| 10 | 44,808.15 | 208.41 | 45,801.45 | 213.03 | 48,037.45 | 223.43 | 49,037.20 | 228.08 | 50,039.10 | 232.74 | 50,890.50 | 236.70 | 52,193.40 | 242.76 |
| 11 | 45,491.85 | 211.59 | 46,485.15 | 216.21 | 48,719.00 | 226.60 | 49,718.75 | 231.25 | 50,722.80 | 235.92 | 51,572.05 | 239.87 | 52,872.80 | 245.92 |
| 12 | 46,175.55 | 214.77 | 47,168.85 | 219.39 | 49,400.55 | 229.77 | 50,400.30 | 234.42 | 51,404.35 | 239.09 | 52,253.60 | 243.04 | 53,554.35 | 249.09 |
| 13 | 46,861.40 | 217.96 | 47,852.55 | 222.57 | 50,084.25 | 232.95 | 51,081.85 | 237.59 | 52,081.60 | 242.24 | 52,933.00 | 246.20 | 54,235.90 | 252.26 |
| 14 | 47,506.40 | 220.96 | 48,497.55 | 225.57 | 50,778.70 | 236.18 | 51,778.45 | 240.83 | 52,776.05 | 245.47 | 53,625.30 | 249.42 | 54,923.90 | 255.46 |
| 15 | 48,149.25 | 223.95 | 49,142.55 | 228.57 | 51,462.40 | 239.36 | 52,460.00 | 244.00 | 53,459.75 | 248.65 | 54,309.00 | 252.60 | 55,607.60 | 258.64 |
| 16 | 48,794.25 | 226.95 | 49,785.40 | 231.56 | 52,107.40 | 242.36 | 53,148.00 | 247.20 | 54,143.45 | 251.83 | 54,994.85 | 255.79 | 56,289.15 | 261.81 |
| 17 | 49,439.25 | 229.95 | 50,430.40 | 234.56 | 52,752.40 | 245.36 | 53,793.00 | 250.20 | 54,827.15 | 255.01 | 55,678.55 | 258.97 | 56,975.00 | 265.00 |
| 18 | 50,084.25 | 232.95 | 51,075.40 | 237.56 | 53,395.25 | 248.35 | 54,433.70 | 253.18 | 55,510.85 | 258.19 | 56,362.25 | 262.15 | 57,658.70 | 268.18 |
| 19 | 50,727.10 | 235.94 | 51,720.40 | 240.56 | 54,040.25 | 251.35 | 55,078.70 | 256.18 | 56,153.70 | 261.18 | 57,043.80 | 265.32 | 58,342.40 | 271.36 |
| 20 | 52,030.00 | 242.00 | 53,023.30 | 246.62 | 55,343.15 | 257.41 | 56,381.60 | 262.24 | 57,456.60 | 267.24 | 58,346.70 | 271.38 | 59,645.30 | 277.42 |
| 21 | 52,672.85 | 244.99 | 53,664.00 | 249.60 | 55,988.15 | 260.41 | 57,026.60 | 265.24 | 58,101.60 | 270.24 | 58,991.70 | 274.38 | 60,290.30 | 280.42 |
| 22 | 53,317.85 | 247.99 | 54,309.00 | 252.60 | 56,628.85 | 263.39 | 57,669.45 | 268.23 | 58,746.60 | 273.24 | 59,636.70 | 277.38 | 60,935.30 | 283.42 |
| 23 | 53,962.85 | 250.99 | 54,954.00 | 255.60 | 57,273.85 | 266.39 | 58,314.45 | 271.23 | 59,389.45 | 276.23 | 60,279.55 | 280.37 | 61,578.15 | 286.41 |
| 24 | 54,605.70 | 253.98 | 55,599.00 | 258.60 | 57,918.85 | 269.39 | 58,959.45 | 274.23 | 60,034.45 | 279.23 | 60,924.55 | 283.37 | 62,221.00 | 289.40 |
| 25 | 55,250.70 | 256.98 | 56,241.85 | 261.59 | 58,563.85 | 272.39 | 59,604.45 | 277.23 | 60,677.30 | 282.22 | 61,569.55 | 286.37 | 62,866.00 | 292.40 |
| 26 | 55,895.70 | 259.98 | 56,886.85 | 264.59 | 59,208.85 | 275.39 | 60,245.15 | 280.21 | 61,322.30 | 285.22 | 62,212.40 | 289.36 | 63,511.00 | 295.40 |
| 27 | 56,540.70 | 262.98 | 57,531.85 | 267.59 | 59,851.70 | 278.38 | 60,890.15 | 283.21 | 61,967.30 | 288.22 | 62,855.25 | 292.35 | 64,153.85 | 298.39 |
| 28 | 57,183.55 | 265.97 | 58,176.85 | 270.59 | 60,496.70 | 281.38 | 61,535.15 | 286.21 | 62,610.15 | 291.21 | 63,500.25 | 295.35 | 64,798.85 | 301.39 |
| 29 | 57,826.40 | 268.96 | 58,817.55 | 273.57 | 61,141.70 | 284.38 | 62,180.15 | 289.21 | 63,255.15 | 294.21 | 64,145.25 | 298.35 | 65,443.85 | 304.39 |
| 30 | 58,471.40 | 271.96 | 59,462.55 | 276.57 | 61,784.55 | 287.37 | 62,823.00 | 292.20 | 63,900.15 | 297.21 | 64,790.25 | 301.35 | 66,088.85 | 307.39 |
| 31 | 59,116.40 | 274.96 | 60,107.55 | 279.57 | 62,427.40 | 290.36 | 63,468.00 | 295.20 | 64,545.15 | 300.21 | 65,433.10 | 304.34 | 66,731.70 | 310.38 |
| 32 | 59,759.25 | 277.95 | 60,752.55 | 282.57 | 63,072.40 | 293.36 | 64,113.00 | 298.20 | 65,188.00 | 303.20 | 66,078.10 | 307.34 | 67,374.55 | 313.37 |
| 33 | 60,404.25 | 280.95 | 61,397.55 | 285.57 | 63,717.40 | 296.36 | 64,758.00 | 301.20 | 65,830.85 | 306.19 | 66,723.10 | 310.34 | 68,019.55 | 316.37 |
| 34 | 61,049.25 | 283.95 | 62,040.40 | 288.56 | 64,362.40 | 299.36 | 65,400.85 | 304.19 | 66,475.85 | 309.19 | 67,365.95 | 313.33 | 68,664.55 | 319.37 |
| 35 | 61,694.25 | 286.95 | 62,685.40 | 291.56 | 65,005.25 | 302.35 | 66,043.70 | 307.18 | 67,120.85 | 312.19 | 68,010.95 | 316.33 | 69,309.55 | 322.37 |

Kanawha County Schools
Teacher Salary Schedule
220 Days

| | AB | | AB+15 | | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 38,603.40 | 175.47 | 39,619.80 | 180.09 | 41,901.20 | 190.46 | 42,922.00 | 195.10 | 43,947.20 | 199.76 | 44,816.20 | 203.71 | 46,151.60 | 209.78 |
| 1 | 39,298.60 | 178.63 | 40,312.80 | 183.24 | 42,598.60 | 193.63 | 43,619.40 | 198.27 | 44,644.60 | 202.93 | 45,513.60 | 206.88 | 46,846.80 | 212.94 |
| 2 | 39,991.60 | 181.78 | 41,010.20 | 186.41 | 43,289.40 | 196.77 | 44,314.60 | 201.43 | 45,339.80 | 206.09 | 46,211.00 | 210.05 | 47,542.00 | 216.10 |
| 3 | 40,691.20 | 184.96 | 41,705.40 | 189.57 | 43,986.80 | 199.94 | 45,012.00 | 204.60 | 46,035.00 | 209.25 | 46,906.20 | 213.21 | 48,239.40 | 219.27 |
| 4 | 41,674.60 | 189.43 | 42,695.40 | 194.07 | 44,974.60 | 204.43 | 46,002.00 | 209.10 | 47,025.00 | 213.75 | 47,896.20 | 217.71 | 49,227.20 | 223.76 |
| 5 | 42,374.20 | 192.61 | 43,390.60 | 197.23 | 45,669.80 | 207.59 | 46,697.20 | 212.26 | 47,720.20 | 216.91 | 48,591.40 | 220.87 | 49,926.80 | 226.94 |
| 6 | 43,067.20 | 195.76 | 44,083.60 | 200.38 | 46,369.40 | 210.77 | 47,392.40 | 215.42 | 48,417.60 | 220.08 | 49,286.60 | 224.03 | 50,619.80 | 230.09 |
| 7 | 43,762.40 | 198.92 | 44,778.80 | 203.54 | 47,062.40 | 213.92 | 48,089.80 | 218.59 | 49,112.80 | 223.24 | 49,981.80 | 227.19 | 51,317.20 | 233.26 |
| 8 | 44,457.60 | 202.08 | 45,474.00 | 206.70 | 47,762.00 | 217.10 | 48,787.20 | 221.76 | 49,810.20 | 226.41 | 50,681.40 | 230.37 | 52,014.60 | 236.43 |
| 9 | 45,152.80 | 205.24 | 46,171.40 | 209.87 | 48,457.20 | 220.26 | 49,480.20 | 224.91 | 50,507.60 | 229.58 | 51,378.80 | 233.54 | 52,712.00 | 239.60 |
| 10 | 45,850.20 | 208.41 | 46,866.60 | 213.03 | 49,154.60 | 223.43 | 50,177.60 | 228.08 | 51,202.80 | 232.74 | 52,074.00 | 236.70 | 53,407.20 | 242.76 |
| 11 | 46,549.80 | 211.59 | 47,566.20 | 216.21 | 49,852.00 | 226.60 | 50,875.00 | 231.25 | 51,902.40 | 235.92 | 52,771.40 | 239.87 | 54,102.40 | 245.92 |
| 12 | 47,249.40 | 214.77 | 48,265.80 | 219.39 | 50,549.40 | 229.77 | 51,572.40 | 234.42 | 52,599.80 | 239.09 | 53,468.80 | 243.04 | 54,799.80 | 249.09 |
| 13 | 47,951.20 | 217.96 | 48,965.40 | 222.57 | 51,249.00 | 232.95 | 52,269.80 | 237.59 | 53,292.80 | 242.24 | 54,164.00 | 246.20 | 55,497.20 | 252.26 |
| 14 | 48,611.20 | 220.96 | 49,625.40 | 225.57 | 51,959.60 | 236.18 | 52,982.60 | 240.83 | 54,003.40 | 245.47 | 54,872.40 | 249.42 | 56,201.20 | 255.46 |
| 15 | 49,269.00 | 223.95 | 50,285.40 | 228.57 | 52,659.20 | 239.36 | 53,680.00 | 244.00 | 54,703.00 | 248.65 | 55,572.00 | 252.60 | 56,900.80 | 258.64 |
| 16 | 49,929.00 | 226.95 | 50,943.20 | 231.56 | 53,319.20 | 242.36 | 54,384.00 | 247.20 | 55,402.60 | 251.83 | 56,273.80 | 255.79 | 57,598.20 | 261.81 |
| 17 | 50,589.00 | 229.95 | 51,603.20 | 234.56 | 53,979.20 | 245.36 | 55,044.00 | 250.20 | 56,102.20 | 255.01 | 56,973.40 | 258.97 | 58,300.00 | 265.00 |
| 18 | 51,249.00 | 232.95 | 52,263.20 | 237.56 | 54,637.00 | 248.35 | 55,699.60 | 253.18 | 56,801.80 | 258.19 | 57,673.00 | 262.15 | 58,999.60 | 268.18 |
| 19 | 51,906.80 | 235.94 | 52,923.20 | 240.56 | 55,297.00 | 251.35 | 56,359.60 | 256.18 | 57,459.60 | 261.18 | 58,370.40 | 265.32 | 59,699.20 | 271.36 |
| 20 | 53,240.00 | 242.00 | 54,256.40 | 246.62 | 56,630.20 | 257.41 | 57,692.80 | 262.24 | 58,792.80 | 267.24 | 59,703.60 | 271.38 | 61,032.40 | 277.42 |
| 21 | 53,897.80 | 244.99 | 54,912.00 | 249.60 | 57,290.20 | 260.41 | 58,352.80 | 265.24 | 59,452.80 | 270.24 | 60,363.60 | 274.38 | 61,692.40 | 280.42 |
| 22 | 54,557.80 | 247.99 | 55,572.00 | 252.60 | 57,945.80 | 263.39 | 59,010.60 | 268.23 | 60,112.80 | 273.24 | 61,023.60 | 277.38 | 62,352.40 | 283.42 |
| 23 | 55,217.80 | 250.99 | 56,232.00 | 255.60 | 58,605.80 | 266.39 | 59,670.60 | 271.23 | 60,770.60 | 276.23 | 61,681.40 | 280.37 | 63,010.20 | 286.41 |
| 24 | 55,875.60 | 253.98 | 56,892.00 | 258.60 | 59,265.80 | 269.39 | 60,330.60 | 274.23 | 61,430.60 | 279.23 | 62,341.40 | 283.37 | 63,668.00 | 289.40 |
| 25 | 56,535.60 | 256.98 | 57,549.80 | 261.59 | 59,925.80 | 272.39 | 60,990.60 | 277.23 | 62,088.40 | 282.22 | 63,001.40 | 286.37 | 64,328.00 | 292.40 |
| 26 | 57,195.60 | 259.98 | 58,209.80 | 264.59 | 60,585.80 | 275.39 | 61,646.20 | 280.21 | 62,748.40 | 285.22 | 63,659.20 | 289.36 | 64,988.00 | 295.40 |
| 27 | 57,855.60 | 262.98 | 58,869.80 | 267.59 | 61,243.60 | 278.38 | 62,306.20 | 283.21 | 63,408.40 | 288.22 | 64,317.00 | 292.35 | 65,645.80 | 298.39 |
| 28 | 58,513.40 | 265.97 | 59,529.80 | 270.59 | 61,903.60 | 281.38 | 62,966.20 | 286.21 | 64,066.20 | 291.21 | 64,977.00 | 295.35 | 66,305.80 | 301.39 |
| 29 | 59,171.20 | 268.96 | 60,185.40 | 273.57 | 62,563.60 | 284.38 | 63,626.20 | 289.21 | 64,726.20 | 294.21 | 65,637.00 | 298.35 | 66,965.80 | 304.39 |
| 30 | 59,831.20 | 271.96 | 60,845.40 | 276.57 | 63,221.40 | 287.37 | 64,284.00 | 292.20 | 65,386.20 | 297.21 | 66,297.00 | 301.35 | 67,625.80 | 307.39 |
| 31 | 60,491.20 | 274.96 | 61,505.40 | 279.57 | 63,879.20 | 290.36 | 64,944.00 | 295.20 | 66,046.20 | 300.21 | 66,954.80 | 304.34 | 68,283.60 | 310.38 |
| 32 | 61,149.00 | 277.95 | 62,165.40 | 282.57 | 64,539.20 | 293.36 | 65,604.00 | 298.20 | 66,704.00 | 303.20 | 67,614.80 | 307.34 | 68,941.40 | 313.37 |
| 33 | 61,809.00 | 280.95 | 62,825.40 | 285.57 | 65,199.20 | 296.36 | 66,264.00 | 301.20 | 67,361.80 | 306.19 | 68,274.80 | 310.34 | 69,601.40 | 316.37 |
| 34 | 62,469.00 | 283.95 | 63,483.20 | 288.56 | 65,859.20 | 299.36 | 66,921.80 | 304.19 | 68,021.80 | 309.19 | 68,932.60 | 313.33 | 70,261.40 | 319.37 |
| 35 | 63,129.00 | 286.95 | 64,143.20 | 291.56 | 66,517.00 | 302.35 | 67,579.60 | 307.18 | 68,681.80 | 312.19 | 69,592.60 | 316.33 | 70,921.40 | 322.37 |

Kanawha County Schools
Teacher Salary Schedule
240 Days

| | AB | | AB+15 | | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 42,112.80 | 175.47 | 43,221.60 | 180.09 | 45,710.40 | 190.46 | 46,824.00 | 195.10 | 47,942.40 | 199.76 | 48,890.40 | 203.71 | 50,347.20 | 209.78 |
| 1 | 42,871.20 | 178.63 | 43,977.60 | 183.24 | 46,471.20 | 193.63 | 47,584.80 | 198.27 | 48,703.20 | 202.93 | 49,651.20 | 206.88 | 51,105.60 | 212.94 |
| 2 | 43,627.20 | 181.78 | 44,738.40 | 186.41 | 47,224.80 | 196.77 | 48,343.20 | 201.43 | 49,461.60 | 206.09 | 50,412.00 | 210.05 | 51,864.00 | 216.10 |
| 3 | 44,390.40 | 184.96 | 45,496.80 | 189.57 | 47,985.60 | 199.94 | 49,104.00 | 204.60 | 50,220.00 | 209.25 | 51,170.40 | 213.21 | 52,624.80 | 219.27 |
| 4 | 45,463.20 | 189.43 | 46,576.80 | 194.07 | 49,063.20 | 204.43 | 50,184.00 | 209.10 | 51,300.00 | 213.75 | 52,250.40 | 217.71 | 53,702.40 | 223.76 |
| 5 | 46,226.40 | 192.61 | 47,335.20 | 197.23 | 49,821.60 | 207.59 | 50,942.40 | 212.26 | 52,058.40 | 216.91 | 53,008.80 | 220.87 | 54,465.60 | 226.94 |
| 6 | 46,982.40 | 195.76 | 48,091.20 | 200.38 | 50,584.80 | 210.77 | 51,700.80 | 215.42 | 52,819.20 | 220.08 | 53,767.20 | 224.03 | 55,221.60 | 230.09 |
| 7 | 47,740.80 | 198.92 | 48,849.60 | 203.54 | 51,340.80 | 213.92 | 52,461.60 | 218.59 | 53,577.60 | 223.24 | 54,525.60 | 227.19 | 55,982.40 | 233.26 |
| 8 | 48,499.20 | 202.08 | 49,608.00 | 206.70 | 52,104.00 | 217.10 | 53,222.40 | 221.76 | 54,338.40 | 226.41 | 55,288.80 | 230.37 | 56,743.20 | 236.43 |
| 9 | 49,257.60 | 205.24 | 50,368.80 | 209.87 | 52,862.40 | 220.26 | 53,978.40 | 224.91 | 55,099.20 | 229.58 | 56,049.60 | 233.54 | 57,504.00 | 239.60 |
| 10 | 50,018.40 | 208.41 | 51,127.20 | 213.03 | 53,623.20 | 223.43 | 54,739.20 | 228.08 | 55,857.60 | 232.74 | 56,808.00 | 236.70 | 58,262.40 | 242.76 |
| 11 | 50,781.60 | 211.59 | 51,890.40 | 216.21 | 54,384.00 | 226.60 | 55,500.00 | 231.25 | 56,620.80 | 235.92 | 57,568.80 | 239.87 | 59,020.80 | 245.92 |
| 12 | 51,544.80 | 214.77 | 52,653.60 | 219.39 | 55,144.80 | 229.77 | 56,260.80 | 234.42 | 57,381.60 | 239.09 | 58,329.60 | 243.04 | 59,781.60 | 249.09 |
| 13 | 52,310.40 | 217.96 | 53,416.80 | 222.57 | 55,908.00 | 232.95 | 57,021.60 | 237.59 | 58,137.60 | 242.24 | 59,088.00 | 246.20 | 60,542.40 | 252.26 |
| 14 | 53,030.40 | 220.96 | 54,136.80 | 225.57 | 56,683.20 | 236.18 | 57,799.20 | 240.83 | 58,912.80 | 245.47 | 59,860.80 | 249.42 | 61,310.40 | 255.46 |
| 15 | 53,748.00 | 223.95 | 54,856.80 | 228.57 | 57,446.40 | 239.36 | 58,560.00 | 244.00 | 59,676.00 | 248.65 | 60,624.00 | 252.60 | 62,073.60 | 258.64 |
| 16 | 54,468.00 | 226.95 | 55,574.40 | 231.56 | 58,166.40 | 242.36 | 59,328.00 | 247.20 | 60,439.20 | 251.83 | 61,389.60 | 255.79 | 62,834.40 | 261.81 |
| 17 | 55,188.00 | 229.95 | 56,294.40 | 234.56 | 58,886.40 | 245.36 | 60,048.00 | 250.20 | 61,202.40 | 255.01 | 62,152.80 | 258.97 | 63,600.00 | 265.00 |
| 18 | 55,908.00 | 232.95 | 57,014.40 | 237.56 | 59,604.00 | 248.35 | 60,763.20 | 253.18 | 61,965.60 | 258.19 | 62,916.00 | 262.15 | 64,363.20 | 268.18 |
| 19 | 56,625.60 | 235.94 | 57,734.40 | 240.56 | 60,324.00 | 251.35 | 61,483.20 | 256.18 | 62,683.20 | 261.18 | 63,676.80 | 265.32 | 65,126.40 | 271.36 |
| 20 | 58,080.00 | 242.00 | 59,188.80 | 246.62 | 61,778.40 | 257.41 | 62,937.60 | 262.24 | 64,137.60 | 267.24 | 65,131.20 | 271.38 | 66,580.80 | 277.42 |
| 21 | 58,797.60 | 244.99 | 59,904.00 | 249.60 | 62,498.40 | 260.41 | 63,657.60 | 265.24 | 64,857.60 | 270.24 | 65,851.20 | 274.38 | 67,300.80 | 280.42 |
| 22 | 59,517.60 | 247.99 | 60,624.00 | 252.60 | 63,213.60 | 263.39 | 64,375.20 | 268.23 | 65,577.60 | 273.24 | 66,571.20 | 277.38 | 68,020.80 | 283.42 |
| 23 | 60,237.60 | 250.99 | 61,344.00 | 255.60 | 63,933.60 | 266.39 | 65,095.20 | 271.23 | 66,295.20 | 276.23 | 67,288.80 | 280.37 | 68,738.40 | 286.41 |
| 24 | 60,955.20 | 253.98 | 62,064.00 | 258.60 | 64,653.60 | 269.39 | 65,815.20 | 274.23 | 67,015.20 | 279.23 | 68,008.80 | 283.37 | 69,456.00 | 289.40 |
| 25 | 61,675.20 | 256.98 | 62,781.60 | 261.59 | 65,373.60 | 272.39 | 66,535.20 | 277.23 | 67,732.80 | 282.22 | 68,728.80 | 286.37 | 70,176.00 | 292.40 |
| 26 | 62,395.20 | 259.98 | 63,501.60 | 264.59 | 66,093.60 | 275.39 | 67,250.40 | 280.21 | 68,452.80 | 285.22 | 69,446.40 | 289.36 | 70,896.00 | 295.40 |
| 27 | 63,115.20 | 262.98 | 64,221.60 | 267.59 | 66,811.20 | 278.38 | 67,970.40 | 283.21 | 69,172.80 | 288.22 | 70,164.00 | 292.35 | 71,613.60 | 298.39 |
| 28 | 63,832.80 | 265.97 | 64,941.60 | 270.59 | 67,531.20 | 281.38 | 68,690.40 | 286.21 | 69,890.40 | 291.21 | 70,884.00 | 295.35 | 72,333.60 | 301.39 |
| 29 | 64,550.40 | 268.96 | 65,656.80 | 273.57 | 68,251.20 | 284.38 | 69,410.40 | 289.21 | 70,610.40 | 294.21 | 71,604.00 | 298.35 | 73,053.60 | 304.39 |
| 30 | 65,270.40 | 271.96 | 66,376.80 | 276.57 | 68,968.80 | 287.37 | 70,128.00 | 292.20 | 71,330.40 | 297.21 | 72,324.00 | 301.35 | 73,773.60 | 307.39 |
| 31 | 65,990.40 | 274.96 | 67,096.80 | 279.57 | 69,686.40 | 290.36 | 70,848.00 | 295.20 | 72,050.40 | 300.21 | 73,041.60 | 304.34 | 74,491.20 | 310.38 |
| 32 | 66,708.00 | 277.95 | 67,816.80 | 282.57 | 70,406.40 | 293.36 | 71,568.00 | 298.20 | 72,768.00 | 303.20 | 73,761.60 | 307.34 | 75,208.80 | 313.37 |
| 33 | 67,428.00 | 280.95 | 68,536.80 | 285.57 | 71,126.40 | 296.36 | 72,288.00 | 301.20 | 73,485.60 | 306.19 | 74,481.60 | 310.34 | 75,928.80 | 316.37 |
| 34 | 68,148.00 | 283.95 | 69,254.40 | 288.56 | 71,846.40 | 299.36 | 73,005.60 | 304.19 | 74,205.60 | 309.19 | 75,199.20 | 313.33 | 76,648.80 | 319.37 |
| 35 | 68,868.00 | 286.95 | 69,974.40 | 291.56 | 72,564.00 | 302.35 | 73,723.20 | 307.18 | 74,925.60 | 312.19 | 75,919.20 | 316.33 | 77,368.80 | 322.37 |

- * Substitutes are paid a daily rate of 80% of the state basic salary at zero (0) years experience.
- * Substitutes who teach in the same position in excess of ten (10) consecutive days are paid 80% of the daily rate of the state advanced salary based upon teaching experience, as shown in the salary schedule below.
- * Substitutes who teach in excess of thirty (30) days in the same position without interruption by being reassigned or by the return of the regular classroom teacher, will be paid the daily rate of the advanced county teachers' salary based upon experience. Pay will not be retroactive.

Substitute Teachers' Salary Schedule 1 to 30 days in the same position. Annual Salary Listed is Based on 200 Days

| | AB | | AB+15 | | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 24,252.00 | 121.26 | 24,860.00 | 124.30 | 26,274.00 | 131.37 | 26,884.00 | 134.42 | 27,492.00 | 137.46 | 28,100.00 | 140.50 | 28,928.00 | 144.64 |
| 1 | 24,666.00 | 123.33 | 25,276.00 | 126.38 | 26,690.00 | 133.45 | 27,298.00 | 136.49 | 27,906.00 | 139.53 | 28,516.00 | 142.58 | 29,344.00 | 146.72 |
| 2 | 25,082.00 | 125.41 | 25,690.00 | 128.45 | 27,104.00 | 135.52 | 27,712.00 | 138.56 | 28,322.00 | 141.61 | 28,930.00 | 144.65 | 29,758.00 | 148.79 |
| 3 | 25,496.00 | 127.48 | 26,104.00 | 130.52 | 27,520.00 | 137.60 | 28,128.00 | 140.64 | 28,736.00 | 143.68 | 29,344.00 | 146.72 | 30,172.00 | 150.86 |
| 4 | 26,106.00 | 130.53 | 26,716.00 | 133.58 | 28,130.00 | 140.65 | 28,738.00 | 143.69 | 29,346.00 | 146.73 | 29,956.00 | 149.78 | 30,784.00 | 153.92 |
| 5 | 26,522.00 | 132.61 | 27,130.00 | 135.65 | 28,544.00 | 142.72 | 29,152.00 | 145.76 | 29,762.00 | 148.81 | 30,370.00 | 151.85 | 31,198.00 | 155.99 |
| 6 | 26,936.00 | 134.68 | 27,544.00 | 137.72 | 28,960.00 | 144.80 | 29,568.00 | 147.84 | 30,176.00 | 150.88 | 30,784.00 | 153.92 | 31,612.00 | 158.06 |
| 7 | 27,352.00 | 136.76 | 27,960.00 | 139.80 | 29,374.00 | 146.87 | 29,982.00 | 149.91 | 30,592.00 | 152.96 | 31,200.00 | 156.00 | 32,028.00 | 160.14 |
| 8 | 27,766.00 | 138.83 | 28,374.00 | 141.87 | 29,788.00 | 148.94 | 30,398.00 | 151.99 | 31,006.00 | 155.03 | 31,614.00 | 158.07 | 32,442.00 | 162.21 |
| 9 | 28,180.00 | 140.90 | 28,790.00 | 143.95 | 30,204.00 | 151.02 | 30,812.00 | 154.06 | 31,420.00 | 157.10 | 32,030.00 | 160.15 | 32,858.00 | 164.29 |
| 10 | 28,596.00 | 142.98 | 29,204.00 | 146.02 | 30,620.00 | 153.10 | 31,228.00 | 156.14 | 31,836.00 | 159.18 | 32,444.00 | 162.22 | 33,272.00 | 166.36 |
| 11 | 29,012.00 | 145.06 | 29,620.00 | 148.10 | 31,034.00 | 155.17 | 31,642.00 | 158.21 | 32,252.00 | 161.26 | 32,860.00 | 164.30 | 33,688.00 | 168.44 |
| 12 | 29,426.00 | 147.13 | 30,034.00 | 150.17 | 31,448.00 | 157.24 | 32,058.00 | 160.29 | 32,666.00 | 163.33 | 33,274.00 | 166.37 | 34,102.00 | 170.51 |
| 13 | 29,840.00 | 149.20 | 30,450.00 | 152.25 | 31,864.00 | 159.32 | 32,472.00 | 162.36 | 33,080.00 | 165.40 | 33,690.00 | 168.45 | 34,518.00 | 172.59 |
| 14 | 30,256.00 | 151.28 | 30,864.00 | 154.32 | 32,278.00 | 161.39 | 32,888.00 | 164.44 | 33,496.00 | 167.48 | 34,104.00 | 170.52 | 34,932.00 | 174.66 |
| 15 | 30,670.00 | 153.35 | 31,280.00 | 156.40 | 32,694.00 | 163.47 | 33,302.00 | 166.51 | 33,910.00 | 169.55 | 34,520.00 | 172.60 | 35,348.00 | 176.74 |
| 16 | 31,086.00 | 155.43 | 31,694.00 | 158.47 | 33,108.00 | 165.54 | 33,716.00 | 168.58 | 34,326.00 | 171.63 | 34,934.00 | 174.67 | 35,762.00 | 178.81 |
| 17 | 31,500.00 | 157.50 | 32,108.00 | 160.54 | 33,524.00 | 167.62 | 34,132.00 | 170.66 | 34,740.00 | 173.70 | 35,348.00 | 176.74 | 36,176.00 | 180.88 |
| 18 | 31,916.00 | 159.58 | 32,524.00 | 162.62 | 33,938.00 | 169.69 | 34,546.00 | 172.73 | 35,156.00 | 175.78 | 35,764.00 | 178.82 | 36,592.00 | 182.96 |
| 19 | 32,330.00 | 161.65 | 32,938.00 | 164.69 | 34,352.00 | 171.76 | 34,962.00 | 174.81 | 35,570.00 | 177.85 | 36,178.00 | 180.89 | 37,006.00 | 185.03 |
| 20 | 33,224.00 | 166.12 | 33,834.00 | 169.17 | 35,248.00 | 176.24 | 35,856.00 | 179.28 | 36,464.00 | 182.32 | 37,074.00 | 185.37 | 37,902.00 | 189.51 |
| 21 | 33,640.00 | 168.20 | 34,248.00 | 171.24 | 35,662.00 | 178.31 | 36,272.00 | 181.36 | 36,880.00 | 184.40 | 37,488.00 | 187.44 | 38,316.00 | 191.58 |
| 22 | 34,054.00 | 170.27 | 34,664.00 | 173.32 | 36,076.00 | 180.38 | 36,686.00 | 183.43 | 37,294.00 | 186.47 | 37,904.00 | 189.52 | 38,732.00 | 193.66 |
| 23 | 34,470.00 | 172.35 | 35,078.00 | 175.39 | 36,492.00 | 182.46 | 37,100.00 | 185.50 | 37,708.00 | 188.54 | 38,318.00 | 191.59 | 39,146.00 | 195.73 |
| 24 | 34,884.00 | 174.42 | 35,492.00 | 177.46 | 36,908.00 | 184.54 | 37,516.00 | 187.58 | 38,124.00 | 190.62 | 38,732.00 | 193.66 | 39,560.00 | 197.80 |
| 25 | 35,300.00 | 176.50 | 35,908.00 | 179.54 | 37,322.00 | 186.61 | 37,930.00 | 189.65 | 38,540.00 | 192.70 | 39,148.00 | 195.74 | 39,976.00 | 199.88 |
| 26 | 35,714.00 | 178.57 | 36,322.00 | 181.61 | 37,736.00 | 188.68 | 38,344.00 | 191.72 | 38,954.00 | 194.77 | 39,562.00 | 197.81 | 40,390.00 | 201.95 |
| 27 | 36,128.00 | 180.64 | 36,736.00 | 183.68 | 38,152.00 | 190.76 | 38,760.00 | 193.80 | 39,368.00 | 196.84 | 39,976.00 | 199.88 | 40,804.00 | 204.02 |
| 28 | 36,544.00 | 182.72 | 37,152.00 | 185.76 | 38,566.00 | 192.83 | 39,174.00 | 195.87 | 39,784.00 | 198.92 | 40,392.00 | 201.96 | 41,220.00 | 206.10 |
| 29 | 36,958.00 | 184.79 | 37,566.00 | 187.83 | 38,980.00 | 194.90 | 39,590.00 | 197.95 | 40,198.00 | 200.99 | 40,806.00 | 204.03 | 41,634.00 | 208.17 |
| 30 | 37,372.00 | 186.86 | 37,982.00 | 189.91 | 39,396.00 | 196.98 | 40,004.00 | 200.02 | 40,612.00 | 203.06 | 41,222.00 | 206.11 | 42,050.00 | 210.25 |
| 31 | 37,788.00 | 188.94 | 38,396.00 | 191.98 | 39,810.00 | 199.05 | 40,420.00 | 202.10 | 41,028.00 | 205.14 | 41,636.00 | 208.18 | 42,464.00 | 212.32 |
| 32 | 38,202.00 | 191.01 | 38,812.00 | 194.06 | 40,226.00 | 201.13 | 40,834.00 | 204.17 | 41,442.00 | 207.21 | 42,052.00 | 210.26 | 42,880.00 | 214.40 |
| 33 | 38,618.00 | 193.09 | 39,226.00 | 196.13 | 40,640.00 | 203.20 | 41,248.00 | 206.24 | 41,858.00 | 209.29 | 42,466.00 | 212.33 | 43,294.00 | 216.47 |
| 34 | 39,032.00 | 195.16 | 39,640.00 | 198.20 | 41,056.00 | 205.28 | 41,664.00 | 208.32 | 42,272.00 | 211.36 | 42,880.00 | 214.40 | 43,708.00 | 218.54 |
| 35 | 39,448.00 | 197.24 | 40,056.00 | 200.28 | 41,470.00 | 207.35 | 42,078.00 | 210.39 | 42,688.00 | 213.44 | 43,296.00 | 216.48 | 44,124.00 | 220.62 |

Kanawha County Schools
 Physical and Occupational Therapists
 200 Days

| | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily |
| 0 | 49,992.00 | 249.96 | 51,204.00 | 256.02 |
| 1 | 50,626.00 | 253.13 | 51,836.00 | 259.18 |
| 2 | 51,260.00 | 256.30 | 52,470.00 | 262.35 |
| 3 | 51,892.00 | 259.46 | 53,104.00 | 265.52 |
| 4 | 52,536.00 | 262.68 | 53,744.00 | 268.72 |
| 5 | 53,172.00 | 265.86 | 54,380.00 | 271.90 |
| 6 | 53,810.00 | 269.05 | 55,014.00 | 275.07 |
| 7 | 54,446.00 | 272.23 | 55,652.00 | 278.26 |
| 8 | 55,082.00 | 275.41 | 56,288.00 | 281.44 |
| 9 | 55,716.00 | 278.58 | 56,924.00 | 284.62 |
| 10 | 56,928.00 | 284.64 | 58,136.00 | 290.68 |
| 11 | 57,528.00 | 287.64 | 58,736.00 | 293.68 |
| 12 | 58,128.00 | 290.64 | 59,336.00 | 296.68 |
| 13 | 58,726.00 | 293.63 | 59,934.00 | 299.67 |
| 14 | 59,326.00 | 296.63 | 60,532.00 | 302.66 |
| 15 | 59,926.00 | 299.63 | 61,132.00 | 305.66 |
| 16 | 60,524.00 | 302.62 | 61,732.00 | 308.66 |
| 17 | 61,122.00 | 305.61 | 62,330.00 | 311.65 |
| 18 | 61,722.00 | 308.61 | 62,930.00 | 314.65 |
| 19 | 62,322.00 | 311.61 | 63,530.00 | 317.65 |
| 20 | 62,922.00 | 314.61 | 64,130.00 | 320.65 |
| 21 | 63,520.00 | 317.60 | 64,728.00 | 323.64 |
| 22 | 64,120.00 | 320.60 | 65,326.00 | 326.63 |
| 23 | 64,720.00 | 323.60 | 65,926.00 | 329.63 |
| 24 | 65,318.00 | 326.59 | 66,526.00 | 332.63 |
| 25 | 65,918.00 | 329.59 | 67,126.00 | 335.63 |
| 26 | 65,918.00 | 329.59 | 67,126.00 | 335.63 |
| 27 | 65,918.00 | 329.59 | 67,126.00 | 335.63 |
| 28 | 65,918.00 | 329.59 | 67,126.00 | 335.63 |
| 29 | 65,918.00 | 329.59 | 67,126.00 | 335.63 |
| 30 | 65,918.00 | 329.59 | 67,126.00 | 335.63 |
| 31 | 65,918.00 | 329.59 | 67,126.00 | 335.63 |
| 32 | 65,918.00 | 329.59 | 67,126.00 | 335.63 |
| 33 | 65,918.00 | 329.59 | 67,126.00 | 335.63 |
| 34 | 65,918.00 | 329.59 | 67,126.00 | 335.63 |
| 35 | 65,918.00 | 329.59 | 67,126.00 | 335.63 |

Kanawha County Schools
Occupational / Physical Therapist Assistant
200 Days

| | AB+15 | | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 36,018.00 | 180.09 | 38,092.00 | 190.46 | 39,020.00 | 195.10 | 39,952.00 | 199.76 | 40,742.00 | 203.71 | 41,956.00 | 209.78 |
| 1 | 36,648.00 | 183.24 | 38,726.00 | 193.63 | 39,654.00 | 198.27 | 40,586.00 | 202.93 | 41,376.00 | 206.88 | 42,588.00 | 212.94 |
| 2 | 37,282.00 | 186.41 | 39,354.00 | 196.77 | 40,286.00 | 201.43 | 41,218.00 | 206.09 | 42,010.00 | 210.05 | 43,220.00 | 216.10 |
| 3 | 37,914.00 | 189.57 | 39,988.00 | 199.94 | 40,920.00 | 204.60 | 41,850.00 | 209.25 | 42,642.00 | 213.21 | 43,854.00 | 219.27 |
| 4 | 38,814.00 | 194.07 | 40,886.00 | 204.43 | 41,820.00 | 209.10 | 42,750.00 | 213.75 | 43,542.00 | 217.71 | 44,752.00 | 223.76 |
| 5 | 39,446.00 | 197.23 | 41,518.00 | 207.59 | 42,452.00 | 212.26 | 43,382.00 | 216.91 | 44,174.00 | 220.87 | 45,388.00 | 226.94 |
| 6 | 40,076.00 | 200.38 | 42,154.00 | 210.77 | 43,084.00 | 215.42 | 44,016.00 | 220.08 | 44,806.00 | 224.03 | 46,018.00 | 230.09 |
| 7 | 40,708.00 | 203.54 | 42,784.00 | 213.92 | 43,718.00 | 218.59 | 44,648.00 | 223.24 | 45,438.00 | 227.19 | 46,652.00 | 233.26 |
| 8 | 41,340.00 | 206.70 | 43,420.00 | 217.10 | 44,352.00 | 221.76 | 45,282.00 | 226.41 | 46,074.00 | 230.37 | 47,286.00 | 236.43 |
| 9 | 41,974.00 | 209.87 | 44,052.00 | 220.26 | 44,982.00 | 224.91 | 45,916.00 | 229.58 | 46,708.00 | 233.54 | 47,920.00 | 239.60 |
| 10 | 42,606.00 | 213.03 | 44,686.00 | 223.43 | 45,616.00 | 228.08 | 46,548.00 | 232.74 | 47,340.00 | 236.70 | 48,552.00 | 242.76 |
| 11 | 43,242.00 | 216.21 | 45,320.00 | 226.60 | 46,250.00 | 231.25 | 47,184.00 | 235.92 | 47,974.00 | 239.87 | 49,184.00 | 245.92 |
| 12 | 43,878.00 | 219.39 | 45,954.00 | 229.77 | 46,884.00 | 234.42 | 47,818.00 | 239.09 | 48,608.00 | 243.04 | 49,818.00 | 249.09 |
| 13 | 44,514.00 | 222.57 | 46,590.00 | 232.95 | 47,518.00 | 237.59 | 48,448.00 | 242.24 | 49,240.00 | 246.20 | 50,452.00 | 252.26 |
| 14 | 45,114.00 | 225.57 | 47,236.00 | 236.18 | 48,166.00 | 240.83 | 49,094.00 | 245.47 | 49,884.00 | 249.42 | 51,092.00 | 255.46 |
| 15 | 45,714.00 | 228.57 | 47,872.00 | 239.36 | 48,800.00 | 244.00 | 49,730.00 | 248.65 | 50,520.00 | 252.60 | 51,728.00 | 258.64 |
| 16 | 46,312.00 | 231.56 | 48,472.00 | 242.36 | 49,440.00 | 247.20 | 50,366.00 | 251.83 | 51,158.00 | 255.79 | 52,362.00 | 261.81 |
| 17 | 46,912.00 | 234.56 | 49,072.00 | 245.36 | 50,040.00 | 250.20 | 51,002.00 | 255.01 | 51,794.00 | 258.97 | 53,000.00 | 265.00 |
| 18 | 47,512.00 | 237.56 | 49,670.00 | 248.35 | 50,636.00 | 253.18 | 51,638.00 | 258.19 | 52,430.00 | 262.15 | 53,636.00 | 268.18 |
| 19 | 48,112.00 | 240.56 | 50,270.00 | 251.35 | 51,236.00 | 256.18 | 52,236.00 | 261.18 | 53,064.00 | 265.32 | 54,272.00 | 271.36 |
| 20 | 49,324.00 | 246.62 | 51,482.00 | 257.41 | 52,448.00 | 262.24 | 53,448.00 | 267.24 | 54,276.00 | 271.38 | 55,484.00 | 277.42 |
| 21 | 49,920.00 | 249.60 | 52,082.00 | 260.41 | 53,048.00 | 265.24 | 54,048.00 | 270.24 | 54,876.00 | 274.38 | 56,084.00 | 280.42 |
| 22 | 50,520.00 | 252.60 | 52,678.00 | 263.39 | 53,646.00 | 268.23 | 54,648.00 | 273.24 | 55,476.00 | 277.38 | 56,684.00 | 283.42 |
| 23 | 51,120.00 | 255.60 | 53,278.00 | 266.39 | 54,246.00 | 271.23 | 55,246.00 | 276.23 | 56,074.00 | 280.37 | 57,282.00 | 286.41 |
| 24 | 51,720.00 | 258.60 | 53,878.00 | 269.39 | 54,846.00 | 274.23 | 55,846.00 | 279.23 | 56,674.00 | 283.37 | 57,880.00 | 289.40 |
| 25 | 52,318.00 | 261.59 | 54,478.00 | 272.39 | 55,446.00 | 277.23 | 56,444.00 | 282.22 | 57,274.00 | 286.37 | 58,480.00 | 292.40 |
| 26 | 52,918.00 | 264.59 | 55,078.00 | 275.39 | 56,042.00 | 280.21 | 57,044.00 | 285.22 | 57,872.00 | 289.36 | 59,080.00 | 295.40 |
| 27 | 53,518.00 | 267.59 | 55,676.00 | 278.38 | 56,642.00 | 283.21 | 57,644.00 | 288.22 | 58,470.00 | 292.35 | 59,678.00 | 298.39 |
| 28 | 54,118.00 | 270.59 | 56,276.00 | 281.38 | 57,242.00 | 286.21 | 58,242.00 | 291.21 | 59,070.00 | 295.35 | 60,278.00 | 301.39 |
| 29 | 54,714.00 | 273.57 | 56,876.00 | 284.38 | 57,842.00 | 289.21 | 58,842.00 | 294.21 | 59,670.00 | 298.35 | 60,878.00 | 304.39 |
| 30 | 55,314.00 | 276.57 | 57,474.00 | 287.37 | 58,440.00 | 292.20 | 59,442.00 | 297.21 | 60,270.00 | 301.35 | 61,478.00 | 307.39 |
| 31 | 55,914.00 | 279.57 | 58,072.00 | 290.36 | 59,040.00 | 295.20 | 60,042.00 | 300.21 | 60,868.00 | 304.34 | 62,076.00 | 310.38 |
| 32 | 56,514.00 | 282.57 | 58,672.00 | 293.36 | 59,640.00 | 298.20 | 60,640.00 | 303.20 | 61,468.00 | 307.34 | 62,674.00 | 313.37 |
| 33 | 57,114.00 | 285.57 | 59,272.00 | 296.36 | 60,240.00 | 301.20 | 61,238.00 | 306.19 | 62,068.00 | 310.34 | 63,274.00 | 316.37 |
| 34 | 57,712.00 | 288.56 | 59,872.00 | 299.36 | 60,838.00 | 304.19 | 61,838.00 | 309.19 | 62,666.00 | 313.33 | 63,874.00 | 319.37 |
| 35 | 58,312.00 | 291.56 | 60,470.00 | 302.35 | 61,436.00 | 307.18 | 62,438.00 | 312.19 | 63,266.00 | 316.33 | 64,474.00 | 322.37 |

Nurses
200 Days

| | AB | | AB+15 | | MA | | MA+15 | | MA+30 | | MA+45 | | PHD | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 35,094.00 | 175.47 | 36,018.00 | 180.09 | 38,092.00 | 190.46 | 39,020.00 | 195.10 | 39,952.00 | 199.76 | 40,742.00 | 203.71 | 41,956.00 | 209.78 |
| 1 | 35,726.00 | 178.63 | 36,648.00 | 183.24 | 38,726.00 | 193.63 | 39,654.00 | 198.27 | 40,586.00 | 202.93 | 41,376.00 | 206.88 | 42,588.00 | 212.94 |
| 2 | 36,356.00 | 181.78 | 37,282.00 | 186.41 | 39,354.00 | 196.77 | 40,286.00 | 201.43 | 41,218.00 | 206.09 | 42,010.00 | 210.05 | 43,220.00 | 216.10 |
| 3 | 36,992.00 | 184.96 | 37,914.00 | 189.57 | 39,988.00 | 199.94 | 40,920.00 | 204.60 | 41,850.00 | 209.25 | 42,642.00 | 213.21 | 43,854.00 | 219.27 |
| 4 | 37,886.00 | 189.43 | 38,814.00 | 194.07 | 40,886.00 | 204.43 | 41,820.00 | 209.10 | 42,750.00 | 213.75 | 43,542.00 | 217.71 | 44,752.00 | 223.76 |
| 5 | 38,522.00 | 192.61 | 39,446.00 | 197.23 | 41,518.00 | 207.59 | 42,452.00 | 212.26 | 43,382.00 | 216.91 | 44,174.00 | 220.87 | 45,388.00 | 226.94 |
| 6 | 39,152.00 | 195.76 | 40,076.00 | 200.38 | 42,154.00 | 210.77 | 43,084.00 | 215.42 | 44,016.00 | 220.08 | 44,806.00 | 224.03 | 46,018.00 | 230.09 |
| 7 | 39,784.00 | 198.92 | 40,708.00 | 203.54 | 42,784.00 | 213.92 | 43,718.00 | 218.59 | 44,648.00 | 223.24 | 45,438.00 | 227.19 | 46,652.00 | 233.26 |
| 8 | 40,416.00 | 202.08 | 41,340.00 | 206.70 | 43,420.00 | 217.10 | 44,352.00 | 221.76 | 45,282.00 | 226.41 | 46,074.00 | 230.37 | 47,286.00 | 236.43 |
| 9 | 41,048.00 | 205.24 | 41,974.00 | 209.87 | 44,052.00 | 220.26 | 44,982.00 | 224.91 | 45,916.00 | 229.58 | 46,708.00 | 233.54 | 47,920.00 | 239.60 |
| 10 | 41,682.00 | 208.41 | 42,606.00 | 213.03 | 44,686.00 | 223.43 | 45,616.00 | 228.08 | 46,548.00 | 232.74 | 47,340.00 | 236.70 | 48,552.00 | 242.76 |
| 11 | 42,318.00 | 211.59 | 43,242.00 | 216.21 | 45,320.00 | 226.60 | 46,250.00 | 231.25 | 47,184.00 | 235.92 | 47,974.00 | 239.87 | 49,184.00 | 245.92 |
| 12 | 42,954.00 | 214.77 | 43,878.00 | 219.39 | 45,954.00 | 229.77 | 46,884.00 | 234.42 | 47,818.00 | 239.09 | 48,608.00 | 243.04 | 49,818.00 | 249.09 |
| 13 | 43,592.00 | 217.96 | 44,514.00 | 222.57 | 46,590.00 | 232.95 | 47,518.00 | 237.59 | 48,448.00 | 242.24 | 49,240.00 | 246.20 | 50,452.00 | 252.26 |
| 14 | 44,192.00 | 220.96 | 45,114.00 | 225.57 | 47,236.00 | 236.18 | 48,166.00 | 240.83 | 49,094.00 | 245.47 | 49,884.00 | 249.42 | 51,092.00 | 255.46 |
| 15 | 44,790.00 | 223.95 | 45,714.00 | 228.57 | 47,872.00 | 239.36 | 48,800.00 | 244.00 | 49,730.00 | 248.65 | 50,520.00 | 252.60 | 51,728.00 | 258.64 |
| 16 | 45,390.00 | 226.95 | 46,312.00 | 231.56 | 48,472.00 | 242.36 | 49,440.00 | 247.20 | 50,366.00 | 251.83 | 51,158.00 | 255.79 | 52,362.00 | 261.81 |
| 17 | 45,990.00 | 229.95 | 46,912.00 | 234.56 | 49,072.00 | 245.36 | 50,040.00 | 250.20 | 51,002.00 | 255.01 | 51,794.00 | 258.97 | 53,000.00 | 265.00 |
| 18 | 46,590.00 | 232.95 | 47,512.00 | 237.56 | 49,670.00 | 248.35 | 50,636.00 | 253.18 | 51,638.00 | 258.19 | 52,430.00 | 262.15 | 53,636.00 | 268.18 |
| 19 | 47,188.00 | 235.94 | 48,112.00 | 240.56 | 50,270.00 | 251.35 | 51,236.00 | 256.18 | 52,236.00 | 261.18 | 53,064.00 | 265.32 | 54,272.00 | 271.36 |
| 20 | 47,788.00 | 238.94 | 48,712.00 | 243.56 | 50,870.00 | 254.35 | 51,836.00 | 259.18 | 52,836.00 | 264.18 | 53,664.00 | 268.32 | 54,872.00 | 274.36 |
| 21 | 48,386.00 | 241.93 | 49,308.00 | 246.54 | 51,470.00 | 257.35 | 52,436.00 | 262.18 | 53,436.00 | 267.18 | 54,264.00 | 271.32 | 55,472.00 | 277.36 |
| 22 | 48,986.00 | 244.93 | 49,908.00 | 249.54 | 52,066.00 | 260.33 | 53,034.00 | 265.17 | 54,036.00 | 270.18 | 54,864.00 | 274.32 | 56,072.00 | 280.36 |
| 23 | 49,586.00 | 247.93 | 50,508.00 | 252.54 | 52,666.00 | 263.33 | 53,634.00 | 268.17 | 54,634.00 | 273.17 | 55,462.00 | 277.31 | 56,670.00 | 283.35 |
| 24 | 50,184.00 | 250.92 | 51,108.00 | 255.54 | 53,266.00 | 266.33 | 54,234.00 | 271.17 | 55,234.00 | 276.17 | 56,062.00 | 280.31 | 57,268.00 | 286.34 |
| 25 | 50,784.00 | 253.92 | 51,706.00 | 258.53 | 53,866.00 | 269.33 | 54,834.00 | 274.17 | 55,832.00 | 279.16 | 56,662.00 | 283.31 | 57,868.00 | 289.34 |
| 26 | 51,384.00 | 256.92 | 52,306.00 | 261.53 | 54,466.00 | 272.33 | 55,430.00 | 277.15 | 56,432.00 | 282.16 | 57,260.00 | 286.30 | 58,468.00 | 292.34 |
| 27 | 51,984.00 | 259.92 | 52,906.00 | 264.53 | 55,064.00 | 275.32 | 56,030.00 | 280.15 | 57,032.00 | 285.16 | 57,858.00 | 289.29 | 59,066.00 | 295.33 |
| 28 | 52,582.00 | 262.91 | 53,506.00 | 267.53 | 55,664.00 | 278.32 | 56,630.00 | 283.15 | 57,630.00 | 288.15 | 58,458.00 | 292.29 | 59,666.00 | 298.33 |
| 29 | 53,180.00 | 265.90 | 54,102.00 | 270.51 | 56,264.00 | 281.32 | 57,230.00 | 286.15 | 58,230.00 | 291.15 | 59,058.00 | 295.29 | 60,266.00 | 301.33 |
| 30 | 53,780.00 | 268.90 | 54,702.00 | 273.51 | 56,862.00 | 284.31 | 57,828.00 | 289.14 | 58,830.00 | 294.15 | 59,658.00 | 298.29 | 60,866.00 | 304.33 |
| 31 | 54,380.00 | 271.90 | 55,302.00 | 276.51 | 57,460.00 | 287.30 | 58,428.00 | 292.14 | 59,430.00 | 297.15 | 60,256.00 | 301.28 | 61,464.00 | 307.32 |
| 32 | 54,978.00 | 274.89 | 55,902.00 | 279.51 | 58,060.00 | 290.30 | 59,028.00 | 295.14 | 60,028.00 | 300.14 | 60,856.00 | 304.28 | 62,062.00 | 310.31 |
| 33 | 55,578.00 | 277.89 | 56,502.00 | 282.51 | 58,660.00 | 293.30 | 59,628.00 | 298.14 | 60,626.00 | 303.13 | 61,456.00 | 307.28 | 62,662.00 | 313.31 |
| 34 | 56,178.00 | 280.89 | 57,100.00 | 285.50 | 59,260.00 | 296.30 | 60,226.00 | 301.13 | 61,226.00 | 306.13 | 62,054.00 | 310.27 | 63,262.00 | 316.31 |
| 35 | 56,778.00 | 283.89 | 57,700.00 | 288.50 | 59,858.00 | 299.29 | 60,824.00 | 304.12 | 61,826.00 | 309.13 | 62,654.00 | 313.27 | 63,862.00 | 319.31 |

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

| JOB TITLE | STATE PAY GRADE | KCS PAY GRADE | POSITION CODE |
|-----------------------|-----------------|---------------|---------------|
| Autism Mentor | F | F | 519 |
| Accountant III | F | F | 524 |
| Aide II | B | B | 502 |
| Aide III | C | C | 503 |
| Aide IV | D | D | 504 |
| Braille/Specialist | E | E | 527 |
| Bus Operator | D | D3 | 655 |
| Buyer | F | F3 | 526 |
| Cabinet Maker | G | G4 | 576 |
| Cafeteria Manager | D | D | 672 |
| Carpenter II | F | F3 | 579 |
| Chief Mechanic | G | G6 | 581 |
| Clerk II | C | C | 529 |
| Clerk / Mail | D | D1 | 530 |
| Clerk / Warehouse | C | C | 532 |
| Computer Operator I | E | E2 | 545 |
| Computer Operator II | E | E3 | 545 |
| Computer Operator III | E | H2 | 545 |
| Cook I | A | A | 675 |
| Cook II | B | B | 676 |
| Cook III | C | C | 677 |

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

| JOB TITLE | STATE PAY GRADE | KCS PAY GRADE | POSITION CODE |
|-------------------------------|-----------------|---------------|---------------|
| Coordinator of Services | H | H1 | 521 |
| Crew Leader | F | F3 | 583 |
| Custodian I | A | A | 681 |
| Custodian III | C | C | 683 |
| Custodian IV | D | D | 684 |
| Draftsman | D | D4 | 549 |
| Early Childhood Class Asst T | E | E | 506 |
| Early Childhood Class Asst T | E | E | 507 |
| Early Childhood Class Asst T | F | F | 508 |
| Ed Sing Lang Int I | F | F | 516 |
| Ed Sing Lang Int II | G | F1/G | 517 |
| Electronic Technician II | G | G2 | 592 |
| Electrician II | G | G2 | 588 |
| General Maintenance | C | C | 597 |
| Glazer | D | D3 | 599 |
| Heating / Air Conditioning Me | G | G2 | 606 |
| Inventory Supervisor | D | D | 555 |
| Locksmith | G | G2 | 609 |
| Mason | G | G2 | 619 |
| Mason / Truck Driver | G | G2 | 619 |
| Mechanic | F | F1 | 625 |
| Multi-Class Bus Operator | D | D3 | 655 |
| Painter | E | E3 | 635 |

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

| JOB TITLE | STATE PAY GRADE | KCS PAY GRADE | POSITION CODE |
|------------------------------|-----------------|---------------|---------------|
| Plumber II | G | G2 | 639 |
| Roofing / Sheet Metal Mecha | F | F1 | 641 |
| School Bus Supervisor | E | E4 | 652 |
| Secretary II | E | E | 536 |
| Secretary III | F | F | 537 |
| Secretary III-A | F | F1 | 537 |
| Secretary, Executive II | G | G3 | 538 |
| Secretary, Superintendent | G | G5 | 538 |
| Sign Support Specialist | E | E | 518 |
| Supervisor of Custodians | H | H3 | 570 |
| Supervisor of Maintenance | H | H3 | 570 |
| Supervisor of Transportation | H | H3 | 650 |
| Truck Driver | D | D | 659 |
| Welder | F | F2 | 644 |

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL SALARY EDUCATIONAL BONUSES

ADDITIONAL SERVICE SALARY CONSIDERATIONS

Subtract .60 per day for all employees who do not have a high school diploma or a GED.

Add .50 per day for all employees who work any part of their regular shift between the hours of 6 PM and 5 AM.

| IF YOU HAVE... | ADD PER DAY |
|--|-------------|
| High school diploma plus 12 semester hours of college credit or equivalent | .55 |
| High school diploma plus 24 semester hours of college credit or equivalent | 1.10 |
| High school diploma plus 36 semester hours of college credit or equivalent | 1.65 |
| High school diploma plus 48 semester hours of college credit or equivalent | 2.20 |
| High school diploma plus 60 semester hours of college credit or equivalent | 2.75 |
| Associate degree and 60 semester hours of college credit or equivalent | 4.75 |
| High school diploma plus 72 semester hours of college credit or equivalent | 3.30 |
| Associate degree and 72 semester hours of college credit or equivalent | 5.30 |
| High school diploma plus 84 semester hours of college credit or equivalent | 3.85 |
| Associate degree and 84 semester hours of college credit or equivalent | 5.85 |
| High school diploma plus 96 semester hours of college credit or equivalent | 4.40 |
| Associate degree and 96 semester hours of college credit or equivalent | 6.40 |
| High school diploma plus 108 semester hours of college credit or equivalent | 4.95 |
| Associate degree and 108 semester hours of college credit or equivalent | 6.95 |
| High school diploma plus 120 semester hours of college credit or equivalent | 5.50 |
| Associate degree and 120 semester hours of college credit or equivalent | 7.50 |
| Bachelors degree | 7.50 |
| Bachelors degree with earned Associate degree | 9.50 |
| Bachelors degree plus 15 hours of college credit | 8.05 |
| Bachelors degree plus 15 hours of college credit with earned Associate degree | 10.05 |
| Masters degree with earned Bachelors degree | 10.05 |
| Masters degree with earned Bachelors and Associate degrees | 12.05 |
| Masters degree plus 15 hours of college credit with earned Bachelors degree | 10.60 |
| Masters degree plus 15 hours of college credit with earned Bachelors and Associate degrees | 12.60 |
| Masters degree plus 30 hours of college credit with earned Bachelors degree | 11.15 |
| Masters degree plus 30 hours of college credit with earned Bachelors and Associate degrees | 13.15 |
| Masters degree plus 45 hours of college credit with earned Bachelors degree | 11.70 |
| Masters degree plus 45 hours of college credit with earned Bachelors and Associate degrees | 13.70 |
| Masters degree plus 60 hours of college credit with earned Bachelors degree | 12.25 |
| Masters degree plus 60 hours of college credit with earned Bachelors and Associate degrees | 14.25 |
| Doctorate degree with earned Bachelors and Masters degrees | 14.25 |
| Doctorate degree with earned Associate, Bachelors and Masters degrees | 16.25 |

200 Days

| | A | | B | | C | | D | |
|----|-----------|--------|-----------|--------|-----------|--------|-----------|--------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 19,756.00 | 98.78 | 19,988.00 | 99.94 | 20,432.00 | 102.16 | 21,008.00 | 105.04 |
| 1 | 20,100.00 | 100.50 | 20,332.00 | 101.66 | 20,776.00 | 103.88 | 21,342.00 | 106.71 |
| 2 | 20,442.00 | 102.21 | 20,674.00 | 103.37 | 21,130.00 | 105.65 | 21,694.00 | 108.47 |
| 3 | 20,786.00 | 103.93 | 21,018.00 | 105.09 | 21,472.00 | 107.36 | 22,038.00 | 110.19 |
| 4 | 21,130.00 | 105.65 | 21,372.00 | 106.86 | 21,816.00 | 109.08 | 22,382.00 | 111.91 |
| 5 | 21,482.00 | 107.41 | 21,704.00 | 108.52 | 22,160.00 | 110.80 | 22,726.00 | 113.63 |
| 6 | 21,816.00 | 109.08 | 22,058.00 | 110.29 | 22,524.00 | 112.62 | 23,078.00 | 115.39 |
| 7 | 22,180.00 | 110.90 | 22,392.00 | 111.96 | 22,856.00 | 114.28 | 23,412.00 | 117.06 |
| 8 | 22,534.00 | 112.67 | 22,746.00 | 113.73 | 23,210.00 | 116.05 | 23,766.00 | 118.83 |
| 9 | 22,866.00 | 114.33 | 23,098.00 | 115.49 | 23,554.00 | 117.77 | 24,118.00 | 120.59 |
| 10 | 23,220.00 | 116.10 | 23,442.00 | 117.21 | 23,896.00 | 119.48 | 24,462.00 | 122.31 |
| 11 | 23,564.00 | 117.82 | 23,796.00 | 118.98 | 24,240.00 | 121.20 | 24,806.00 | 124.03 |
| 12 | 23,906.00 | 119.53 | 24,140.00 | 120.70 | 24,584.00 | 122.92 | 25,160.00 | 125.80 |
| 13 | 24,250.00 | 121.25 | 24,482.00 | 122.41 | 24,936.00 | 124.68 | 25,502.00 | 127.51 |
| 14 | 24,604.00 | 123.02 | 24,826.00 | 124.13 | 25,280.00 | 126.40 | 25,846.00 | 129.23 |
| 15 | 24,936.00 | 124.68 | 25,180.00 | 125.90 | 25,624.00 | 128.12 | 26,190.00 | 130.95 |
| 16 | 25,290.00 | 126.45 | 25,512.00 | 127.56 | 25,968.00 | 129.84 | 26,532.00 | 132.66 |
| 17 | 25,624.00 | 128.12 | 25,866.00 | 129.33 | 26,330.00 | 131.65 | 26,896.00 | 134.48 |
| 18 | 25,978.00 | 129.89 | 26,210.00 | 131.05 | 26,664.00 | 133.32 | 27,230.00 | 136.15 |
| 19 | 26,330.00 | 131.65 | 26,552.00 | 132.76 | 27,018.00 | 135.09 | 27,584.00 | 137.92 |
| 20 | 26,674.00 | 133.37 | 26,876.00 | 134.38 | 27,360.00 | 136.80 | 27,936.00 | 139.68 |
| 21 | 27,028.00 | 135.14 | 27,240.00 | 136.20 | 27,704.00 | 138.52 | 28,280.00 | 141.40 |
| 22 | 27,372.00 | 136.86 | 27,604.00 | 138.02 | 28,048.00 | 140.24 | 28,624.00 | 143.12 |
| 23 | 27,714.00 | 138.57 | 27,946.00 | 139.73 | 28,402.00 | 142.01 | 28,976.00 | 144.88 |
| 24 | 28,058.00 | 140.29 | 28,290.00 | 141.45 | 28,734.00 | 143.67 | 29,320.00 | 146.60 |
| 25 | 28,412.00 | 142.06 | 28,634.00 | 143.17 | 29,088.00 | 145.44 | 29,664.00 | 148.32 |
| 26 | 28,734.00 | 143.67 | 28,976.00 | 144.88 | 29,422.00 | 147.11 | 30,018.00 | 150.09 |
| 27 | 29,078.00 | 145.39 | 29,300.00 | 146.50 | 29,754.00 | 148.77 | 30,340.00 | 151.70 |
| 28 | 29,412.00 | 147.06 | 29,644.00 | 148.22 | 30,108.00 | 150.54 | 30,694.00 | 153.47 |
| 29 | 29,744.00 | 148.72 | 29,986.00 | 149.93 | 30,442.00 | 152.21 | 31,018.00 | 155.09 |
| 30 | 30,088.00 | 150.44 | 30,320.00 | 151.60 | 30,794.00 | 153.97 | 31,370.00 | 156.85 |
| 31 | 30,422.00 | 152.11 | 30,664.00 | 153.32 | 31,138.00 | 155.69 | 31,714.00 | 158.57 |
| 32 | 30,764.00 | 153.82 | 30,996.00 | 154.98 | 31,462.00 | 157.31 | 32,048.00 | 160.24 |
| 33 | 31,108.00 | 155.54 | 31,330.00 | 156.65 | 31,804.00 | 159.02 | 32,390.00 | 161.95 |
| 34 | 31,432.00 | 157.16 | 31,674.00 | 158.37 | 32,148.00 | 160.74 | 32,734.00 | 163.67 |
| 35 | 31,774.00 | 158.87 | 32,018.00 | 160.09 | 32,472.00 | 162.36 | 33,058.00 | 165.29 |
| 36 | 32,118.00 | 160.59 | 32,350.00 | 161.75 | 32,814.00 | 164.07 | 33,400.00 | 167.00 |
| 37 | 32,442.00 | 162.21 | 32,694.00 | 163.47 | 33,158.00 | 165.79 | 33,744.00 | 168.72 |
| 38 | 32,784.00 | 163.92 | 33,016.00 | 165.08 | 33,482.00 | 167.41 | 34,068.00 | 170.34 |
| 39 | 33,128.00 | 165.64 | 33,360.00 | 166.80 | 33,824.00 | 169.12 | 34,410.00 | 172.05 |
| 40 | 33,452.00 | 167.26 | 33,704.00 | 168.52 | 34,158.00 | 170.79 | 34,744.00 | 173.72 |

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

| | | | | | | | |
|----------|---|---|-----|-------------------|---|---|-----|
| Aide II | B | B | 502 | Cafeteria Manager | D | D | 672 |
| Aide III | C | C | 503 | Cook I | A | A | 675 |
| Aide IV | D | D | 504 | Cook II | B | B | 676 |
| Clerk II | C | C | 529 | Cook III | C | C | 677 |

200 Days

| | E | | D3 | | F | | H | |
|----|-----------|--------|-----------|--------|-----------|--------|-----------|--------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 21,584.00 | 107.92 | 22,270.00 | 111.35 | 22,260.00 | 111.30 | 23,320.00 | 116.60 |
| 1 | 21,928.00 | 109.64 | 22,634.00 | 113.17 | 22,604.00 | 113.02 | 23,664.00 | 118.32 |
| 2 | 22,270.00 | 111.35 | 23,008.00 | 115.04 | 22,948.00 | 114.74 | 24,008.00 | 120.04 |
| 3 | 22,614.00 | 113.07 | 23,382.00 | 116.91 | 23,290.00 | 116.45 | 24,352.00 | 121.76 |
| 4 | 22,958.00 | 114.79 | 23,724.00 | 118.62 | 23,644.00 | 118.22 | 24,714.00 | 123.57 |
| 5 | 23,300.00 | 116.50 | 24,078.00 | 120.39 | 23,988.00 | 119.94 | 25,058.00 | 125.29 |
| 6 | 23,654.00 | 118.27 | 24,422.00 | 122.11 | 24,330.00 | 121.65 | 25,402.00 | 127.01 |
| 7 | 23,988.00 | 119.94 | 24,766.00 | 123.83 | 24,684.00 | 123.42 | 25,756.00 | 128.78 |
| 8 | 24,342.00 | 121.71 | 25,108.00 | 125.54 | 25,018.00 | 125.09 | 26,088.00 | 130.44 |
| 9 | 24,684.00 | 123.42 | 25,472.00 | 127.36 | 25,372.00 | 126.86 | 26,442.00 | 132.21 |
| 10 | 25,028.00 | 125.14 | 25,826.00 | 129.13 | 25,724.00 | 128.62 | 26,786.00 | 133.93 |
| 11 | 25,382.00 | 126.91 | 26,170.00 | 130.85 | 26,068.00 | 130.34 | 27,128.00 | 135.64 |
| 12 | 25,734.00 | 128.67 | 26,522.00 | 132.61 | 26,412.00 | 132.06 | 27,472.00 | 137.36 |
| 13 | 26,078.00 | 130.39 | 26,856.00 | 134.28 | 26,754.00 | 133.77 | 27,826.00 | 139.13 |
| 14 | 26,422.00 | 132.11 | 27,210.00 | 136.05 | 27,098.00 | 135.49 | 28,158.00 | 140.79 |
| 15 | 26,766.00 | 133.83 | 27,542.00 | 137.71 | 27,452.00 | 137.26 | 28,512.00 | 142.56 |
| 16 | 27,108.00 | 135.54 | 27,896.00 | 139.48 | 27,786.00 | 138.93 | 28,856.00 | 144.28 |
| 17 | 27,462.00 | 137.31 | 28,240.00 | 141.20 | 28,138.00 | 140.69 | 29,210.00 | 146.05 |
| 18 | 27,796.00 | 138.98 | 28,584.00 | 142.92 | 28,492.00 | 142.46 | 29,562.00 | 147.81 |
| 19 | 28,148.00 | 140.74 | 28,926.00 | 144.63 | 28,826.00 | 144.13 | 29,896.00 | 149.48 |
| 20 | 28,492.00 | 142.46 | 29,290.00 | 146.45 | 29,178.00 | 145.89 | 30,260.00 | 151.30 |
| 21 | 28,836.00 | 144.18 | 29,634.00 | 148.17 | 29,522.00 | 147.61 | 30,614.00 | 153.07 |
| 22 | 29,178.00 | 145.89 | 29,976.00 | 149.88 | 29,876.00 | 149.38 | 30,956.00 | 154.78 |
| 23 | 29,542.00 | 147.71 | 30,230.00 | 151.15 | 30,230.00 | 151.15 | 31,310.00 | 156.55 |
| 24 | 29,886.00 | 149.43 | 30,664.00 | 153.32 | 30,592.00 | 152.96 | 31,674.00 | 158.37 |
| 25 | 30,240.00 | 151.20 | 31,018.00 | 155.09 | 30,926.00 | 154.63 | 32,006.00 | 160.03 |
| 26 | 30,592.00 | 152.96 | 31,360.00 | 156.80 | 31,280.00 | 156.40 | 32,360.00 | 161.80 |
| 27 | 30,916.00 | 154.58 | 31,694.00 | 158.47 | 31,602.00 | 158.01 | 32,694.00 | 163.47 |
| 28 | 31,270.00 | 156.35 | 32,038.00 | 160.19 | 31,956.00 | 159.78 | 33,048.00 | 165.24 |
| 29 | 31,602.00 | 158.01 | 32,370.00 | 161.85 | 32,300.00 | 161.50 | 33,390.00 | 166.95 |
| 30 | 31,946.00 | 159.73 | 32,714.00 | 163.57 | 32,634.00 | 163.17 | 33,734.00 | 168.67 |
| 31 | 32,290.00 | 161.45 | 33,068.00 | 165.34 | 32,976.00 | 164.88 | 34,068.00 | 170.34 |
| 32 | 32,612.00 | 163.06 | 33,400.00 | 167.00 | 33,320.00 | 166.60 | 34,410.00 | 172.05 |
| 33 | 32,956.00 | 164.78 | 33,754.00 | 168.77 | 33,644.00 | 168.22 | 34,744.00 | 173.72 |
| 34 | 33,300.00 | 166.50 | 34,098.00 | 170.49 | 33,986.00 | 169.93 | 35,078.00 | 175.39 |
| 35 | 33,622.00 | 168.11 | 34,430.00 | 172.15 | 34,330.00 | 171.65 | 35,420.00 | 177.10 |
| 36 | 33,976.00 | 169.88 | 34,774.00 | 173.87 | 34,664.00 | 173.32 | 35,744.00 | 178.72 |
| 37 | 34,320.00 | 171.60 | 35,118.00 | 175.59 | 35,006.00 | 175.03 | 36,088.00 | 180.44 |
| 38 | 34,644.00 | 173.22 | 35,440.00 | 177.20 | 35,340.00 | 176.70 | 36,430.00 | 182.15 |
| 39 | 34,986.00 | 174.93 | 35,784.00 | 178.92 | 35,674.00 | 178.37 | 36,754.00 | 183.77 |
| 40 | 35,330.00 | 176.65 | 36,118.00 | 180.59 | 36,016.00 | 180.08 | 37,098.00 | 185.49 |

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

| | | | | | | | |
|-------------------------|---|----|-----|---|---|------|-----|
| Autism Mentor | F | F | 519 | Paraprofessional Aide | F | F | 515 |
| Autism Mentor/Aide | E | E | 519 | Ed Sign Lang Int. I | F | F | 516 |
| Braille Specialist | E | E | 527 | Ed Sign Lang Int. II | G | F1/G | 517 |
| Sign Support Specialist | E | E | 518 | Early Childhood Class Asst Teach - Temp | E | E | 506 |
| Bus Operator | D | D3 | 655 | Early Childhood Class Asst Teach - Perm | E | E | 507 |
| | | | | Early Childhood Class Asst Teach - Para | F | F | 508 |

215 Days

| | A | | C | | E | | F | |
|----|-----------|--------|-----------|--------|-----------|--------|-----------|--------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 21,237.70 | 98.78 | 21,964.40 | 102.16 | 23,202.80 | 107.92 | 23,929.50 | 111.30 |
| 1 | 21,607.50 | 100.50 | 22,334.20 | 103.88 | 23,572.60 | 109.64 | 24,299.30 | 113.02 |
| 2 | 21,975.15 | 102.21 | 22,714.75 | 105.65 | 23,940.25 | 111.35 | 24,669.10 | 114.74 |
| 3 | 22,344.95 | 103.93 | 23,082.40 | 107.36 | 24,310.05 | 113.07 | 25,036.75 | 116.45 |
| 4 | 22,714.75 | 105.65 | 23,452.20 | 109.08 | 24,679.85 | 114.79 | 25,417.30 | 118.22 |
| 5 | 23,093.15 | 107.41 | 23,822.00 | 110.80 | 25,047.50 | 116.50 | 25,787.10 | 119.94 |
| 6 | 23,452.20 | 109.08 | 24,213.30 | 112.62 | 25,428.05 | 118.27 | 26,154.75 | 121.65 |
| 7 | 23,843.50 | 110.90 | 24,570.20 | 114.28 | 25,787.10 | 119.94 | 26,535.30 | 123.42 |
| 8 | 24,224.05 | 112.67 | 24,950.75 | 116.05 | 26,167.65 | 121.71 | 26,894.35 | 125.09 |
| 9 | 24,580.95 | 114.33 | 25,320.55 | 117.77 | 26,535.30 | 123.42 | 27,274.90 | 126.86 |
| 10 | 24,961.50 | 116.10 | 25,688.20 | 119.48 | 26,905.10 | 125.14 | 27,653.30 | 128.62 |
| 11 | 25,331.30 | 117.82 | 26,058.00 | 121.20 | 27,285.65 | 126.91 | 28,023.10 | 130.34 |
| 12 | 25,698.95 | 119.53 | 26,427.80 | 122.92 | 27,664.05 | 128.67 | 28,392.90 | 132.06 |
| 13 | 26,068.75 | 121.25 | 26,806.20 | 124.68 | 28,033.85 | 130.39 | 28,760.55 | 133.77 |
| 14 | 26,449.30 | 123.02 | 27,176.00 | 126.40 | 28,403.65 | 132.11 | 29,130.35 | 135.49 |
| 15 | 26,806.20 | 124.68 | 27,545.80 | 128.12 | 28,773.45 | 133.83 | 29,510.90 | 137.26 |
| 16 | 27,186.75 | 126.45 | 27,915.60 | 129.84 | 29,141.10 | 135.54 | 29,869.95 | 138.93 |
| 17 | 27,545.80 | 128.12 | 28,304.75 | 131.65 | 29,521.65 | 137.31 | 30,248.35 | 140.69 |
| 18 | 27,926.35 | 129.89 | 28,663.80 | 133.32 | 29,880.70 | 138.98 | 30,628.90 | 142.46 |
| 19 | 28,304.75 | 131.65 | 29,044.35 | 135.09 | 30,259.10 | 140.74 | 30,987.95 | 144.13 |
| 20 | 28,674.55 | 133.37 | 29,412.00 | 136.80 | 30,628.90 | 142.46 | 31,366.35 | 145.89 |
| 21 | 29,055.10 | 135.14 | 29,781.80 | 138.52 | 30,998.70 | 144.18 | 31,736.15 | 147.61 |
| 22 | 29,424.90 | 136.86 | 30,151.60 | 140.24 | 31,366.35 | 145.89 | 32,116.70 | 149.38 |
| 23 | 29,792.55 | 138.57 | 30,532.15 | 142.01 | 31,757.65 | 147.71 | 32,497.25 | 151.15 |
| 24 | 30,162.35 | 140.29 | 30,889.05 | 143.67 | 32,127.45 | 149.43 | 32,886.40 | 152.96 |
| 25 | 30,542.90 | 142.06 | 31,269.60 | 145.44 | 32,508.00 | 151.20 | 33,245.45 | 154.63 |
| 26 | 30,889.05 | 143.67 | 31,628.65 | 147.11 | 32,886.40 | 152.96 | 33,626.00 | 156.40 |
| 27 | 31,258.85 | 145.39 | 31,985.55 | 148.77 | 33,234.70 | 154.58 | 33,972.15 | 158.01 |
| 28 | 31,617.90 | 147.06 | 32,366.10 | 150.54 | 33,615.25 | 156.35 | 34,352.70 | 159.78 |
| 29 | 31,974.80 | 148.72 | 32,725.15 | 152.21 | 33,972.15 | 158.01 | 34,722.50 | 161.50 |
| 30 | 32,344.60 | 150.44 | 33,103.55 | 153.97 | 34,341.95 | 159.73 | 35,081.55 | 163.17 |
| 31 | 32,703.65 | 152.11 | 33,473.35 | 155.69 | 34,711.75 | 161.45 | 35,449.20 | 164.88 |
| 32 | 33,071.30 | 153.82 | 33,821.65 | 157.31 | 35,057.90 | 163.06 | 35,819.00 | 166.60 |
| 33 | 33,441.10 | 155.54 | 34,189.30 | 159.02 | 35,427.70 | 164.78 | 36,167.30 | 168.22 |
| 34 | 33,789.40 | 157.16 | 34,559.10 | 160.74 | 35,797.50 | 166.50 | 36,534.95 | 169.93 |
| 35 | 34,157.05 | 158.87 | 34,907.40 | 162.36 | 36,143.65 | 168.11 | 36,904.75 | 171.65 |
| 36 | 34,526.85 | 160.59 | 35,275.05 | 164.07 | 36,524.20 | 169.88 | 37,263.80 | 173.32 |
| 37 | 34,875.15 | 162.21 | 35,644.85 | 165.79 | 36,894.00 | 171.60 | 37,631.45 | 175.03 |
| 38 | 35,242.80 | 163.92 | 35,993.15 | 167.41 | 37,242.30 | 173.22 | 37,990.50 | 176.70 |
| 39 | 35,612.60 | 165.64 | 36,360.80 | 169.12 | 37,609.95 | 174.93 | 38,349.55 | 178.37 |
| 40 | 35,960.90 | 167.26 | 36,719.85 | 170.79 | 37,979.75 | 176.65 | 38,717.20 | 180.08 |

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

| | | | |
|---------------|---|---|-----|
| Clerk II | C | C | 529 |
| Custodian | A | A | 681 |
| Secretary II | E | E | 536 |
| Secretary III | F | F | 537 |

261 Days

| | B | | C | | B1 | | D | |
|----|-----------|--------|-----------|--------|-----------|--------|-----------|--------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 26,084.34 | 99.94 | 26,663.76 | 102.16 | 27,125.73 | 103.93 | 27,415.44 | 105.04 |
| 1 | 26,533.26 | 101.66 | 27,112.68 | 103.88 | 27,428.49 | 105.09 | 27,851.31 | 106.71 |
| 2 | 26,979.57 | 103.37 | 27,574.65 | 105.65 | 28,020.96 | 107.36 | 28,310.67 | 108.47 |
| 3 | 27,428.49 | 105.09 | 28,020.96 | 107.36 | 28,482.93 | 109.13 | 28,759.59 | 110.19 |
| 4 | 27,890.46 | 106.86 | 28,469.88 | 109.08 | 28,931.85 | 110.85 | 29,208.51 | 111.91 |
| 5 | 28,323.72 | 108.52 | 28,918.80 | 110.80 | 29,378.16 | 112.56 | 29,657.43 | 113.63 |
| 6 | 28,785.69 | 110.29 | 29,393.82 | 112.62 | 29,827.08 | 114.28 | 30,116.79 | 115.39 |
| 7 | 29,221.56 | 111.96 | 29,827.08 | 114.28 | 30,276.00 | 116.00 | 30,552.66 | 117.06 |
| 8 | 29,683.53 | 113.73 | 30,289.05 | 116.05 | 30,737.97 | 117.77 | 31,014.63 | 118.83 |
| 9 | 30,142.89 | 115.49 | 30,737.97 | 117.77 | 31,184.28 | 119.48 | 31,473.99 | 120.59 |
| 10 | 30,591.81 | 117.21 | 31,184.28 | 119.48 | 31,646.25 | 121.25 | 31,922.91 | 122.31 |
| 11 | 31,053.78 | 118.98 | 31,633.20 | 121.20 | 32,095.17 | 122.97 | 32,371.83 | 124.03 |
| 12 | 31,502.70 | 120.70 | 32,082.12 | 122.92 | 32,557.14 | 124.74 | 32,833.80 | 125.80 |
| 13 | 31,949.01 | 122.41 | 32,541.48 | 124.68 | 32,990.40 | 126.40 | 33,280.11 | 127.51 |
| 14 | 32,397.93 | 124.13 | 32,990.40 | 126.40 | 33,452.37 | 128.17 | 33,729.03 | 129.23 |
| 15 | 32,859.90 | 125.90 | 33,439.32 | 128.12 | 33,901.29 | 129.89 | 34,177.95 | 130.95 |
| 16 | 33,293.16 | 127.56 | 33,888.24 | 129.84 | 34,347.60 | 131.60 | 34,624.26 | 132.66 |
| 17 | 33,755.13 | 129.33 | 34,360.65 | 131.65 | 34,809.57 | 133.37 | 35,099.28 | 134.48 |
| 18 | 34,204.05 | 131.05 | 34,796.52 | 133.32 | 35,271.54 | 135.14 | 35,535.15 | 136.15 |
| 19 | 34,650.36 | 132.76 | 35,258.49 | 135.09 | 35,704.80 | 136.80 | 35,997.12 | 137.92 |
| 20 | 35,073.18 | 134.38 | 35,704.80 | 136.80 | 36,140.67 | 138.47 | 36,456.48 | 139.68 |
| 21 | 35,548.20 | 136.20 | 36,153.72 | 138.52 | 36,615.69 | 140.29 | 36,905.40 | 141.40 |
| 22 | 36,023.22 | 138.02 | 36,602.64 | 140.24 | 37,077.66 | 142.06 | 37,354.32 | 143.12 |
| 23 | 36,469.53 | 139.73 | 37,064.61 | 142.01 | 37,537.02 | 143.82 | 37,813.68 | 144.88 |
| 24 | 36,918.45 | 141.45 | 37,497.87 | 143.67 | 37,972.89 | 145.49 | 38,262.60 | 146.60 |
| 25 | 37,367.37 | 143.17 | 37,959.84 | 145.44 | 38,434.86 | 147.26 | 38,711.52 | 148.32 |
| 26 | 37,813.68 | 144.88 | 38,395.71 | 147.11 | 38,868.12 | 148.92 | 39,173.49 | 150.09 |
| 27 | 38,236.50 | 146.50 | 38,828.97 | 148.77 | 39,303.99 | 150.59 | 39,593.70 | 151.70 |
| 28 | 38,685.42 | 148.22 | 39,290.94 | 150.54 | 39,739.86 | 152.26 | 40,055.67 | 153.47 |
| 29 | 39,131.73 | 149.93 | 39,726.81 | 152.21 | 40,201.83 | 154.03 | 40,478.49 | 155.09 |
| 30 | 39,567.60 | 151.60 | 40,186.17 | 153.97 | 40,622.04 | 155.64 | 40,937.85 | 156.85 |
| 31 | 40,016.52 | 153.32 | 40,635.09 | 155.69 | 41,084.01 | 157.41 | 41,386.77 | 158.57 |
| 32 | 40,449.78 | 154.98 | 41,057.91 | 157.31 | 41,519.88 | 159.08 | 41,822.64 | 160.24 |
| 33 | 40,885.65 | 156.65 | 41,504.22 | 159.02 | 41,966.19 | 160.79 | 42,268.95 | 161.95 |
| 34 | 41,334.57 | 158.37 | 41,953.14 | 160.74 | 42,415.11 | 162.51 | 42,717.87 | 163.67 |
| 35 | 41,783.49 | 160.09 | 42,375.96 | 162.36 | 42,877.08 | 164.28 | 43,140.69 | 165.29 |
| 36 | 42,216.75 | 161.75 | 42,822.27 | 164.07 | 43,310.34 | 165.94 | 43,587.00 | 167.00 |
| 37 | 42,665.67 | 163.47 | 43,271.19 | 165.79 | 43,759.26 | 167.66 | 44,035.92 | 168.72 |
| 38 | 43,085.88 | 165.08 | 43,694.01 | 167.41 | 44,182.08 | 169.28 | 44,458.74 | 170.34 |
| 39 | 43,534.80 | 166.80 | 44,140.32 | 169.12 | 44,628.39 | 170.99 | 44,905.05 | 172.05 |
| 40 | 43,983.72 | 168.52 | 44,576.19 | 170.79 | 45,077.31 | 172.71 | 45,340.92 | 173.72 |

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

| | | | | | | | |
|-----------------|---|---|-----|----------------------|---|---|-----|
| Clerk II | C | C | 529 | General Maintenance | C | C | 597 |
| Clerk/Warehouse | C | C | 532 | Inventory Supervisor | D | D | 555 |
| Custodian IV | D | D | 684 | Truck Driver | D | D | 659 |
| Custodian III | C | C | 683 | | | | |

261 Days

| | D1 | | E | | D2/E1 | | F | |
|----|-----------|--------|-----------|--------|-----------|--------|-----------|--------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 27,903.51 | 106.91 | 28,167.12 | 107.92 | 28,759.59 | 110.19 | 29,049.30 | 111.30 |
| 1 | 28,352.43 | 108.63 | 28,616.04 | 109.64 | 29,195.46 | 111.86 | 29,498.22 | 113.02 |
| 2 | 28,798.74 | 110.34 | 29,062.35 | 111.35 | 29,657.43 | 113.63 | 29,947.14 | 114.74 |
| 3 | 29,260.71 | 112.11 | 29,511.27 | 113.07 | 30,103.74 | 115.34 | 30,393.45 | 116.45 |
| 4 | 29,696.58 | 113.78 | 29,960.19 | 114.79 | 30,552.66 | 117.06 | 30,855.42 | 118.22 |
| 5 | 30,155.94 | 115.54 | 30,406.50 | 116.50 | 31,001.58 | 118.78 | 31,304.34 | 119.94 |
| 6 | 30,617.91 | 117.31 | 30,868.47 | 118.27 | 31,460.94 | 120.54 | 31,750.65 | 121.65 |
| 7 | 31,053.78 | 118.98 | 31,304.34 | 119.94 | 31,896.81 | 122.21 | 32,212.62 | 123.42 |
| 8 | 31,515.75 | 120.75 | 31,766.31 | 121.71 | 32,358.78 | 123.98 | 32,648.49 | 125.09 |
| 9 | 31,975.11 | 122.51 | 32,212.62 | 123.42 | 32,820.75 | 125.75 | 33,110.46 | 126.86 |
| 10 | 32,424.03 | 124.23 | 32,661.54 | 125.14 | 33,267.06 | 127.46 | 33,569.82 | 128.62 |
| 11 | 32,872.95 | 125.95 | 33,123.51 | 126.91 | 33,715.98 | 129.18 | 34,018.74 | 130.34 |
| 12 | 33,332.31 | 127.71 | 33,582.87 | 128.67 | 34,177.95 | 130.95 | 34,467.66 | 132.06 |
| 13 | 33,768.18 | 129.38 | 34,031.79 | 130.39 | 34,624.26 | 132.66 | 34,913.97 | 133.77 |
| 14 | 34,230.15 | 131.15 | 34,480.71 | 132.11 | 35,073.18 | 134.38 | 35,362.89 | 135.49 |
| 15 | 34,666.02 | 132.82 | 34,929.63 | 133.83 | 35,522.10 | 136.10 | 35,824.86 | 137.26 |
| 16 | 35,125.38 | 134.58 | 35,375.94 | 135.54 | 35,968.41 | 137.81 | 36,260.73 | 138.93 |
| 17 | 35,574.30 | 136.30 | 35,837.91 | 137.31 | 36,430.38 | 139.58 | 36,720.09 | 140.69 |
| 18 | 36,023.22 | 138.02 | 36,273.78 | 138.98 | 36,866.25 | 141.25 | 37,182.06 | 142.46 |
| 19 | 36,482.58 | 139.78 | 36,733.14 | 140.74 | 37,328.22 | 143.02 | 37,617.93 | 144.13 |
| 20 | 36,944.55 | 141.55 | 37,182.06 | 142.46 | 37,787.58 | 144.78 | 38,077.29 | 145.89 |
| 21 | 37,393.47 | 143.27 | 37,630.98 | 144.18 | 38,236.50 | 146.50 | 38,526.21 | 147.61 |
| 22 | 37,842.39 | 144.99 | 38,077.29 | 145.89 | 38,685.42 | 148.22 | 38,988.18 | 149.38 |
| 23 | 38,301.75 | 146.75 | 38,552.31 | 147.71 | 39,147.39 | 149.99 | 39,450.15 | 151.15 |
| 24 | 38,737.62 | 148.42 | 39,001.23 | 149.43 | 39,580.65 | 151.65 | 39,922.56 | 152.96 |
| 25 | 39,199.59 | 150.19 | 39,463.20 | 151.20 | 40,042.62 | 153.42 | 40,358.43 | 154.63 |
| 26 | 39,645.90 | 151.90 | 39,922.56 | 152.96 | 40,504.59 | 155.19 | 40,820.40 | 156.40 |
| 27 | 40,081.77 | 153.57 | 40,345.38 | 154.58 | 40,924.80 | 156.80 | 41,240.61 | 158.01 |
| 28 | 40,530.69 | 155.29 | 40,807.35 | 156.35 | 41,386.77 | 158.57 | 41,702.58 | 159.78 |
| 29 | 40,963.95 | 156.95 | 41,240.61 | 158.01 | 41,809.59 | 160.19 | 42,151.50 | 161.50 |
| 30 | 41,412.87 | 158.67 | 41,689.53 | 159.73 | 42,268.95 | 161.95 | 42,587.37 | 163.17 |
| 31 | 41,874.84 | 160.44 | 42,138.45 | 161.45 | 42,717.87 | 163.67 | 43,033.68 | 164.88 |
| 32 | 42,310.71 | 162.11 | 42,558.66 | 163.06 | 43,166.79 | 165.39 | 43,482.60 | 166.60 |
| 33 | 42,770.07 | 163.87 | 43,007.58 | 164.78 | 43,613.10 | 167.10 | 43,905.42 | 168.22 |
| 34 | 43,218.99 | 165.59 | 43,456.50 | 166.50 | 44,075.07 | 168.87 | 44,351.73 | 169.93 |
| 35 | 43,654.86 | 167.26 | 43,876.71 | 168.11 | 44,497.89 | 170.49 | 44,800.65 | 171.65 |
| 36 | 44,101.17 | 168.97 | 44,338.68 | 169.88 | 44,959.86 | 172.26 | 45,236.52 | 173.32 |
| 37 | 44,550.09 | 170.69 | 44,787.60 | 171.60 | 45,406.17 | 173.97 | 45,682.83 | 175.03 |
| 38 | 44,972.91 | 172.31 | 45,210.42 | 173.22 | 45,828.99 | 175.59 | 46,118.70 | 176.70 |
| 39 | 45,419.22 | 174.02 | 45,656.73 | 174.93 | 46,277.91 | 177.31 | 46,554.57 | 178.37 |
| 40 | 45,855.09 | 175.69 | 46,105.65 | 176.65 | 46,711.17 | 178.97 | 47,000.88 | 180.08 |

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

| | | | | | | | |
|--------------------------|---|----|-----|---------------|---|---|-----|
| Accountant III | F | F | 524 | Secretary II | E | E | 536 |
| Clerk/Mail | D | D1 | 530 | Secretary III | F | F | 537 |
| Electronic Technician I | F | F | 591 | | | | |
| Heavy Equipment Operator | E | E1 | 657 | | | | |

261 Days

| | D3 | | E2 | | F1/G | | E3 | |
|----|-----------|--------|-----------|--------|-----------|--------|-----------|--------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 29,062.35 | 111.35 | 29,208.51 | 111.91 | 29,472.12 | 112.92 | 29,615.67 | 113.47 |
| 1 | 29,537.37 | 113.17 | 29,670.48 | 113.68 | 29,934.09 | 114.69 | 30,077.64 | 115.24 |
| 2 | 30,025.44 | 115.04 | 30,103.74 | 115.34 | 30,380.40 | 116.40 | 30,539.61 | 117.01 |
| 3 | 30,513.51 | 116.91 | 30,565.71 | 117.11 | 30,829.32 | 118.12 | 31,001.58 | 118.78 |
| 4 | 30,959.82 | 118.62 | 31,001.58 | 118.78 | 31,291.29 | 119.89 | 31,460.94 | 120.54 |
| 5 | 31,421.79 | 120.39 | 31,460.94 | 120.54 | 31,724.55 | 121.55 | 31,935.96 | 122.36 |
| 6 | 31,870.71 | 122.11 | 31,909.86 | 122.26 | 32,186.52 | 123.32 | 32,397.93 | 124.13 |
| 7 | 32,319.63 | 123.83 | 32,358.78 | 123.98 | 32,635.44 | 125.04 | 32,859.90 | 125.90 |
| 8 | 32,765.94 | 125.54 | 32,805.09 | 125.69 | 33,084.36 | 126.76 | 33,319.26 | 127.66 |
| 9 | 33,240.96 | 127.36 | 33,267.06 | 127.46 | 33,530.67 | 128.47 | 33,794.28 | 129.48 |
| 10 | 33,702.93 | 129.13 | 33,729.03 | 129.23 | 34,018.74 | 130.34 | 34,256.25 | 131.25 |
| 11 | 34,151.85 | 130.85 | 34,177.95 | 130.95 | 34,454.61 | 132.01 | 34,731.27 | 133.07 |
| 12 | 34,611.21 | 132.61 | 34,650.36 | 132.76 | 34,913.97 | 133.77 | 35,206.29 | 134.89 |
| 13 | 35,047.08 | 134.28 | 35,086.23 | 134.43 | 35,362.89 | 135.49 | 35,665.65 | 136.65 |
| 14 | 35,509.05 | 136.05 | 35,548.20 | 136.20 | 35,811.81 | 137.21 | 36,140.67 | 138.47 |
| 15 | 35,942.31 | 137.71 | 35,984.07 | 137.87 | 36,273.78 | 138.98 | 36,589.59 | 140.19 |
| 16 | 36,404.28 | 139.48 | 36,443.43 | 139.63 | 36,707.04 | 140.64 | 37,064.61 | 142.01 |
| 17 | 36,853.20 | 141.20 | 36,892.35 | 141.35 | 37,169.01 | 142.41 | 37,523.97 | 143.77 |
| 18 | 37,302.12 | 142.92 | 37,341.27 | 143.07 | 37,617.93 | 144.13 | 37,985.94 | 145.54 |
| 19 | 37,748.43 | 144.63 | 37,787.58 | 144.78 | 38,064.24 | 145.84 | 38,447.91 | 147.31 |
| 20 | 38,223.45 | 146.45 | 38,249.55 | 146.55 | 38,513.16 | 147.56 | 38,922.93 | 149.13 |
| 21 | 38,672.37 | 148.17 | 38,698.47 | 148.27 | 38,975.13 | 149.33 | 39,382.29 | 150.89 |
| 22 | 39,118.68 | 149.88 | 39,147.39 | 149.99 | 39,424.05 | 151.05 | 39,844.26 | 152.66 |
| 23 | 39,450.15 | 151.15 | 39,619.80 | 151.80 | 39,896.46 | 152.86 | 40,332.33 | 154.53 |
| 24 | 40,016.52 | 153.32 | 40,055.67 | 153.47 | 40,358.43 | 154.63 | 40,781.25 | 156.25 |
| 25 | 40,478.49 | 155.09 | 40,530.69 | 155.29 | 40,807.35 | 156.35 | 41,269.32 | 158.12 |
| 26 | 40,924.80 | 156.80 | 40,977.00 | 157.00 | 41,269.32 | 158.12 | 41,728.68 | 159.88 |
| 27 | 41,360.67 | 158.47 | 41,412.87 | 158.67 | 41,689.53 | 159.73 | 42,177.60 | 161.60 |
| 28 | 41,809.59 | 160.19 | 41,861.79 | 160.39 | 42,151.50 | 161.50 | 42,639.57 | 163.37 |
| 29 | 42,242.85 | 161.85 | 42,310.71 | 162.11 | 42,600.42 | 163.22 | 43,101.54 | 165.14 |
| 30 | 42,691.77 | 163.57 | 42,743.97 | 163.77 | 43,033.68 | 164.88 | 43,547.85 | 166.85 |
| 31 | 43,153.74 | 165.34 | 43,205.94 | 165.54 | 43,482.60 | 166.60 | 44,009.82 | 168.62 |
| 32 | 43,587.00 | 167.00 | 43,628.76 | 167.16 | 43,931.52 | 168.32 | 44,445.69 | 170.29 |
| 33 | 44,048.97 | 168.77 | 44,088.12 | 168.92 | 44,364.78 | 169.98 | 44,892.00 | 172.00 |
| 34 | 44,497.89 | 170.49 | 44,537.04 | 170.64 | 44,800.65 | 171.65 | 45,353.97 | 173.77 |
| 35 | 44,931.15 | 172.15 | 44,972.91 | 172.31 | 45,249.57 | 173.37 | 45,776.79 | 175.39 |
| 36 | 45,380.07 | 173.87 | 45,432.27 | 174.07 | 45,682.83 | 175.03 | 46,249.20 | 177.20 |
| 37 | 45,828.99 | 175.59 | 45,881.19 | 175.79 | 46,131.75 | 176.75 | 46,698.12 | 178.92 |
| 38 | 46,249.20 | 177.20 | 46,304.01 | 177.41 | 46,567.62 | 178.42 | 47,120.94 | 180.54 |
| 39 | 46,698.12 | 178.92 | 46,750.32 | 179.12 | 47,000.88 | 180.08 | 47,567.25 | 182.25 |
| 40 | 47,133.99 | 180.59 | 47,199.24 | 180.84 | 47,449.80 | 181.80 | 48,016.17 | 183.97 |

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

| | | | | | | | |
|--------------------------|---|----|-----|------------------------------|---|----|-----|
| Computer Operator I | E | E2 | 545 | Painter | E | E3 | 635 |
| Computer Operator II | E | E3 | 545 | Plumber I | E | E2 | 638 |
| Glazier | D | D3 | 599 | Roofing/Sheet Metal Mechanic | F | F1 | 641 |
| Mechanic | F | F1 | 625 | Secretary III-A | F | F1 | 537 |
| Multi Class Bus Operator | D | D3 | 639 | | | | |

261 Days

| | G1 | | F2/G2 | | G3 | | F3/G4 | |
|----|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|
| | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | 29,221.56 | 111.96 | 30,249.90 | 115.90 | 30,419.55 | 116.55 | 30,737.97 | 117.77 |
| 1 | 29,934.09 | 114.69 | 30,696.21 | 117.61 | 31,132.08 | 119.28 | 31,223.43 | 119.63 |
| 2 | 30,393.45 | 116.45 | 31,145.13 | 119.33 | 31,581.00 | 121.00 | 31,711.50 | 121.50 |
| 3 | 30,842.37 | 118.17 | 31,594.05 | 121.05 | 32,042.97 | 122.77 | 32,160.42 | 123.22 |
| 4 | 31,291.29 | 119.89 | 32,056.02 | 122.82 | 32,476.23 | 124.43 | 32,622.39 | 124.99 |
| 5 | 31,737.60 | 121.60 | 32,489.28 | 124.48 | 32,951.25 | 126.25 | 33,055.65 | 126.65 |
| 6 | 32,199.57 | 123.37 | 32,951.25 | 126.25 | 33,413.22 | 128.02 | 33,517.62 | 128.42 |
| 7 | 32,635.44 | 125.04 | 33,400.17 | 127.97 | 33,846.48 | 129.68 | 33,966.54 | 130.14 |
| 8 | 33,097.41 | 126.81 | 33,846.48 | 129.68 | 34,308.45 | 131.45 | 34,415.46 | 131.86 |
| 9 | 33,530.67 | 128.47 | 34,295.40 | 131.40 | 34,744.32 | 133.12 | 34,861.77 | 133.57 |
| 10 | 34,018.74 | 130.34 | 34,770.42 | 133.22 | 35,219.34 | 134.94 | 35,336.79 | 135.39 |
| 11 | 34,467.66 | 132.06 | 35,219.34 | 134.94 | 35,665.65 | 136.65 | 35,772.66 | 137.06 |
| 12 | 34,913.97 | 133.77 | 35,665.65 | 136.65 | 36,114.57 | 138.37 | 36,232.02 | 138.82 |
| 13 | 35,375.94 | 135.54 | 36,114.57 | 138.37 | 36,563.49 | 140.09 | 36,667.89 | 140.49 |
| 14 | 35,824.86 | 137.26 | 36,563.49 | 140.09 | 37,022.85 | 141.85 | 37,129.86 | 142.26 |
| 15 | 36,273.78 | 138.98 | 37,022.85 | 141.85 | 37,458.72 | 143.52 | 37,591.83 | 144.03 |
| 16 | 36,720.09 | 140.69 | 37,458.72 | 143.52 | 37,920.69 | 145.29 | 38,025.09 | 145.69 |
| 17 | 37,182.06 | 142.46 | 37,920.69 | 145.29 | 38,369.61 | 147.01 | 38,487.06 | 147.46 |
| 18 | 37,617.93 | 144.13 | 38,369.61 | 147.01 | 38,815.92 | 148.72 | 38,935.98 | 149.18 |
| 19 | 38,077.29 | 145.89 | 38,815.92 | 148.72 | 39,277.89 | 150.49 | 39,382.29 | 150.89 |
| 20 | 38,526.21 | 147.61 | 39,264.84 | 150.44 | 39,726.81 | 152.21 | 39,831.21 | 152.61 |
| 21 | 38,975.13 | 149.33 | 39,726.81 | 152.21 | 40,173.12 | 153.92 | 40,293.18 | 154.38 |
| 22 | 39,437.10 | 151.10 | 40,186.17 | 153.97 | 40,635.09 | 155.69 | 40,742.10 | 156.10 |
| 23 | 39,909.51 | 152.91 | 40,648.14 | 155.74 | 41,110.11 | 157.51 | 41,214.51 | 157.91 |
| 24 | 40,358.43 | 154.63 | 41,123.16 | 157.56 | 41,559.03 | 159.23 | 41,676.48 | 159.68 |
| 25 | 40,833.45 | 156.45 | 41,559.03 | 159.23 | 42,031.44 | 161.04 | 42,125.40 | 161.40 |
| 26 | 41,269.32 | 158.12 | 42,018.39 | 160.99 | 42,454.26 | 162.66 | 42,574.32 | 163.12 |
| 27 | 41,715.63 | 159.83 | 42,441.21 | 162.61 | 42,916.23 | 164.43 | 43,007.58 | 164.78 |
| 28 | 42,177.60 | 161.60 | 42,903.18 | 164.38 | 43,365.15 | 166.15 | 43,469.55 | 166.55 |
| 29 | 42,600.42 | 163.22 | 43,349.49 | 166.09 | 43,798.41 | 167.81 | 43,918.47 | 168.27 |
| 30 | 43,059.78 | 164.98 | 43,785.36 | 167.76 | 44,247.33 | 169.53 | 44,351.73 | 169.93 |
| 31 | 43,508.70 | 166.70 | 44,234.28 | 169.48 | 44,709.30 | 171.30 | 44,800.65 | 171.65 |
| 32 | 43,931.52 | 168.32 | 44,683.20 | 171.20 | 45,129.51 | 172.91 | 45,262.62 | 173.42 |
| 33 | 44,377.83 | 170.03 | 45,116.46 | 172.86 | 45,591.48 | 174.68 | 45,682.83 | 175.03 |
| 34 | 44,826.75 | 171.75 | 45,565.38 | 174.58 | 46,040.40 | 176.40 | 46,144.80 | 176.80 |
| 35 | 45,262.62 | 173.42 | 46,027.35 | 176.35 | 46,486.71 | 178.11 | 46,593.72 | 178.52 |
| 36 | 45,708.93 | 175.13 | 46,460.61 | 178.01 | 46,935.63 | 179.83 | 47,040.03 | 180.23 |
| 37 | 46,144.80 | 176.80 | 46,922.58 | 179.78 | 47,371.50 | 181.50 | 47,488.95 | 181.95 |
| 38 | 46,580.67 | 178.47 | 47,358.45 | 181.45 | 47,804.76 | 183.16 | 47,924.82 | 183.62 |
| 39 | 47,026.98 | 180.18 | 47,791.71 | 183.11 | 48,253.68 | 184.88 | 48,358.08 | 185.28 |
| 40 | 47,462.85 | 181.85 | 48,240.63 | 184.83 | 48,689.55 | 186.55 | 48,807.00 | 187.00 |

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

| | | | | | | | |
|--------------------------|---|----|-----|-------------------------|---|----|-----|
| Buyer | F | F3 | 526 | Heating A/C Mechanic II | G | G2 | 606 |
| Cabinet Maker | G | G4 | 576 | Locksmith | G | G2 | 609 |
| Carpenter II | F | F3 | 579 | Mason | G | G2 | 619 |
| Crew Leader | F | F3 | 583 | Mason/Truck Driver | G | G2 | 619 |
| Electrician II | G | G2 | 588 | Plumber II | G | G2 | 639 |
| Electronic Technician II | G | G2 | 592 | Secretary Executive II | G | G3 | 538 |
| | | | | Welder | F | F2 | 644 |

| | | 261 Days | | | | | | | | | |
|----|--|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|
| | | H1 | | G5 | | D4/E4/G6 | | H2 | | H3 | |
| | | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily | Annual | Daily |
| 0 | | 31,092.93 | 119.13 | 30,920.67 | 118.47 | 31,382.64 | 120.24 | 32,251.77 | 123.57 | 35,955.36 | 137.76 |
| 1 | | 31,541.85 | 120.85 | 31,672.35 | 121.35 | 31,857.66 | 122.06 | 32,739.84 | 125.44 | 36,456.48 | 139.68 |
| 2 | | 31,988.16 | 122.56 | 32,147.37 | 123.17 | 32,358.78 | 123.98 | 33,214.86 | 127.26 | 36,918.45 | 141.45 |
| 3 | | 32,437.08 | 124.28 | 32,622.39 | 124.99 | 32,833.80 | 125.80 | 33,702.93 | 129.13 | 37,419.57 | 143.37 |
| 4 | | 32,912.10 | 126.10 | 33,055.65 | 126.65 | 33,306.21 | 127.61 | 34,204.05 | 131.05 | 37,907.64 | 145.24 |
| 5 | | 33,347.97 | 127.77 | 33,517.62 | 128.42 | 33,781.23 | 129.43 | 34,692.12 | 132.92 | 38,408.76 | 147.16 |
| 6 | | 33,807.33 | 129.53 | 33,966.54 | 130.14 | 34,269.30 | 131.30 | 35,177.58 | 134.78 | 38,896.83 | 149.03 |
| 7 | | 34,269.30 | 131.30 | 34,415.46 | 131.86 | 34,744.32 | 133.12 | 35,678.70 | 136.70 | 39,382.29 | 150.89 |
| 8 | | 34,705.17 | 132.97 | 34,861.77 | 133.57 | 35,219.34 | 134.94 | 36,140.67 | 138.47 | 39,857.31 | 152.71 |
| 9 | | 35,164.53 | 134.73 | 35,310.69 | 135.29 | 35,720.46 | 136.86 | 36,641.79 | 140.39 | 40,345.38 | 154.58 |
| 10 | | 35,613.45 | 136.45 | 35,785.71 | 137.11 | 36,192.87 | 138.67 | 37,129.86 | 142.26 | 40,846.50 | 156.50 |
| 11 | | 36,062.37 | 138.17 | 36,232.02 | 138.82 | 36,680.94 | 140.54 | 37,604.88 | 144.08 | 41,321.52 | 158.32 |
| 12 | | 36,511.29 | 139.89 | 36,680.94 | 140.54 | 37,155.96 | 142.36 | 38,119.05 | 146.05 | 41,822.64 | 160.24 |
| 13 | | 36,970.65 | 141.65 | 37,129.86 | 142.26 | 37,630.98 | 144.18 | 38,591.46 | 147.86 | 42,310.71 | 162.11 |
| 14 | | 37,406.52 | 143.32 | 37,591.83 | 144.03 | 38,119.05 | 146.05 | 39,079.53 | 149.73 | 42,783.12 | 163.92 |
| 15 | | 37,868.49 | 145.09 | 38,025.09 | 145.69 | 38,578.41 | 147.81 | 39,554.55 | 151.55 | 43,271.19 | 165.79 |
| 16 | | 38,314.80 | 146.80 | 38,487.06 | 147.46 | 39,066.48 | 149.68 | 40,055.67 | 153.47 | 43,772.31 | 167.71 |
| 17 | | 38,776.77 | 148.57 | 38,935.98 | 149.18 | 39,541.50 | 151.50 | 40,543.74 | 155.34 | 44,247.33 | 169.53 |
| 18 | | 39,238.74 | 150.34 | 39,382.29 | 150.89 | 40,016.52 | 153.32 | 41,031.81 | 157.21 | 44,748.45 | 171.45 |
| 19 | | 39,674.61 | 152.01 | 39,831.21 | 152.61 | 40,517.64 | 155.24 | 41,504.22 | 159.02 | 45,210.42 | 173.22 |
| 20 | | 40,147.02 | 153.82 | 40,293.18 | 154.38 | 41,005.71 | 157.11 | 41,992.29 | 160.89 | 45,708.93 | 175.13 |
| 21 | | 40,608.99 | 155.59 | 40,729.05 | 156.05 | 41,452.02 | 158.82 | 42,467.31 | 162.71 | 46,170.90 | 176.90 |
| 22 | | 41,057.91 | 157.31 | 41,201.46 | 157.86 | 41,900.94 | 160.54 | 42,903.18 | 164.38 | 46,619.82 | 178.62 |
| 23 | | 41,519.88 | 159.08 | 41,676.48 | 159.68 | 42,362.91 | 162.31 | 43,378.20 | 166.20 | 47,081.79 | 180.39 |
| 24 | | 41,992.29 | 160.89 | 42,125.40 | 161.40 | 42,796.17 | 163.97 | 43,850.61 | 168.01 | 47,554.20 | 182.20 |
| 25 | | 42,428.16 | 162.56 | 42,600.42 | 163.22 | 43,258.14 | 165.74 | 44,286.48 | 169.68 | 48,003.12 | 183.92 |
| 26 | | 42,890.13 | 164.33 | 43,020.63 | 164.83 | 43,707.06 | 167.46 | 44,748.45 | 171.45 | 48,452.04 | 185.64 |
| 27 | | 43,323.39 | 165.99 | 43,482.60 | 166.60 | 44,140.32 | 169.12 | 45,181.71 | 173.11 | 48,900.96 | 187.36 |
| 28 | | 43,785.36 | 167.76 | 43,931.52 | 168.32 | 44,589.24 | 170.84 | 45,643.68 | 174.88 | 49,347.27 | 189.07 |
| 29 | | 44,234.28 | 169.48 | 44,364.78 | 169.98 | 45,025.11 | 172.51 | 46,092.60 | 176.60 | 49,809.24 | 190.84 |
| 30 | | 44,683.20 | 171.20 | 44,813.70 | 171.70 | 45,474.03 | 174.23 | 46,541.52 | 178.32 | 50,245.11 | 192.51 |
| 31 | | 45,116.46 | 172.86 | 45,275.67 | 173.47 | 45,933.39 | 175.99 | 46,974.78 | 179.98 | 50,691.42 | 194.22 |
| 32 | | 45,578.43 | 174.63 | 45,695.88 | 175.08 | 46,369.26 | 177.66 | 47,436.75 | 181.75 | 51,140.34 | 195.94 |
| 33 | | 46,014.30 | 176.30 | 46,157.85 | 176.85 | 46,831.23 | 179.43 | 47,872.62 | 183.42 | 51,589.26 | 197.66 |
| 34 | | 46,460.61 | 178.01 | 46,606.77 | 178.57 | 47,277.54 | 181.14 | 48,318.93 | 185.13 | 52,022.52 | 199.32 |
| 35 | | 46,909.53 | 179.73 | 47,055.69 | 180.29 | 47,713.41 | 182.81 | 48,767.85 | 186.85 | 52,484.49 | 201.09 |
| 36 | | 47,345.40 | 181.40 | 47,502.00 | 182.00 | 48,175.38 | 184.58 | 49,203.72 | 188.52 | 52,907.31 | 202.71 |
| 37 | | 47,791.71 | 183.11 | 47,937.87 | 183.67 | 48,621.69 | 186.29 | 49,650.03 | 190.23 | 53,353.62 | 204.42 |
| 38 | | 48,240.63 | 184.83 | 48,373.74 | 185.34 | 49,044.51 | 187.91 | 50,098.95 | 191.95 | 53,802.54 | 206.14 |
| 39 | | 48,663.45 | 186.45 | 48,820.05 | 187.05 | 49,493.43 | 189.63 | 50,521.77 | 193.57 | 54,225.36 | 207.76 |
| 40 | | 49,109.76 | 188.16 | 49,255.92 | 188.72 | 49,926.69 | 191.29 | 50,968.08 | 195.28 | 54,671.67 | 209.47 |

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

| | | | | | | | |
|-------------------------|---|----|-----|------------------------------|---|----|-----|
| Chief Mechanic | G | G6 | 581 | Superintendent's Secretary | G | G5 | 538 |
| Coordinator of Services | H | H1 | 521 | Supervisor of Maintenance | H | H3 | 570 |
| Draftsman | D | D4 | 549 | Supervisor of Transportation | H | H3 | 650 |
| Computer Operator III | E | H2 | 545 | | | | |

KANAWHA COUNTY SCHOOLS
2016-2017 Employment Dates

| | <u>Number of Days</u> | <u>Beginning Date</u> | <u>Ending Date</u> | |
|--|---------------------------|---------------------------|------------------------|----|
| <u>Principals/Assistant Principals</u> | 240 | 22 July 04 2016 | June 23 2017 | 18 |
| | 230 | 21 July 05 2016 | June 12 2017 | 9 |
| | 220 | 13 July 15 2016 | June 08 2017 | 7 |
| | 215 | 9 July 21 2016 | June 07 2017 | 6 |
| | 212 | 6 July 26 2016 | June 07 2017 | 6 |
| (Westside/Piedmont) | 212 | 1 July 05 2016 | June 19 2017 | 11 |
| | 215 | 2 July 04 2016 | June 21 2017 | 13 |
| | 220 | 3 July 01 2016 | June 22 2017 | 14 |
| <u>Counselors -Voc Ed</u> | 240 | 22 July 04 2016 | June 23 2017 | 18 |
| High School | 220 | 13 July 15 2016 | June 08 2017 | 7 |
| Middle School | 210 | 5 July 27 2016 | June 06 2017 | 5 |
| Elementary | 202 | 2 August 01 2016 | May 30 2017 | |
| (Westside/Piedmont) | 202 | 2 July 04 2016 | June 02 2017 | |
| <u>Band Instructors - High School</u> | 215 | 15 July 13 2016 | May 30 2017 | |
| Middle School | 205 | 5 July 27 2016 | May 30 2017 | |
| <u>JROTC</u> | 220 | 13 July 15 2016 | June 08 2017 | 7 |
| <u>Lead Attendance Director/Nurse</u> | 240 | 22 July 04 2016 | June 23 2017 | 18 |
| <u>Psychologists</u> | 210 | 5 July 27 2016 | June 06 2017 | 5 |
| <u>Supervisors/Specialists</u> | 210 | 5 July 27 2016 | June 06 2017 | 5 |
| <u>Supervisors/Specialists - (Westside/Piedmont)</u> | 210 | 2 July 04 2016 | June 14 2017 | 8 |
| <u>Curriculum Specialists(GB & OES)</u> | 230 | 21 July 05 2016 | June 12 2017 | 9 |
| <u>Assistant Attendance Directors</u> | 200 | August 03 2016 | May 30 2017 | |
| <u>Librarians</u> | 200 | August 03 2016 | May 30 2017 | |
| <u>Regular Classroom Teachers</u> | 200 | August 03 2016 | May 30 2017 | |
| (Westside/Piedmont) | 200 | July 06 2016 | June 02 2017 | |
| <u>Vocation Center Teachers - Adult</u> | 240 | 22 July 04 2016 | June 23 2017 | 18 |
| | 220 | 13 July 15 2016 | June 08 2017 | 7 |
| | 215 | 9 July 21 2016 | June 07 2017 | 6 |
| <u>Secretaries</u> | 240 | 22 July 04 2016 | June 23 2017 | 18 |
| | 230 | 21 July 05 2016 | June 12 2017 | 9 |
| | 225 | 16 July 12 2016 | June 12 2017 | 9 |
| | 220 | 13 July 15 2016 | June 08 2017 | 7 |
| | 215 | 9 July 21 2016 | June 07 2017 | 6 |
| | 212 | 6 July 26 2016 | June 07 2017 | 6 |
| | 210 | 5 July 27 2016 | June 06 2017 | 5 |
| (Westside/Piedmont) | 212 | 1 July 05 2016 | June 19 2017 | 11 |
| | 215 | 2 July 04 2016 | June 21 2017 | 13 |
| <u>Clerks</u> | 240 | 22 July 04 2016 | June 23 2017 | 18 |
| | 235 | 23 July 01 2016 | June 15 2017 | 12 |
| | 220 | 13 July 15 2016 | June 08 2017 | 7 |
| | 215 | 9 July 21 2016 | June 07 2017 | 6 |
| | 210 | 5 July 27 2016 | June 06 2017 | 5 |
| <u>Custodians</u> | 215 | 9 July 21 2016 | May 30 2017 | |
| Work Christmas Break: Dec. 27,28,29 | | | | |
| Work Spring Break: April 10,11,12 | | | | |
| Piedmont | 215 | 2 July 04 2016 | June 21 2017 | 13 |
| Westside | 215 | 2 July 04 2016 | June 21 2017 | 13 |
| <u>Aides/Bus Operators/Cooks</u> | 200 | August 03 2016 | May 30 2017 | |

SCHOOL CALENDAR - 2016-2017 School Year

For KANAWHA County Schools

| Month | August | | | | | September | | | | | October | | | | | November | | | | | December | | | | | January | | | | | February | | | | | March | | | | | April | | | | | May | | | | | Instructional Days | Compensated Not Taught Days | Total Employment Days | | | | | | | | | | |
|---------|--------|---------|-----------|----------|--------|-----------|---------|-----------|----------|--------|---------|---------|-----------|----------|--------|----------|---------|-----------|----------|--------|----------|---------|-----------|----------|--------|---------|---------|-----------|----------|--------|----------|---------|-----------|----------|--------|--------|---------|-----------|----------|--------|--------|---------|-----------|----------|--------|--------|---------|-----------|----------|--------|--------------------|-----------------------------|-----------------------|--------|---------|-----------|----------|--------|--|--|----|---|----|
| | Monday | Tuesday | Wednesday | Thursday | Friday | Monday | Tuesday | Wednesday | Thursday | Friday | Monday | Tuesday | Wednesday | Thursday | Friday | Monday | Tuesday | Wednesday | Thursday | Friday | Monday | Tuesday | Wednesday | Thursday | Friday | Monday | Tuesday | Wednesday | Thursday | Friday | Monday | Tuesday | Wednesday | Thursday | Friday | Monday | Tuesday | Wednesday | Thursday | Friday | Monday | Tuesday | Wednesday | Thursday | Friday | Monday | Tuesday | Wednesday | Thursday | Friday | | | | Monday | Tuesday | Wednesday | Thursday | Friday | | | | | |
| First | | | CE | CE | P | 8 | 9 | 10 | 11 | 12 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 17 | 3 | 20 |
| Second | | | 31 | 1 | 2 | H | 5 | 6 | 7 | 8 | 9 | 12 | 13 | 14 | 15 | 16 | 19 | 20 | 21 | 22 | 23 | 26 | 27 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 19 | 1 | 20 | | | | | |
| Third | | | 28 | 29 | 30 | 3 | 4 | 5 | 6 | 7 | TP | 10 | 11 | 12 | 13 | 14 | 17 | 18 | 19 | 20 | 21 | 24 | 25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 19 | 1 | 20 | | | | | |
| Fourth | | | 26 | 27 | 28 | 31 | 1 | 2 | 3 | 4 | 7 | E | 8 | 9 | 10 | 11 | 14 | 15 | 16 | 17 | 18 | ** | ** | ** | H | OS | 25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 16 | 4 | 20 | | | | | |
| Fifth | 28 | 29 | 30 | 1 | 2 | 5 | 6 | 7 | 8 | 9 | 12 | 13 | 14 | 15 | 16 | 19 | ** | ** | ** | ** | ** | H | ** | ** | ** | ** | H | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | 18 | 2 | 20 | | | | | | | | | | |
| Sixth | | | | | | 6 | 9 | 10 | 11 | 12 | 13 | H | 16 | 17 | 18 | 19 | 20 | 23 | 24 | 25 | 26 | 27 | 30 | 31 | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | 19 | 1 | 20 | | | | | | | | | | |
| Seventh | | | | | | 3 | 6 | 7 | 8 | 9 | 10 | 13 | 14 | 15 | 16 | 17 | 20 | 21 | 22 | 23 | 24 | 27 | 28 | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | 19 | 1 | 20 | | | | | | | | | | | | |
| Eighth | | | | | | 3 | 6 | 7 | 8 | 9 | 10 | 13 | 14 | 15 | 16 | 17 | 20 | 21 | 22 | 23 | 24 | 27 | 28 | 29 | 30 | | | | | | | | | | | | | | | | | | | | | | | | 20 | 0 | 20 | | | | | | | | | | | | |
| Ninth | | | | | | 31 | 3 | 4 | 5 | 6 | 7 | ** | ** | ** | ** | ** | | | | | | | | | | | | | | May | | | | | | | | | | | | | | | | | | | | 20 | 0 | 20 | | | | | | | | | | | |
| Tenth | | | | | | 5 | 8 | 9 | 10 | 11 | 12 | 15 | 16 | 17 | 18 | 19 | 22 | 23 | 24 | 25 | 26 | H | OS | OS | P | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | | | | | | 13 | 7 | 20 | | | | | | | | | | | |

| First and Last Dates | Faculty Senate Meetings | School Holidays Within Instructional Term | Noninstructional Days - Recap | Totals | 180 | 20 | 200 |
|--|-----------------------------|---|---|--|-----|----|-----|
| <u>Aug. 3, 2016</u> First day employment term | <u>08/05/16</u> 1st meeting | (West Virginia Code §18A-5-2) September 5, Labor Day | CD 1 Curriculum Development | 20 Total Noninstructional Days Out-of-Calendar (Non-paid) Days ** 39 Out of Calendar Days Maximum number of out-of-calendar days possible is 40 in order that the 200 day employment term does not exceed 48 weeks. Out-of-calendar days must be used to make-up canceled instructional days, if non-instructional days are not adequate, however, since June 20th is a school holiday, it cannot be used for make-up if its use causes the total number of holidays to exceed seven. | | | |
| <u>Aug. 8, 2016</u> First day instructional term | <u>10/10/16</u> 2nd Meeting | November 8, General Election | P 2 Preparation for Opening/Closing Schools | | | | |
| <u>Dec. 16, 2016</u> Last day first semester | <u>12/16/16</u> 3rd Meeting | November 11, Veteran's Day | CE 3 Continuing Professional Development | | | | |
| <u>05/23/17</u> Last day instructional term | <u>03/03/17</u> 4th Meeting | November 24, Thanksgiving Day | TP 1 Teacher-Pupil-Parent Conference | | | | |
| <u>06/01/17</u> Last day employment term | <u>05/12/17</u> 5th Meeting | December 26, Christmas Day Observed | OS 6 Outside School Environment | | | | |
| | | January 2, New Years Day Observed | SE 1 Special or Bond Levy Election | | | | |
| | | January 16, Martin Luther King Jr.'s Birthday | E 1 Primary/General Election | | | | |
| | | May 29, Memorial Day | H 7 Holidays | | | | |
| | | | PM 1 Professional Meeting | | | | |
| | | | MU 1 Make-up Day | | | | |
| | | | FS 1 Faculty Senate | | | | |

| Dates of Summer School or Intersessions | | | |
|---|-----------------|--------------|--|
| First Session: | Beginning _____ | Ending _____ | |
| Second Session: | Beginning _____ | Ending _____ | |
| Third Session: | Beginning _____ | Ending _____ | |

1/29/2016

Date

Dr. Ron Duerring

Name of County Superintendent