

# PEIA UPDATE

December 2014

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## Plan adopted for FY 2016

The PEIA Finance Board met on Thursday, December 4th and adopted the following measures to go into effect in July 2015.

For active participants the following changes will occur:

- Increase Primary Care Office Visit copay from \$15 to \$20
- Increase Specialist Office Visit copay from \$25 to \$40
- Increase deductible by \$25 for single coverage and \$50 for family coverage
- Increase outpatient surgery copay from \$50 to \$100
- Increase emergency room copay to \$100 with no discount
- Increase family out-of-pocket max for PEIA PPB Plans A and D to twice the employee only amount
- Add \$100 copay per admission to existing deductible and 20% coinsurance for inpatient hospital care
- Increase Generic Drug copay for 30 day supply from \$5 to \$10 and for 90 day supply from \$10 to \$20
- Increase Preferred Brand Drug copay for 30 day supply from \$15 to \$25 and for 90 day supply from \$30 to \$50

For retirees the following changes were adopted:

- Copays for primary care visits and specialist visits have been raised to \$20 and \$40
- Outpatient surgery copays are going from \$50 to \$100
- Deductibles have been raised by \$75 per person

The Board also adopted the *Healthy Tomorrows* plan. This plan applies only to non-Medicare employees and retirees. It does not apply to Medicare retirees.

In Year 1 of the plan, you are required to name a primary care physician.

In Year 2, it is a requirement that you must: name a primary care physician; report blood pressure, glucose, cholesterol and waist circumference.

In Year 3, it is a requirement that you must: name a primary care physician; report values of blood pressure at 140/90 or less; glucose at or under 125; cholesterol at or under 245; and report your waist circumference (no value is required).

A physician statement that one or more of these measures cannot be met will waive the requirement for that specific measure. If you do not meet the requirements an additional \$500 deductible is assessed.